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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Ronald Bentley

2. Name and address of receiving party(ies):

Name: **Alcatel USA Sourcing, L.P.**

Internal Address:

Street Address: **1000 Coit Road**

City: **Plano** State: **TX** ZIP: **75075**

Additional name(s) & address(es) attached? Yes No

Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date: **July 17, 2000**

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: **July 17, 2000**

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **V. Lawrence Sewell**

Internal Address: **Alcatel USA Sourcing, L.P.**

Intellectual Property Department

Mail Stop LEGL2

Street Address: **1000 Coit Road**

City: **Plano** State: **TX** ZIP: **75075**

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41): \$ **40.00**

- Enclosed - Any excess or insufficiency should be credited or debited to deposit account
- Authorized to be charged to deposit account

8. Deposit account number:

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9. Statement and signature. **40.00 OP**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Donald D. Mondul

August 10, 2000

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document

3

PATENT

REEL: 011034 FRAME: 0327

ASSIGNMENT AND AGREEMENT

For value received, I, Ronald Bentley of Santa Rosa in the County of Sonoma and State of California, hereby sell, assign and transfer to Alcatel USA Sourcing, L.P., a limited partnership of the State of Texas, having an office at 1000 Coit Road, Plano, Texas 75075, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **MICROPROCESSOR STABILIZED FREQUENCY SOURCE AND METHOD FOR GENERATING A STABLE-FREQUENCY SIGNAL** described in an application for Letters Patent of the United States, executed by me of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Alcatel USA Sourcing, L.P. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Alcatel USA Sourcing, L.P. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Alcatel USA Sourcing, L.P. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Alcatel USA Sourcing, L.P. in the United States and in all countries foreign to the United States, or to such nominees as Alcatel USA Sourcing, L.P. may designate.

Alcatel Case No. 972-00
DDM99-014

I agree that, when requested, I shall, without charge to Alcatel USA Sourcing, L.P. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Ronald Bentley
Ronald Bentley

Date: 17 July 2000

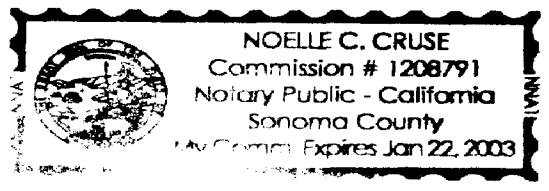
United States of America)

State of California) ss.:

City of Petaluma)

On this 17th day of July, 2000, before me personally came Ronald Bentley, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Noelle C. Cruse
Notary Public



Alcatel USA Sourcing, L.P.
1000 Coit Road
Plano, Texas 75075
U.S.A.