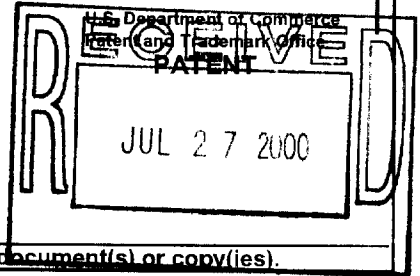


08-23-2000



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- New
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Conveyance Type

- Assignment  Security Agreement
  - License  Change of Name
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Month Day Year

Name (line 1)

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**Patent Application Number(s)**

**Patent Number(s)**

<input type="text" value="09/561,139"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor. Month Day Year

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PCT <input type="text"/>	PCT <input type="text"/>	PCT <input type="text"/>

**Number of Properties**

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**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41): \$

Method of Payment: Enclosed  Deposit Account

(Enter for payment by deposit account or if additional fees can be charged to the account.)

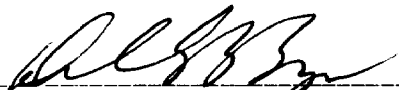
Deposit Account Number: #

Authorization to charge additional fees: Yes  No

**Statement and Signature**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Donald R. Boys



07/27/2000

Name of Person Signing

Signature

Date

RECORDATION FORM COVER SHEET  
CONTINUATION  
PATENTS ONLY

Conveying Party(ies)

Mark if additional names of conveying parties attached

Enter additional Conveying Parties

Name (line 1) Pogossiants, Gregory

Execution Date  
Month Day Year

07 21 00

Name (line 2)

Execution Date  
Month Day Year

Name (line 1) Postupalski, Pavel

07 21 00

Name (line 2)

Execution Date  
Month Day Year

Name (line 1)

Name (line 2)

Receiving Party(ies)

Mark if additional names of receiving parties attached

Enter additional Receiving Party(ies)

Name (line 1)

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3) City State/Country Zip Code

Name (line 1)

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Address (line 3) City State/Country Zip Code

Application Number(s) or Patent Number(s)

Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)



**ASSIGNMENT**

For good and valuable consideration, receipt of which is hereby acknowledged, I, **Konstantin Kishinsky, Nikolay Anisimov, Gregory Pogossiants, and Pavel Postupalski**, do hereby sell, assign and transfer unto **Genesys Telecommunications Laboratories, Inc.**, (a California Corporation having its principal place of business **1155 Market Street, 11<sup>th</sup> Floor, in San Francisco, California, 94013**, hereinafter called the "Assignee"), its successors and assigns, the entire world-wide title, interest and right, including the right of priority controlled by me, in, to and under Letters Patent of the United States, the application(s) which bear the serial number(s) **09/561,139**, filed 04/28/2000, and the invention and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefore based on the original application for said U.S. Letters Patent; **and**

For the above consideration I agree promptly upon request of the Assignee, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to the Assignee, its successors and assigns, the inventions and any of them, described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of appeal and interference proceedings involving said inventions and in the adjudication or re-examination of said Letters Patent provided the expenses which may be incurred by us in lending such cooperation and assistance be paid by the Assignee.

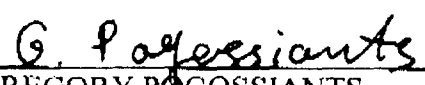
IN WITNESS WHEREOF, I hereunto set my hand and seal:

  
\_\_\_\_\_  
KONSTANTIN KISHINSKY

7/21/2000  
Date

  
\_\_\_\_\_  
NIKOLAY ANISIMOV

7/21/2000  
Date

  
\_\_\_\_\_  
GREGORY POGOSSIANIS

7/21/00  
Date

  
\_\_\_\_\_  
PAVEL POSTUPALSKI

7/21/00  
Date

State of (CALIFORNIA)

County of (ALAMEDA)