09-19-2000 U.S. Department of Commerce FORM PTO-1619A Expires 06/30/9 Patent and Trademark Office OMB 0651-0027 PATENT F.1.00 101463094 **RECORDATION FORM COVER SHEET** PATENTS ONLY TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies). Submission Type Conveyance Type l x l X Assignment **Security Agreement** New Resubmission (Non-Recordation) License Change of Name Document ID# Correction of PTO Error Other Merger Reel # Frame # U.S. Government Corrective Document (For Use ONLY by U.S. Government Agencies) Reel # Frame # Departmental File **Secret File** Conveying Party(ies) Mark if additional names of conveying parties attached lх **Execution Date** Month Day Year Name (line 1) Ratzel, Richard O. 08142000 Name (line 2) Execution Date Month Day Year Second Party 08142000 Name (line 1) Simmons, James A. Name (line 2) Receiving Party Mark if additional names of receiving parties attached If document to be recorded Name (line 1) Ranpak Corp. is an assignment and the receiving party is not domiciled in the United Name (line 2) States, an appointment of a domestic Address (line 1) representative is attached 7990 Auburn Road (Designation must be a separate document from Address (line 2) Assignment.) Concord Township Address (line 3) 44077 State/Country **Domestic Representative Name and Address** Enter for the first Receiving Party only. Name Address (line 1) Address (line 2) Address (line 3) Address (line 4) 00000123 09551094 09/19/2000 MTHAI1 FOR OFFICE USE ONLY 40.00 DP dı FC:581

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

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| FORM PTO-1619B Expires 06/30/99 OMB 0651-0027 | | Page 2 | U.S. Department of Commerce Patent and Trademark Office PATENT | | | | | | |
|--|---|--|--|--|--|--|--|--|--|
| Corresponde | nt Name and Address | Area Code and Telephone Number | (216) 621-1113 | | | | | | |
| Name | Bulson, Don W. | | | | | | | | |
| Address (line 1) | Renner, Otto, Boissel | le & Sklar, LLP | | | | | | | |
| Address (line 2) | 1621 Euclid Avenue | | | | | | | | |
| Address (line 3) | Nineteenth Floor | | | | | | | | |
| Address (line 4) | Cleveland, Ohio 44115 | | | | | | | | |
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| | | Authorization to charge additional fees: | Yes No | | | | | | |
| Statement an | d Signature | | | | | | | | |
| To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein. | | | | | | | | | |
| Don W. Bulso | | Down Bula | aux. 28,2000 | | | | | | |
| | of Person Signing | Signature | Date | | | | | | |
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RECORDATION FORM COVER SHEET CONTINUATION PATENTS ONLY

U.S. Department of Commerce Patent and Trademark Office PATENT

| Conveying P | arty(ies) Mark if additional names of conveying parties attached | |
|--------------------|--|--|
| Enter additional (| Conveying Parties | Execution Date Month Day Year |
| Name (line 1) | Harding, Joseph J. | 08142000 |
| Name (line 2) | | 7 |
| | | Execution Date Month Day Year |
| Name (line 1) | Lintala, Edward W. | 08142000 |
| Name (line 2) | | Execution Date Month Day Year |
| Name (line 1) | Manley, Thomas E. | 08142000 |
| Name (line 2) | |] |
| Receiving Pa | rty(ies) Mark if additional names of receiving part | ies attached |
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| Name (line 1) | | If document to be recorded is an assignment and the |
| Name (line 2) | | receiving party is not domiciled in the United States, an appointment |
| Address (line 1) | | of a domestic representative is attached. (Designation must be a separate |
| Address (line 2) | | document from Assignment.) |
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| Name (line 2) | | is an assignment and the receiving party is not domiciled in the United |
| Address (line 1) | | States, an appointment of a domestic representative is attached. (Designation must |
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Attorney Docket No. RANPP0306US

<u>ASSIGNMENT</u>

WHEREAS, Richard O. Ratzel of 1751 Taylors' Mill Turn, Westlake, Ohio 44145 and James A. Simmons Jr. of 340 Fanwood Drive, Painesville Twp, OH 44077 and Joseph J. Harding of 7817 Rutland Dr., Mentor, OH 44060 and Edward W. Lintala of 7165 Kory Ct., Concord, Ohio 44077 and Thomas E. Manley of 7105 Hayes Blvd., Mentor, Ohio 44060 (hereinafter referred to as "we") have made an invention in a CUSHIONING CONVERSION SYSTEM AND METHOD FOR MAKING A COIL OF CUSHIONING PRODUCT for which application for Letters Patent of the United States has been filed on April 18, 2000 under Serial No. 09/551,094, and

WHEREAS, RANPAK CORP. (hereinafter referred to as "RANPAK"), a corporation organized and existing under the laws of the State of Ohio and having its principal place of business at 7990 Auburn Road, Concord Township, Ohio 44077, is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW. THEREFORE, for good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, we do hereby sell, assign and transfer unto said RANPAK, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications and to claim priority under the provisions of the international Convention; also any improvements on said invention or inventions now or hereafter made by me during the period of my employment; also the entire right, title and interest in and to any and all patents or releasues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions, or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, Inventions, or improvements in this or any foreign country, and we hereby authorize and request the issuing authority to Issue any and all patents on said application or applications to said RANPAK, as assignee of the entire interest.

We hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale;

We further covenant for ourself and for our heirs, executors and administrators that RANPAK will, upon its request, be provided promptly with all pertinent or material facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to us and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to RANPAK or its legal representative any and all papers. instruments or affidavits which RANPAK, its successors and assigns, may deem necessary in order to apply for, obtain, maintain, issue, enforce and to secure unto itself Its successors and assigns the full right, title and interest in and to the full enjoyment of said application, said invention and said Letters Patent and said equivalents thereof in

any foreign country which may be necessary or desirable to carry out the purposes thereof, the same to be done without any further consideration.

IN WITNESS WHEREOF, we hereby execute this Assignment on the date set after our signatures.

State of Ohio

County of LAKE CUYAHOX A

1999, before me personally appeared Richard O. Ratzel to me personally known, and known to me to be the person who signed the foregoing Assignment, and acknowledged the signing of same as his/her free act and deed.

Notary PublicHRISTINE L. CLARK NOTARY PUBLIC . STATE OF OHIO My Commission Expires Dec. 4, 2002

lámes A. Simmons Jr.

State of Ohio

County of Lake

thday of On this / 1999, before me personally appeared James A. Simmons Jr. to me personally known, and known to me to be the person who signed the foregoing Assignment, and acknowledged the signing of same as his/her free act and deed.

BARBARA J. LORD Notary Public, State of Ohio My Commission Exp. Jan. 16, 2005 (Recorded in Lake County)

| Date: | 8-14-00 | _ | | posept & P. | Hadin |
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| appeared E person who | dward W. Lintala to signed the forego- ree act and deed. | o me persona l | ly known, an | id known to me | to be the |
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BARBARA J. LORD Notary Public, State of Ohio My Commission Exp. Jan. 16, 2005 (Recorded in Lake County)

Notary Public

Date: 6/4/00

Thomas E. Manley

State of Ohio

County of Lake

On this // day of // day of // he personally appeared Thomas E. Manley to me personally known, and known to me to be the person who signed the foregoing Assignment, and acknowledged the signing of same as his/her free act and deed.

Notary Public

BARBARA J. LORL Notary Public, State of Onio My Commission Exp. Jan. 16, 2006 (Recorded in Lake County)

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