

08-17-2000

at No.: 20496/4

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office



101437056

Tab settings → → → ▼ 7.24.00 ▼

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

**Vijay R. Basani, Krishna Mangipudi, Lynne M. Murach,  
Leroy R. Karge, Vitaly S. Revsin, Azer Bestavros,  
Mark E. Crovella & Domenic J. LaRosa**

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment

☐ Merger

☐ Security Agreement

☐ Change of Name

☐ Other

Execution Date: **7/5/00; 7/6/00; 7/7/00; 7/14/00 & 7/17/00**

2. Name and address of receiving party(ies):

Name: **WEBMANAGE TECHNOLOGIES, INC.**

Address: **100 Apollo Drive**

City: **Chelmsford**

State/Prov.: **MA**

Country: **U.S.A.**

ZIP: **01824**

Additional name(s) & address(es)

☐ Yes ☒ No

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

Patent Application No.

Filing date

B. Patent No.(s)

**09/554,754**

**04/07/2000**

Additional numbers

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Brian L. Michaelis**

Registration No. **34,221**

Address: **BROWN RUDNICK FREED & GESMER, PC**

**One Financial Center, 18th Floor, BOX IP**

City: **Boston**

State/Prov.: **MA**

Country: **U.S.A.**

ZIP: **02111**

6. Total number of applications and patents involved:

**1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**

☒ Enclosed - Any excess or insufficiency should be credited or debited to deposit account

☐ Authorized to be charged to deposit account

8. Deposit account number:

09554754 40.00 00  
08/16/2000 JIN LWE 0000001  
01 FC:581

DO NOT USE THIS SPACE

9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

**Brian L. Michaelis**

Name of Person Signing

*Brian Michaelis*

Signature

**July 21, 2000**

Date

**6**

Total number of pages including cover sheet, attachments, and

**PATENT**

**REEL: 010992 FRAME: 0737**

## ASSIGNMENT AND AGREEMENT

For and in consideration of One Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, we, **Vijay R. Basani**, of 26 Kessler Farm Drive, #418, Nashua, New Hampshire 03063, **Krishna Mangiapudi**, of 5 Decatur Drive, Nashua, New Hampshire 03062, **Lynne M. Murach**, of Bramble Hill Road, Methuen, Massachusetts 01844, **Leroy R. Karge**, of 400 White Pond Road, Leominster, Massachusetts 01453, **Vitaly S. Revsin**, of 4 Enfield Drive, Andover, Massachusetts 01810, **Azer Bestavros**, of 46 Rice Road, Wayland, Massachusetts 01778, **Mark E. Crovella**, of 14 Collier Road, Scituate, Massachusetts 02066, and **Domenic J. LaRosa** of 16 Meditation Lane, Atkinson, New Hampshire 03062 have sold, assigned and transferred, and do hereby sell, assign and transfer, unto **WEBMANAGE TECHNOLOGIES, INC.**, 100 Apollo Drive, Chelmsford, Massachusetts, 01824, a Massachusetts corporation, having its principal place of business in Chelmsford, Massachusetts, (hereinafter "ASSIGNEE") and its successors and assigns, the entire right, title and interest in and to certain inventions relating to improvement in METHOD AND APPARATUS FOR ELECTION OF GROUP LEADERS IN A DISTRIBUTED NETWORK, with application serial number 09/544,754 described and claimed in an application for Letters Patent of the United States of America executed by us, together with the entire right, title and interest in and to said application, and in and to Letters Patent which may be issued upon said application, and any divisions, extensions, continuations or reissues thereof.

We hereby also sell, assign and transfer unto ASSIGNEE the entire right, title and interest in and to said invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of said invention and said applications for Letters Patent in foreign countries, and we further authorize ASSIGNEE to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We agree that, when requested, we will, without charge to ASSIGNEE, but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in ASSIGNEE, its successors, assigns and legal representatives or nominees.

We covenant to ASSIGNEE, its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

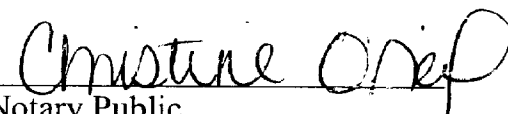
IN WITNESS WHEREOF, I, **Vijay R. Basani**, hereunto set my hand and seal this 5<sup>th</sup> day of July, 2000.

  
\_\_\_\_\_  
Vijay R. Basani


State of New Hampshire

County of Hillsborough

Before me this 5<sup>th</sup> day of July, 2000, personally appeared Vijay R. Basani, who is to me personally known, and acknowledged the foregoing instrument of assignment to be his free act and deed.

  
\_\_\_\_\_  
Notary Public  
CHRISTINE A. O'NEIL, Notary Public  
My Commission Expires September 28, 2004

6<sup>th</sup> IN WITNESS WHEREOF, I, **Krishna Mangiapudi**, hereunto set my hand and seal this day of July, 2000.

  
\_\_\_\_\_  
Krishna Mangiapudi

State of New Hampshire

County of Hillsborough

Before me this 6<sup>th</sup> day of July, 2000, personally appeared Krishna Mangiapudi, who is to me personally known, and acknowledged the foregoing instrument of assignment to be his free act and deed.

Christine O'Neil  
Notary Public

CHRISTINE A. O'NEIL, Notary Public  
My Commission Expires September 28, 2004

IN WITNESS WHEREOF, I, Lynne M. Murach, hereunto set my hand and seal this \_\_\_\_ day of 7/14/00, 2000.

Lynne M. Murach  
Lynne M. Murach

Commonwealth of Massachusetts

County of Middlesex

Before me this 14<sup>th</sup> day of July, 2000, personally appeared Lynne M. Murach, who is to me personally known, and acknowledged the foregoing instrument of assignment to be his free act and deed.

Christine O'Neil  
Notary Public  
CHRISTINE A. O'NEIL, Notary Public  
My Commission Expires September 28, 2004

IN WITNESS WHEREOF, I, Leroy R. Karge, hereunto set my hand and seal this 14 day of July, 2000.

Leroy R. Karge  
Leroy R. Karge

Commonwealth of Massachusetts

County of Middlesex

Before me this 14<sup>th</sup> day of July, 2000, personally appeared Leroy R. Karge, who is to me personally known, and acknowledged the foregoing instrument of assignment to be his free act and deed.

Christine O'Neil  
Notary Public  
CHRISTINE A. O'NEIL, Notary Public  
My Commission Expires September 28, 2004

IN WITNESS WHEREOF, I, **Vitaly S. Revsin**, hereunto set my hand and seal this \_\_\_\_  
day of 7/14, 2000.

Vitaly S. Revsin  
Vitaly S. Revsin

Commonwealth of Massachusetts

County of Middlesex

Before me this 14<sup>th</sup> day of July, 2000, personally appeared Vitaly S. Revsin  
who is to me personally known, and acknowledged the foregoing instrument of assignment to be  
his free act and deed.

Christine O'Neil  
Notary Public

**CHRISTINE A. O'NEIL, Notary Public**  
My Commission Expires September 28, 2004

IN WITNESS WHEREOF, I, **Azer Bestavros**, hereunto set my hand and seal this 17<sup>th</sup>  
day of July, 2000.

Azer Bestavros  
Azer Bestavros

Commonwealth of Massachusetts

County of Middlesex

Before me this 17<sup>th</sup> day of July, 2000, personally appeared Azer Bestavros  
who is to me personally known, and acknowledged the foregoing instrument of assignment to be  
his free act and deed.

Christine O'Neil  
Notary Public

**CHRISTINE A. O'NEIL, Notary Public**  
My Commission Expires September 28, 2004

IN WITNESS WHEREOF, I, **Mark E. Crovella**, hereunto set my hand and seal this 7<sup>th</sup>  
day of July, 2000.

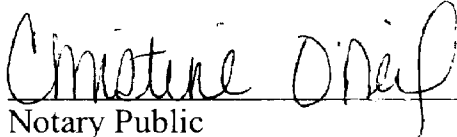


Mark E. Crovella

Commonwealth of Massachusetts

County of Middlesex


Before me this 7<sup>th</sup> day of July, 2000, personally appeared Mark E. Crovella who is to me personally known, and acknowledged the foregoing instrument of assignment to be his free act and deed.



Notary Public

**CHRISTINE A. O'NEIL, Notary Public**  
My Commission Expires September 28, 2004

IN WITNESS WHEREOF, I, **Domenic J. LaRosa**, hereunto set my hand and seal this  
14 day of JULY, 2000.

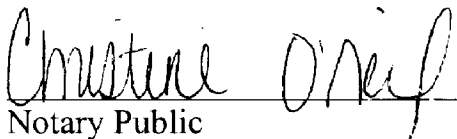


Domenic J. LaRosa

State of New Hampshire

County of Hillsborough

Before me this 14<sup>th</sup> day of July, 2000, personally appeared Domenic J. LaRosa who is to me personally known, and acknowledged the foregoing instrument of assignment to be his free act and deed.



Notary Public

**CHRISTINE A. O'NEIL, Notary Public**  
My Commission Expires September 28, 2004