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U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office



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Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
**Armand J. Savoie**  
*MRS 8-11-00*  
Additional names(s) of conveying party(ies)  Yes  No

2. Name and address of receiving party(ies):  
Name: **MacNeill Engineering Company, Inc.**  
Internal Address: \_\_\_\_\_  
Street Address: **289 Elm Street**  
City: **Marlborough** State: **MA** ZIP: **01752**  
Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Other \_\_\_\_\_  
Execution Date: **February 22, 2000**

4. Application number(s) or registration numbers(s):  
If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_  
A. Patent Application No.(s)  
**29/117,855 filed on January 31, 2000**  
Additional numbers attached?  Yes  No

B. Patent No.(s)  
6. Total number of applications and patents involved: **1**  
7. Total fee (37 CFR 3.41):.....\$ **40.00**  
 Enclosed - Any excess or insufficiency should be credited or debited to deposit account  
 Authorized to be charged to deposit account

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: **Jay Sandvos**  
Internal Address: **BROMBERG & SUNSTEIN LLP**  
Street Address: **125 Summer Street**  
City: **Boston** State: **MA** ZIP: **02110**

8. Deposit account number:  
**19-4972**

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09/13/2000 NTHAI1 00000431 29117855

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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jay Sandvos

*Jay Sandvos*

August 7, 2000

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document:

**4**

ASSIGNMENT

ASSIGNOR(S): Armand J. Savoie

ASSIGNEE: MacNeill Engineering Company, Inc.  
289 Elm Street  
Marlborough, MA 01752

STATE OF INCORPORATION OF ASSIGNEE: Massachusetts

TITLE: REMOVABLE TREAD DEVICE FOR FOTTWEAR

ATTORNEY DOCKET: 430/132

SERIAL NO: 29/117,855

FILED: January 31, 2000

Assignor is the sole inventor (if only one inventor is listed above) or a joint inventor (if more than one inventor is listed above) of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the

following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

IN WITNESS WHEREOF, the Assignor hereby executes this instrument on the date set

forth below.

Date: 2/22/00

Armand J. Savoie  
Armand J. Savoie, Assignor

COMMONWEALTH OF MASSACHUSETTS )

) ss.

COUNTY OF WORCESTER )

Before me, a notary public in and for said county and state, personally appeared Armand J. Savoie, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged his signature on the foregoing instrument in my presence and declared the same to be his free act and deed on the date written above opposite his signature.

Donald C. Cragan

Notary Public

My Commission Expires: NOVEMBER 19, 2004

(seal)

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