

FORM PTO-1595

RECC

09-06-2000

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

8-300



101450316

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Gary J. Thibault;
Kevin J. Beliveau; Matthew J. Gary; Ralph Brege;
David A. Witt; and Edward L. Ivinson

2. Name and address of receiving party(ies)

Name: Palm Bay, Inc.

Internal Address:

Street Address: 4681 North Industrial Drive

City: Oscoda

State: MI

ZIP: 48750

Additional name(s) of receiving party(ies) attached? Yes No

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

Assignment Merger

Security Agreement Change of Name

Other _____

Execution Date: June 23, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is

A. Patent Application No. 29/124,974

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Marcus P. Dolce

Address: Price, Heneveld, Cooper,
DeWitt & Litton

Street Address: Post Office Box 2567

City: Grand Rapids State: MI ZIP: 49501

6. Total number of applications and patents involved: 1

7. Total fee (37 C.F.R. § 3.41).....\$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit Account number:

16-2463

(Attach duplicate copy of this page if paying by deposit account)

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01-FC-581

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Marcus P. Dolce
Name of Person Signing

Marcus Dolce
Signature

July 31, 2000
Date

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Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

ASSIGNMENT

WHEREAS, Gary J. Thibault, residing at 4360 Pointe Place, Oscoda, MI 48750; Kevin J. Beliveau, residing at 222 South Lake Street, Oscoda, MI 48750; Matthew J. Gary, residing at 3786 Forest Street, Oscoda, MI 48750; Ralph Brege, residing at 3077 French Road, Lincoln, MI 48742; David A. Witt, residing at 6367 Mikado Street, Oscoda, MI 48750; and Edward L. Ivinson, residing at 4588 River Street, Oscoda, MI 48750 (hereinafter referred to as Assignor), have invented certain new and useful improvements in a DECK MEMBER for which an application for United States Letters Patent was executed on June 15, 2000.

WHEREAS, Palm Bay, Inc. a corporation of the state of Michigan having a place of business at 4681 North Industrial Drive, Oscoda, MI 48750 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable considerations, Assignor hereby sells, assigns and transfers unto said Assignee the full and exclusive right, title and interest to the said invention in the United States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and in any and all foreign countries and in and to any and all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to claim for any such applications the benefits of the International Convention.

Assignor hereby authorizes and requests the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to said Assignee or its representatives any facts known to Assignor respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries.

IN TESTIMONY WHEREOF, we have hereunto set our hands on the date appearing next to our signature.

Witness:

Inventor:

Date:

Dennis Seppala

Gary J. Thibault
Gary J. Thibault

6/23/00

Dennis Seppala

Kevin J. Beliveau
Kevin J. Beliveau

06.23.00

Dennis Seppala

Matthew J. Gary
Matthew J. Gary

6/23/00

Dennis Heppel

R. P. Brege

6/23/00

Ralph Brege

Dennis Heppel

David A. Witt

6-23-00

David A. Witt

Dennis Heppel

Edward L. Iverson

6-23-00

Edward L. Iverson