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09-22-2000

U.S. Department of Commerce
Patent and Trademark Office
PATENT



101467920

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IRW02 P-313
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- ☒ Assignment ☐ Security Agreement
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101467920 U.S. PTO
09/653401

09/01/00

Conveying Party(ies)

☒ Mark if additional names of conveying parties attached Execution Date
Month Day Year

Name (line 1) Conner, John

08 18 2000

Name (line 2)

Second Party

Name (line 1) Coffield, Tim

Execution Date
Month Day Year
08 03 2000

Name (line 2)

09653401

Receiving Party

☐ Mark if additional names of receiving parties attached

Name (line 1) Irwin Seating Company

☐ If document to be recorded
is an assignment and the
receiving party is not
domiciled in the United
States, an appointment
of a domestic
representative is attached.
(Designation must be a
separate document from
Assignment.)

Name (line 2) A corporation of the State of Michigan

Address (line 1) 3251 Fruit Ridge Road, N.W.

Address (line 2)

Address (line 3) Grand Rapids

MI

State/Country

49544

Zip Code

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

Address (line 4)

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RECORDATION FORM COVER SHEET
CONTINUATION
PATENTS ONLY

U.S. Department of Commerce
Patent and Trademark Office

PATENT

TRW02 P14 US 08/16/2000

Conveying Party(ies)

☐ Mark if additional names of conveying parties attached

Enter additional Conveying Parties

Name (line 1) Russell, Robert

Execution Date
Month Day Year

08 16 2000

Name (line 2)

Execution Date
Month Day Year

08 18 2000

Name (line 1) Finney, Steve

Name (line 2)

Execution Date
Month Day Year

Name (line 1)

Name (line 2)

Receiving Party(ies)

☐ Mark if additional names of receiving parties attached

Enter additional Receiving Party(ies)

Name (line 1)

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

Name (line 1)

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

Correspondent Name and Address

Area Code and Telephone Number

616-975-5500

Name Matthew L. Goska

Address (line 1) Van Dyke, Gardner, Linn & Burkhardt, LLP

Address (line 2) 2851 Charlevoix Drive, S.E., Suite 207

Address (line 3) P.O. Box 888695

Address (line 4) Grand Rapids, MI 49588-8695

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

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Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year
08 18 2000

Patent Cooperation Treaty (PCT)

Enter PCT application number
only if a U.S. Application Number
has not been assigned.

PCT PCT PCT
PCT PCT PCT

Number of Properties

Enter the total number of properties involved.

-1-

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$

40.00

Method of Payment:
Deposit Account

Enclosed ☒ Deposit Account ☒

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

22-0190

Authorization to charge additional fees:

Yes ☒ No ☐

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Matthew L. Goska, Reg. No. 42 594

Signature

September 1, 2000

Date

ASSIGNMENT

WHEREAS, John Conner, residing at 11652 Angling Road, Grandville, MI 49418,
Tim Coffield, residing at 2747 Cascade Springs, Grand Rapids, MI 49546,
Robert Russell, residing at 11013 48th Street SE, Kentwood, MI 49528, and
Steve Finney, residing at 4127 Bolnish, Grand Rapids, MI 49544,
(hereinafter referred to as Assignors), have invented certain new and useful improvements in CHAIR SEAT
for which an application for United States Letters Patent was executed herein.

WHEREAS, Irwin Seating Company, a corporation of the State of Michigan having a place of
business at 3251 Fruit Ridge Road, N.W., Grand Rapids, Michigan 49544 (hereinafter referred to as
Assignee), is desirous of acquiring the entire right, title and interest in and to said invention and in and to any
Letters Patent that may be granted therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of one dollar (\$1.00), the receipt of which is
hereby acknowledged, and for other good and valuable considerations, Assignors hereby sell, assign and
transfer unto said Assignee the full and exclusive right, title and interest to the said invention in the United
States and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent
which may be granted therefor in the United States and in any and all foreign countries and in and to any and
all divisions, reissues, continuations, continuation-in-part, and extensions thereof including the full right to
claim for any such applications the benefits of the International Convention.

Assignors hereby authorize and request the Patent Office Officials in the United States and in any and
all foreign countries to issue any and all of said Letters Patent, when granted, to said Assignee as the owner of
the entire right, title and interest in and to the same, for the sole use and behoof of said Assignee, its
successors and assigns.

FURTHER, Assignors agree to communicate to said Assignee or its representatives any facts known
to Assignors respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all
divisional, continuation, continuation-in-part, substitution, renewal, and reissue applications, execute all
necessary assignment papers to cause any and all of said Letters Patent to be issued to said Assignee, make all
rightful oaths and generally do everything possible to aid said Assignee, its successors and assigns, to obtain
and enforce proper protection for said invention in the United States and in any and all foreign countries.

IN TESTIMONY WHEREOF, I have hereunto set my hand on the date appearing next to my
signature.

Witness:

Inventor:

Date:

Jackie Russell
John Conner

8/10/00

Tim Coffield
Tim Coffield

8/3/00

Robert Russell
Robert Russell

8/16/00

Steve Finney
Steve Finney

8/18/00

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled CHAIR SEAT, the specification of which is attached hereto. I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose to the United States Patent and Trademark Office (the Office), all information which is known by me to be material to patentability as defined in Title 37, Code of Federal Regulations (C.F.R.), § 1.56.

POWER OF ATTORNEY

I hereby appoint the patent law firm of Van Dyke, Gardner, Linn & Burkhart, LLP, 2851 Charlevoix Drive, S.E., Suite 207, Grand Rapids, Michigan 49546, telephone number 616/975-5500, facsimile number 616/975-5505, and the individual patent attorneys and patent agents at such patent law firm, namely, Daniel Van Dyke, Reg. No. 25 046; Donald S. Gardner, Reg. No. 25 975; Terence J. Linn, Reg. No. 30 283; Frederick S. Burkhart, Reg. No. 29 288; Catherine S. Collins, Reg. No. 37 599; Matthew L. Goska, Reg. No. 42 594; Anthony A. Bisulca, Reg. No. 40 913; and Timothy A. Flory, Reg. No. 42 540, my attorney(s) or agent(s) with full power of substitution and revocation, to prosecute this application and to transact all business in and to receive all correspondence from the Patent and Trademark Office connected therewith.

All statements made herein of my own knowledge are true and all statements made on information and belief are believed to be true, and further, these statements are made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under 18 U.S.C. § 1001, and that such willful false statements may jeopardize the validity of this application or any patent issued thereon.

First joint inventor:

John Conner
John Conner, Citizenship: U.S.A.
Residence: 1652 Angling Road
Post Office Address: Grandville, Michigan 49418

8/18/00
Date

Second joint inventor:

Tim Coffield
Tim Coffield, Citizenship: U.S.A.
Residence: 2747 Cascade Springs
Post Office Address: Grand Rapids, Michigan 49546

8/3/00
Date

Third joint inventor:

Robert Russell
Robert Russell, Citizenship: U.S.A.
Residence: 1193 48 SE
Post Office Address: KENTWOOD, MICHIGAN 49508

8/16/00
Date

Fourth joint inventor:

Steve Finney
Steve Finney, Citizenship: U.S.A.
Residence: 4127 BUCKRUSH
Post Office Address: GRAND RAPIDS, 49544

8/25/00
Date