

FORM PTO-1595

U.S. DEPARTMENT OF COMMERCE 1-31-92

RECORDATION

Patent and Trademark Office

09-08-2000

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Honorable Commissioner of Patents

101452034

1 original documents or copy thereof.

1. Name of conveying party(ies):

Douglas S. Schaefer,
Andrew W. Shabica, and
Glen Gorsiski

Additional name(s) of conveying party(ies) attached?
 yes no

2. Name and address of receiving party(ies):

Name: Visa Lighting Corporation

Internal Address:

Street Address: 8600 West Bradley Road

City: Milwaukee State/Prov.: IL

Country: U.S.A. ZIP: 53224

3. Nature of Conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other

Execution Date: February 17, 2000

Additional name(s) & address(es) attached?
 yes no

4. Application number(s) or patent number(s):

If this documents is being filed together with a new application, the execution date of the application is: _____

| | | |
|------------------------------|-------------|------------------|
| A. Patent Application No.(s) | Filing Date | B. Patent No.(s) |
| 29/125,784 | 06/28/2000 | |

Additional numbers attached: yes no

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Joseph R. Marcus
Internal Address: Welsh & Katz, Ltd.
22nd Floor
Street Address: 120 S. Riverside Plaza
City: Chicago State: IL ZIP 60606

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41)..... \$ 40.00
 Enclosed
 Any deficiencies in fees to be charged to deposit account

8. Deposit account number: 23-0920 (Attach duplicate copy of this page if pay by deposit account)

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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Joseph R. Marcus, Reg. No. 25,060

Name of Person Signing

Signature

August 3, 2000

Date

Total number of pages comprising cover sheet: 1

OMB No. 0651-0011 (exp. 4/94)

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**Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)**

Docket No.
2156/78049

This is an Assignment of the following rights, title and interest: (check all that apply):

- United States of America rights, title and interest in the invention*
- Foreign rights, title and interest in the invention*
- United States Patent Application Serial No.*

Date of Execution: _____

Date of Filing: _____

- United States Provisional Patent Application Serial No.*
- United States Patent No(s).*
- International (PCT) Patent Application Serial No.*
- Other (specify) _____*

Title of the Invention

Lighting Fixture

Inventors (assignors)

| <i>Name</i> | <i>Address</i> |
|---------------------|-----------------------------------------------------|
| Douglas S. Schaefer | 439 Hillcrest Ct., Port Washington, Wisconsin 53074 |
| Andrew W. Shabica | 1122 Winesap Ct., Mequon, Wisconsin 53092 |
| Glen Gorsiski | 7424 Lakeshore Drive, Racine, Wisconsin 53402 |
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Assignee

| <i>Name</i> | <i>Address</i> |
|---------------------------|------------------------------------------------------|
| Visa Lighting Corporation | 8600 West Bradley Road Milwaukee, Wisconsin 53224 |

**Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)**

Docket No.
2156/78049

Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;


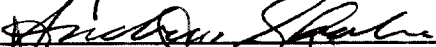
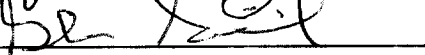
Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

| Name | Signature/Date |
|---------------------|------------------------------------------------------------------------------------------------|
| Douglas S. Schaefer |  2-17-2000 |
| Andrew W. Shabica |  2-17-2000 |
| Glen Gorsiski |  2-17-2000 |
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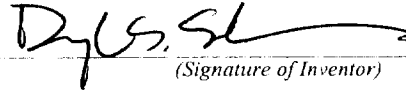
Assignment of Rights, Title and Interest in Invention
(Multiple inventors; single assignee)

Docket No.
2156/78049

Notarization

(Although notarization is not necessary, it will be considered prima facie evidence of execution pursuant to 35 U.S.C. 261.)

Executed this _____ day of _____, in the year 2000
at _____


(Signature of Inventor)

State of Wisconsin

County of _____

Before me personally appeared Douglas S. Schaefer
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this 17th day of February, in the year 2000


my Commission Expires 9/10/02

Executed this _____ day of _____, in the year 2000
at _____


(Signature of Inventor)


State of Wisconsin

County of _____

Before me personally appeared Andrew W. Shabica
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this 17th day of February, in the year 2000


my Commission Expires 9/10/02

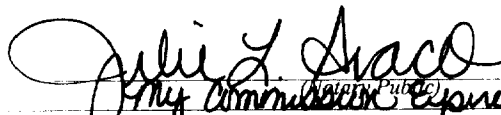
Executed this _____ day of _____, in the year 2000
at _____


(Signature of Inventor)

State of Wisconsin

County of _____

Before me personally appeared Glen Gorsiski
who acknowledged the foregoing instrument to be a free act and deed and also represented that he or she is authorized to
execute the same this 17th day of February, in the year 2000


my Commission Expires 9/10/02