

ASSIGNMENT

The ASSIGNORS, Barbara E. Moriarty, Dennis P. Bakalik, Ronald V. Davis, John E. Hoots, and Robert W. Shiely,

have invented certain new and useful improvements in AUTOCYCLE CONTROL OF COOLING WATER SYSTEMS

an invention which is fully described in a United States Patent Application filed on May 1, 2000; and

The ASSIGNEE, NALCO CHEMICAL COMPANY, a DELAWARE corporation having its principal office at One Nalco Center, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignors hereby, assign, transfer and set over to Assignee, its successors and assign, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignors also assign, transfer and set over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignors further authorize Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignors further agree to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignors vest in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignors will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

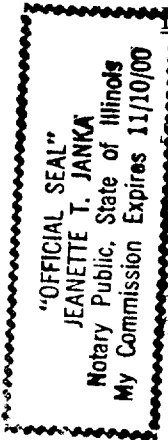
The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignors also authorize and request the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

Barbara E. Moriarty
Barbara E. Moriarty

Dennis P. Bakalik
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Woodridge, IL 60517



STATE OF Illinois)
COUNTY OF DuPage)^{SS}

STATE OF Illinois)
COUNTY OF DuPage)^{SS}

Subscribed and sworn to before me
this 7th day of May 2000 .

Subscribed and sworn to before me
this 15th day of May 2000 .

Jeanette T. Janka
Notary Public

Sherry A. Binetti
Notary Public

Ronald V. Davis
Ronald V. Davis

John E. Hoots
John E. Hoots

2652 Acorn Court
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STATE OF Illinois)
COUNTY OF Kendall)^{SS}

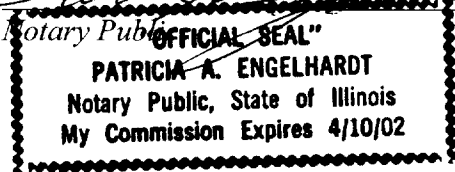
STATE OF Illinois)
COUNTY OF DuPage)^{SS}

Subscribed and sworn to before me
this 0th day of May 2000 .

Subscribed and sworn to before me
this 7th day of May 2000 .

Patricia A. Engelhardt
Notary Public

Jeanette T. Janka
Notary Public



Robert W. Shiely

1028 Mark Twain Trail

Batavia, IL 60510

STATE OF Illinois
COUNTY OF DeWitt,^{ss}

Subscribed and sworn to before me
this 7th day of May 2000.

Jeanette T Janka
Notary Public

