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Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Richard P. Crowley

Name of Person Signing



Signature

August 4, 2000

Date

**ASSIGNMENT FOR UNFILED APPLICATION
FOR UNITED STATES PATENT***(Sole or Joint Inventors)***WHEREAS:**

FULL NAME(S) AND ADDRESS(S)

Chris L. Johnson, a U.S. citizen residing at 2621
235th Court N.E., Sammamish, Washington
98053, USAPOST OFFICE ADDRESS(ES)
(including country)(hereinafter referred to as ASSIGNOR),
has invented and own a certain invention entitled:

TITLE OF INVENTION

KNEEBOARDfor which application for Letters Patent of the United
States has been executed on even date herewith,**WHEREAS:**FULL NAME AND ADDRESS
OF ASSIGNEE (including country)**Earth & Ocean Sports, Inc.** a Massachusetts corporation
having a its principal place of business at P.O. Box 97020,
Redmond, Washington 98073-9720, USA(hereinafter referred to as ASSIGNEE),
is desirous of acquiring the entire interest in, to and under
said invention and in, to and under Letters Patent or
similar legal protection to be obtained therefore in the
United States and in any and all foreign countries.NOW, THEREFORE, TO ALL WHOM IT MAY
CONCERN: Be it known that in consideration of the
payment by ASSIGNEE to ASSIGNOR of the sum of One
Dollar (\$1.00), the receipt of which is hereby
acknowledged, and for other good and valuable
consideration, ASSIGNOR hereby sells, assigns and
transfers to ASSIGNEE the full and exclusive right, title
and interest to said invention in the United States and its
territorial possessions and in al foreign countries and to all
Letters Patent or similar legal protection in the United
States and its territorial possessions and in any and all
foreign countries to be obtained for said invention by said
application or any continuation, division, renewal,
substitute or reissue thereof or any legal equivalent thereof
in a foreign country for the full term or terms for which
the same may be granted.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as maybe known and accessible to ASSIGNOR and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

Warning: DATE OF SIGNING:
This must be the same as the date of signing of the declaration and power of the patent or design application.

IN WITNESS WHEREOF, I/We have hereunto set our hands and seals this 4th day of August 2000.



(Signature) Chris L. Johnson

Instruction sheet for

assignment signing

All information, names of inventor(s) and assignee of invention and particulars of application should be completed.

No witnessing or legalization is necessary. However, if this assignment is legalized then it will only be *prima facie* evidence of the execution of the assignment.