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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of Conveying party(ies):

Stephen Anthony O'Brien

Additional name(s) of conveying party(ies) attached? Yes No

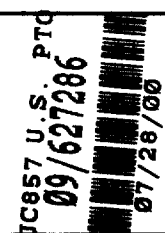
2. Name and address of receiving party(ies)
Name: Lucent Technologies Inc.
Internal Address: _____

Street Address: 600 Mountain Avenue
P. O. Box 636
City: Murray Hill State: NJ Zip: 07974-0636

Additional name(s) & address(es) attached Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
Execution Date: July 28, 2000

4. Application number(s) or patent number(s): 09/627286
If this document is being filed together with a new application, the execution date of the application is July 28, 2000
A. Patent Application No.(s) _____
B. Patent No.(s) _____
Additional numbers attached? Yes No



5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Lucent Technologies - Docket Administrator
Internal Address: Room 3C-512
P. O. Box 636
Street Address: 600 Mountain Avenue
City: Murray Hill State: NJ Zip: 07974-0636

6. Total number of applications and patents involved: 0 1
7. Total fee (37 CFR 3.41) \$ 40.00 €
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number: 12-2325
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Jack R. Penrod Jack R. Penrod July 28, 2000
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document: 0 3
Case Name & No.: S. A. O'Brien 3

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D. C. 20231

ASSIGNMENT AND AGREEMENT

For value received, I, Stephen Anthony O'Brien, of Naperville in the County of DuPage and the State of Illinois, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey, 07974-0636, U.S.A. and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **Speech Recognition Front End Controller To Voice Mail Systems** described in an application for Letters Patent of the United States, Serial No. 60/176173, filed January 13, 2000, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. may designate.

I agree that, when requested, I shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Stephen Anthony O'Brien
Stephen Anthony O'Brien

Date: 7/28/00

United States of America)

State of Illinois) ss.:

County of DuPage)

On this 28th day of July, 2000, before me personally came, Stephen Anthony O'Brien to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Joan Richied
Notary Public



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600 Mountain Avenue (Room 3C-512)
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