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FORM PTO-1595 (REV 6-93)

1 SHEET

U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office



OMB No. 0651-011 (exp. 4/94)

101452263

To the Honorable Commissioner of Patents and Trademarks, U.S. Department of Commerce, Washington, D.C. 20231. Enclosed are the attached original documents or copy thereof.

1. Name of conveying party(ies): 8 7-00  
Lucius Gregory Meredith  
Marc Levy  
Brian Beckman  
Anthony Andrews  
Bimal Mehta  
Mitra Kanchan  
Additional name(s) of conveying party(ies) attached? [ ] Yes [X] No

2. Name and address of receiving party(ies):  
Name: Microsoft Corporation  
Internal Address: \_\_\_\_\_  
Street Address: One Microsoft Way  
City: Redmond  
State/Country: Washington ZIP: 98052  
Additional name(s) & address(es) attached? [ ] Yes [X] No

3. Nature of conveyance:  
[X] Assignment [ ] Merger  
[ ] Security Agreement [ ] Change of Name  
[ ] Other \_\_\_\_\_  
Execution Date: 7/18/00

4. Application number(s) or patent number(s):  
If this document is being filed together with a new application, the execution date of the application is: 7/18/00  
A. Patent Application No.(s) \_\_\_\_\_ B. Patent No.(s) \_\_\_\_\_  
Additional Numbers attached? [ ] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: Himanshu S. Amin  
Internal Address: \_\_\_\_\_  
09/06/2000 JSHADAZZ 00000130 09560371  
FC:581 Amin, Eschweiler & Turley, LLP  
Street Address: 24th Floor, National City Center  
1900 E. 9th Street  
City: Cleveland  
State: Ohio ZIP: 44114

6. Total number of applications and patents involved: [ 1 ]  
7. Total fee (37 CFR 3.41) .....\$ 40.00  
[X] Enclosed  
[ ] Authorized to be charged to deposit account  
8. Deposit account number:  
50-1063  
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*  
Himanshu S. Amin \_\_\_\_\_ [Signature] \_\_\_\_\_ July 31, 2000  
Name of Person Signing Signature Date

Reg. No. 40,894 Total number of pages including cover sheet attachments, and document: [ 8 ]

Mail documents to be recorded with required cover sheet information to:  
Commissioner of Patents & Trademarks, Box Assignments  
Washington, D.C. 20231

PATENT  
REEL: 011043 FRAME: 0238

## ASSIGNMENT

WHEREAS, we, Lucius Gregory Meredith, Marc Levy, Brian Beckman, Anthony Andrews, Bimal Mehta, and Mitra Kanchan (hereinafter referred to as ASSIGNORS), having post office addresses of 4245 Greenwood Avenue N, Seattle, Washington, 98013; 19937 NE 185<sup>TH</sup> Street, Woodinville, Washington, 98072; 11202 SE 77<sup>TH</sup> Place, Newcastle, Washington, 98056; 23716 NE 6<sup>TH</sup> Court, Redmond, Washington, 98053; and 530, 2337<sup>TH</sup> Avenue S.E., Redmond, Washington, 98053, 18625 NE 139<sup>th</sup> St Woodinville, Washington, 98072; respectively, are the joint inventors of an invention entitled BINDING FOR BUSINESS WORKFLOW PROCESSES, as described and claimed in the specification forming part of an application for United States letters patent as filed on April 28, 2000, and assigned Serial No. 09/560,371;

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, WA 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by said ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this assignment, transfer and sale not been made. ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNORS agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefore.

ASSIGNMENT

Signed: [Signature]  
Lucius Gregory Meredith

Date: 7/18/00

**CERTIFICATE OF ACKNOWLEDGMENT**

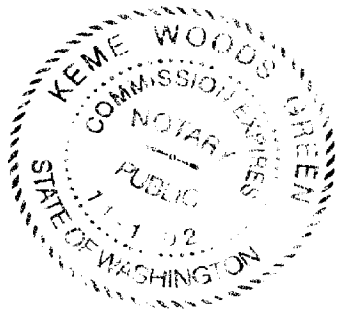
State of Washington

County of King

On July 18, 2000 before me, Keme Woods Green,  
Name and Title of Officer (e.g., "Jane Doe, Notary Public")

personally appeared Lucius Gregory Meredith.  
Name(s) of Signer(s)

~~9~~ personally known to me - OR ~~9~~ proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.



WITNESS my hand and official seal.

[Signature]  
Signature of Notary Public

ASSIGNMENT

Signed: Marc Levy  
Marc Levy

Date: 7/18/00

**CERTIFICATE OF ACKNOWLEDGMENT**

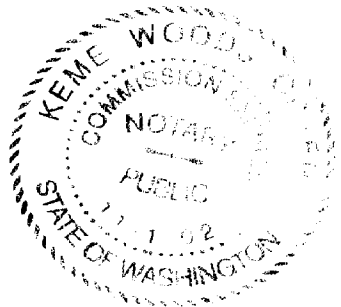
State of Washington

County of King

On 7/18/00 before me, Kerne Woods Green  
Name and Title of Officer (e.g., "Jane Doe, Notary Public")

personally appeared Marc Levy.  
Name(s) of Signer(s)

9 personally known to me - OR ~~9~~ proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.



WITNESS my hand and official seal.

Kerne Woods Green  
Signature of Notary Public

ASSIGNMENT

Signed: *Brian Beckman*  
Brian Beckman

Date: 7/18/00

CERTIFICATE OF ACKNOWLEDGMENT

State of Washington

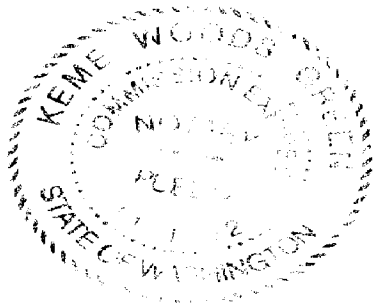
County of King

On 7/18/00 before me, *Kemie Woods Green*  
Name and Title of Officer (e.g., "Jane Doe, Notary Public")

personally appeared Brian Beckman.  
Name(s) of Signer(s)

~~9~~ personally known to me - OR ~~9~~ proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.



*Kemie Woods Green*  
Signature of Notary Public

ASSIGNMENT

Signed: Anthony Andrews  
Anthony Andrews

Date: 7/18/00

CERTIFICATE OF ACKNOWLEDGMENT

State of Washington

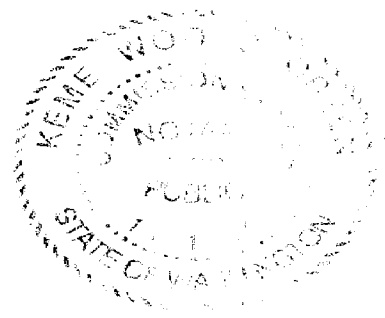
County of King

On 7/18/00 before me, Kame Woods Green  
Name and Title of Officer (e.g., "Jane Doe, Notary Public")

personally appeared Anthony Andrews  
Name(s) of Signer(s)

~~9~~ personally known to me - OR - ~~9~~ proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.



Kame Woods Green  
Signature of Notary Public

ASSIGNMENT

Signed: [Signature]  
Bimal Mehta

Date: 7/18/00

CERTIFICATE OF ACKNOWLEDGMENT

State of Washington

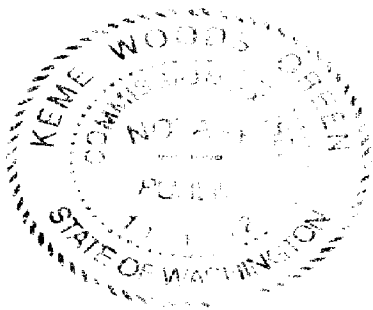
County of King

On 7/18/00 before me, Kemie Woods Green  
Name and Title of Officer (e.g., "Jane Doe, Notary Public")

personally appeared Bimal Mehta.  
Name(s) of Signer(s)

I personally known to me - OR ~~I~~ proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.



[Signature]  
Signature of Notary Public

ASSIGNMENT

Signed: Kanchan Mitra Date: 7/18/00  
Mitra Kanchan

CERTIFICATE OF ACKNOWLEDGMENT

State of Nashington

County of King

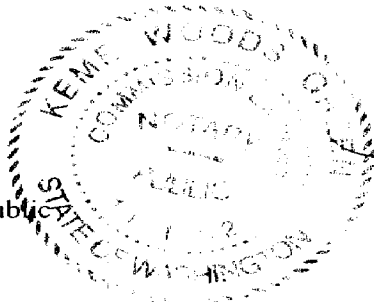
On 7/18/00 before me, Keme Wood Green  
Name and Title of Officer (e.g., "Jane Doe, Notary Public")

personally appeared Mitra Kanchan  
Name(s) of Signer(s)

I personally known to me - OR, I proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature of Notary Public



Keme Wood Green