

MLO  
7-6-00

R

08-14-2000



3 SHEET

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

481340010023

Tab settings □ □ □ ▼

101430981

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Michael Weiss  
Thomas Gray

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)

Name: Mitel Corporation

Internal Address: \_\_\_\_\_

Street Address: 350 Legget Drive

Kanata, Ontario, CANADA K2K 1X3

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Additional name(s) & address(es) attached?  Yes  No

jd857 U.S. PTO  
09/611054  
07/06/00

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Date: August 4, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 8/4/99

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David B. Cochran, Esq.  
Jones, Day, Reavis & Pogue  
Internal Address: \_\_\_\_\_

Street Address: North Point  
901 Lakeside Avenue

City: Cleveland State: OH ZIP: 44114

08/11/2000 DNGUYEN 00000349 501432 09611054

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

501432

(Attach duplicate copy of this page if paying by deposit account)

01 FC:581 40.00 CH

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Deborah A. Satoran

Name of Person Signing

Deborah A. Satoran

Signature

7-6-00

Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

**PATENT**  
**REEL: 010982 FRAME: 0462**

## WORLDWIDE ASSIGNMENT

WHEREAS, **Tom GRAY** and **Michael WEISS**, residing at, respectively, **111 Pineridge Road, RR3 Carp, Ontario, K0A 1L0** and **60 Third Avenue, Ottawa, Ontario, K1S 2J8**, have invented certain new and useful improvements in a **MECHANISM FOR SHARING OF GUARANTEED RESOURCES** for which an application for United States Letters Patent will be filed; and

WHEREAS, **MITEL CORPORATION**, a company organized and existing under the laws of the Province of Ontario, having a place of business at **350 Legget Drive, P.O. Box 13089, Kanata, Ontario, Canada, K2K 1X3**, is desirous of acquiring the full and exclusive right, title and interest in and to said application inclusive of any and all priority rights derived therefrom and the inventions therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said inventions;

NOW, THEREFORE, for a valuable consideration, the receipt whereof is hereby acknowledged, **Tom GRAY** and **Michael WEISS** do hereby sell, assign, transfer, and set over unto the said **MITEL CORPORATION**, its successors and assigns, the full and exclusive right, title and interest in and to the aforesaid application for United States Letters Patent inclusive of any and all priority rights derived therefrom, and the invention therein disclosed, and in and to all Letters Patent and issues thereof which may be granted upon said application and in and to all Letters Patent which may be issued upon any substitutes, divisions, or continuations of said application, and in and to any and all Letters Patent which may be granted for said inventions in any foreign country or countries; the same to be held and enjoyed by the said **MITEL CORPORATION** for its own use and behoof, and for the use and behoof of its successors and assigns, to the full end of the term or terms for which said Letters Patent and reissues thereof may be granted as fully and entirely as the same would have been held and enjoyed by them had this assignment and sale not been made;

AND **Tom GRAY** and **Michael WEISS** hereby agree to execute, upon request, any and all further papers which may be necessary or desirable to enable the said **MITEL CORPORATION**, its successors and assigns, to file and prosecute said application, and any and all substitutes, divisions, or continuations thereof, and any and all reissues of the Letters Patent granted upon said application, or upon any

substitutes, divisions, or continuations thereof, and any and all applications for foreign Letters Patent on said invention; and **Tom GRAY** and **Michael WEISS** further agree to execute any all further papers which may be necessary or desirable to vest or perfect the title of **MITEL CORPORATION**, its successors and assigns, in and to said application and the inventions therein disclosed, and in and to any and all Letters Patent and reissues thereof, both United States and foreign, which may be granted upon said application, and any substitutes, divisions, or continuations thereof, and upon any foreign applications.

AND **Tom GRAY** and **Michael WEISS** hereby authorize and request The Commissioner of Patents to issue each and every Letters Patent to be granted upon the aforesaid application for United States Letters Patent, and upon any and all substitutes, divisions, and continuations of said application, and each and every reissue of said Letters Patent, to the said **MITEL CORPORATION**, its successors and assigns, as the assignee of the entire right, title and interest therein, in accordance with this assignment.

WITNESS my hand at X Kanata  
this 26th day of July, 1999.

X  
Tom GRAY

Witness:

X Helen Richardson

WITNESS my hand at X Kanata  
this 4th day of August, 1999.

X Michael Weiss  
Michael WEISS

Witness:

X Helen Richardson