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Attorney Docket Number 9392-028-999

101437393

TO THE HONORABLE COMMISSIONER OF PATENTS AND TRADEMARKS

Box Assignment Washington, DC 20231

1. Name David party(ies):	2. Name and address of receiving party(ies):
KAUFFMAN, Stuart A.; HERRIOT, James	Name: BIOS GROUP INC.
Additional name(s) of conveying party(ies) attached? □ Yes ⊠ No	Tidaloss. Diritidos de l'element
3. Nature of conveyance:	Santa Fe, New Mexico 87501
■ Assignment	Country (if other than USA):
□ Security Agreement □ Change of Name	
□ Other	_
Execution Date:	_
4. Application number(s) or patent number(s):	
If this document is being filed together with a new application, the exe	cution date of the application is:
A. Patent Application No.(s) 09/507,966	B. Patent No.(s)
Additional number	ers attached? □ Yes ⊠ No
Name and address of party to whom correspondence concerning document should be mailed:	6. Number of applications and patents involved: One
PENNIE & EDMONDS LLP 1667 K Street, N.W. Washington, D.C. 20006	7. Total fee (37 CFR 3.41):
	8. Deposit account number: 16-1150
DO NOT U	JSE THIS SPACE
9. Statement and signature.	
To the best of my knowledge and belief, the foreg is a true copy of the original document.	July 18, 2000
Name of Person Signing (Reg. No. 43,639) Gregory J. Gonsalves For: Francis E. Morris (Reg. No. 24,615)	
2000 DNGUYEN 00000174 161150 09507966	Total number of pages including cover sheet:

Washington, D.C. 20231

PATENT DC1 - 261298.1 **REEL: 010999 FRAME: 0449**

ASSIGNMENT

WHEREAS, WE, Stuart A. KAUFFMAN and James HERRIOT, ASSIGNORS, citizens of the United States, residing at 1811 S. Camino Cruz Blanco, Santa Fe, NM 87501 and 784 Rosewood Drive, Palo Alto, CA 94303, are the inventors of the invention in **A METHOD AND SYSTEM FOR OPERATIONS MANAGEMENT** for which we have executed an application for a Patent of the United States

which is identified by Pennie & Edmonds LLP docket no. 9392-028

which was filed on February 22, 2000, Application No. 09/507,966

and WHEREAS. BIOS Group, Inc., having a business address of 317 Paseo de Peralta, Santa Fe, New Mexico 87501, ASSIGNEE is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

IN TESTIMONY WHEREOF, We hereunto set our hands and seals the day and year set opposite our respective signatures.

signatures.

Date 1 , 2000

State of New Mexico)

In the State of New Mexico, county of Sania FE, on Jame 2000, before me, Dalla Steele, Notary Public, personally appeared Stuart KAUFFMAN, personally known to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal

PATENT DC1 - 256463.1

REEL: 010999 FRAME: 0450

Date One Z, 2000

State of California) SS.:

County of Sarta clara SS.:

On June 2, 2000, before me, SUSAN J. KEYSER, Notary Public, personally appeared James HERRIOT, personally known to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal

RECORDED: 07/18/2000

SUSAN J. KEYSER COMM. #1218263 Notary Public-California SANTA CLARA COUNTY My Comm. Exp. May 31, 2003

PATENT DC1 - 256463 1

REEL: 010999 FRAME: 0451