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OMB No. 0651-0011 (exp. 4/94)

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U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attach	ned original documents or copy thereof			
Name of conveying party(ies):	Name and address of receiving party(ies):			
Name Execution Dates	- ' ' '			
Joseph Fernandez March 14, 2000 Dan Termer March 14, 2000	Name: Microchip Technology Incorporated			
	Internal Address:			
Additional name(s) of conveying party(ies) attached? ☐ Yes	Street Address: 2355 West Chandler Blvd.			
(1)	City: <u>Chandler</u> Country: <u>AZ</u> Zip <u>85224-6199</u>			
	Additional Name(s) & address(es) attached? ☐ Yes 🍇 🎠			
3. Nature of conveyance:	Additional traine(s) & address(es) attached? 🗆 185 🚥 (19)			
■ Assignment				
☐ Security Agreement ☐ Change of Name				
☐ Other	,			
Execution Date: March 14, 2000				
Application number(s) or patent Number(s):				
If this document is being filed together with a new application, the execution date of the	application is:			
A. Patent Application No.	B. Patent No.(s)			
09/527,298				
09/021,290				
Additional Numbers attached? ☐ Yes ※ No				
Name and address of party to whom correspondence concerning document should be mailed:	Total number of applications and patents involved:			
	7. Total fee (37 CFR 3.41)\$ 40.00			
Name: R. William Beard, Jr.	Check Enclosed, however if missing or insufficient, the			
Internal Address: Baker Botts, L.L.P.	Commissioner is authorized to charge Deposit Account Number 02-0383, Order Number 068354.0292.			
Street Address: One Shell Plaza, 910 Louisiana	☐ Authorized to be charged to deposit account			
	8. Deposit account number:			
City: <u>Houston</u> State: <u>TX</u> ZIP: <u>77002-4995</u>	02-0383 of Baker Botts, L.L.P.			
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DO NOT USE THIS	SPACE			
9. Statement and signature				
To the best of my knowledge and belief, the foregoing information is true and any attached copy is a true copy of the original document.				
R. William Beard, Jr. 39,903 William	ean 8/24/00			
Name of Person Signing Reg. No. Signature	Date /			
Total number of pages including cover sheet, attachments, and documents: 3				
FF-591 40 A0 DD				

ORIGINAL ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the below signed inventors of record, hereby assign to

Microchip Technology Incorporated

having a place of business at:

2355 West Chandler Blvd. Chandler, AZ 85224-6199

and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are the subject of an application for United States Patent signed by me this day, entitled:

"STRESS REDUCING LEAD-FRAME FOR PLASTIC ENCAPSULATION"

this assignment including said application, any and all United States and foreign patents, utility models, design registrations, inventor's certificates and other similar rights granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and I authorize the Assignee to apply in all countries in my name, or in its own name, for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and I agree for myself and my heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

IN WITNESS THEREOF, I hereby set my hand, date of signature and place of signature as indicated below.

Full Name of First Joint Inventor: David Ric	chardson	
Residence: 3210 South Laguna Drive, G	Chandler, AZ 85248	
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Signature of Sole or First Inventor	Date of Signature	Place of Signature: (City, Country)
Full Name of Second Joint Inventor:J	oseph Fernandez	
Residence: 1118 E. Betsy Lane, Gilbert	, AZ 85296-9719	
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	3/14/00	CHANDLER, USA
Signature of Second Joint Inventor	Date of Signature	Place of Signature:

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Full Name of Third Joint Inventor: Dan Ter	mer	
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Lan (Yeune Signature of Third Joint Inventor	3/14/00	CHANDLER, USA
Signature of Third Joint Inventor	Date of Signature	Place of Signature: (City, Country)

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RECORDED: 08/28/2000