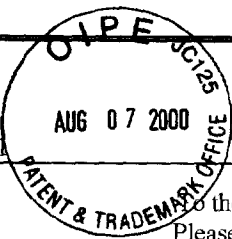


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To the Honorable

Please record the attached original documents or copy thereof

1. Name of Conveying Party(ies):
May Duan, Jintao Liu, Jake Friesen

Additional name(s) of conveying party(ies) attached? ☐ Yes
☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger ☐ Other
☐ Security Agt. ☐ Change of Name

Execution Date: July 5, 2000

2. Name and address of receiving party(ies)

Name: Schukra Geratebau GMBH

Internal Address: _____

Address: A 4060
Leonding, Austria

Additional name(s) & address(es) attached: ☐ Yes ☒ No

4. If this document is being filed together with a new application, the execution date is: July 5, 2000
Application number(s) or patent number(s):

A. Patent Application No.(s)
09/540,104

B. Patent No(s).

Additional numbers attached: ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jeffrey A. Sadowski

HOWARD & HOWARD ATTORNEYS, P.C.

Internal Address: The Pinehurst Office Center, Suite #101

Street Address: 39400 Woodward Avenue.

City: Bloomfield Hills State: MI Zip: 48304-5151

6. Total no. of applications and patents involved 1

7. Total fee (37 CFR 3.41) \$ 40.00

☒ Enclosed
☐ Authorized to be charged to deposit account

8. Deposit account number: 08-2789

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature. *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

10. Jeffrey A. Sadowski
Signature

Jeffrey A. Sadowski
Name

August 7, 2000
Date

Total number of pages including cover sheet, attachments and document: 3

ASSIGNMENT
(Joint Inventors)

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we, MAY DUAN, JINTAO LIU, JAKE FRIESEN, residing respectively at 4430 Cherry Hill Rd., Windsor Ontario N9G 2P5, 3146 Regis Ave., Windsor, Ontario N8R 1T8 and 1301 Mersea Rd. 2, Leamington, Ontario N8H 3V7, do hereby assign, sell and set over to SCHUKRA GERATEBAU GMBH, organized and existing under the laws of Austria and having a place of business at A 4060 Leonding, Austria, hereinafter referred to as ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

LUMBAR SUPPORT ADJUSTING MECHANISM

which is set forth in an application for Letters Patent in the United States, Serial No. 09/540,107 Filed, March 31, 2000, attorney docket number 68003.061; including the right of said ASSIGNEE, its successors, assigns or other legal representatives to file foreign patent applications corresponding to said application, and the right to claim the priority date of said application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents, the same to be held and enjoyed by the ASSIGNEE, as fully and entirely as the same would have been held by us had this Assignment and sale not been made.

And we hereby covenant and agree that we, our heirs, successors, assigns or other legal representatives will at any time upon the request and at the expense of the ASSIGNEE, its successors, assigns, or other legal representatives execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor.

And we hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the ASSIGNEE in accordance with this Agreement.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

July 5, 2000
Date

July 5, 2000
Date

July 5, 2000
Date

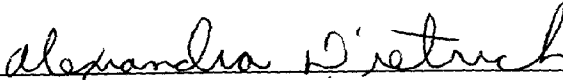
May Duan
May Duan

Jintao Liu
Jintao Liu

Jake Friesen
Jake Friesen

On this 5th day of July, 2000, before me personally

On this _____ day of _____, ~~2000~~, before me personally
appeared the foregoing individuals, who executed the foregoing instrument and who
acknowledged to me that (s)he executed the same of their own free will for the purpose
therein set forth.



Notary

ALEXANDRA DIETRICH
Notary Public, Oakland County, MI
My Commission Expires Mar. 9, 2002

Please address all correspondence and telephone calls and, upon recordation, please
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