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Theodore M. Green

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August 1,2000

Washington, DC 20231

PATENT REEL: 010991 FRAME: 0187

WHEREAS, I, WILLIAM S. POMPLUN, a citizen of the United States of America, residing at 928 Seven Lakes Drive, West End, NC 27376; together with DAVID MICHAEL SCHERTZ. **JAMES** HONGXUE WANG, and GREGORY J. WIDEMAN; have invented certain inventions and improvements disclosed in an application for Letters Patent entitled "METHODS OF MAKING BLEND COMPOSITIONS OF AN POLY UNMODIFIED VINYL ALCOHOL AND A THERMOPLASTIC ELASTOMER", executed by me on the 24th day of July , 2000, and about to be filed in the United States Patent and Trademark Office; and

WHEREAS, KIMBERLY-CLARK WORLDWIDE, INC., a corporation of the State of Delaware having a principal place of business at 401 North Lake Street, Neenah, WI 54956, is desirous of acquiring an interest in the same;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, WILLIAM S. POMPLUN, by these presents do sell, assign and transfer unto KIMBERLY-CLARK WORLDWIDE, INC., the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said application, or from a division, continuation, or reissue thereof, to KIMBERLY-CLARK WORLDWIDE, INC., as the assignee, for its interest and for the sole use and benefit of KIMBERLY-CLARK WORLDWIDE, INC., and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **KIMBERLY-CLARK WORLDWIDE, INC.**, the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole

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or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign applications, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **KIMBERLY-CLARK WORLDWIDE**, **INC.**, or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **KIMBERLY-CLARK WORLDWIDE**, INC., its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

Date: July 24, 2000

<u>Avilleam S. Pomplun</u> WILLIAM S. POMPLUN

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