

RECORDAT

09-26-2000



To the Honorable Commissioner of Patents and Trademarks

Documents or copy thereof.

101472299

1. Name of conveying party(ies):

Matthew J. Phillips  
James M. Groulx

9-18-00

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)

Name: HON Technology Inc.

Internal Address: \_\_\_\_\_

Street Address: 414 East Third Street

City: Muscatine State: IA ZIP: 52761

Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Date: August 3, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_

A. Patent Application No(s).

29/124,674

B. Patent No(s).

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Ronald A. Sandler

Internal Address: JONES, DAY, REAVIS & POGUE

Street Address: 77 West Wacker Drive

City: Chicago State: Illinois ZIP: 60601-1692

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) ..... \$ 40.00

Enclosed

Authorized to be charged to deposit account any fees in excess of amount enclosed which may be due herewith.

8. Deposit account number:

10-1202

(Attach duplicate copy of this page if paying by deposit account)

09/26/2000 DNGUYEN 00000250 29124674

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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Merri C. Merrill  
Name of Person Signing

Signature

September 8, 2000  
Date

Total number of pages including cover sheet, attachments, and document: \_\_\_\_\_

**CERTIFICATE OF MAILING:** I HEREBY CERTIFY THAT THIS CORRESPONDENCE IS BEING DEPOSITED WITH THE U.S. POSTAL SERVICE AS FIRST CLASS MAIL, POSTAGE PREPAID, IN AN ENVELOPE ADDRESSED TO: The Honorable Commissioner of Patents & Trademarks, Assignment Division, Box: Assignments, North Tower Building, Suite 10C35, Washington, D.C. 20231

ON: September 8, 2000

(Signature)

Merri C. Merrill

SS Doc. #1122787

## **ASSIGNMENT AND AGREEMENT**

FOR VALUE RECEIVED, We, **Matthew J. Phillips** and **James M. Groulx**, both citizens of the United States of America, hereby sell, assign and transfer to **HON Technology Inc.**, a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

### **CHAIR**

described in an application for Letters Patent of the United States,

(check one)  attached hereto.

filed on June 9, 2000 as Application Serial No. 29/124,674

and all the rights and privileges under any and all Letters Patent that may be granted therefor.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

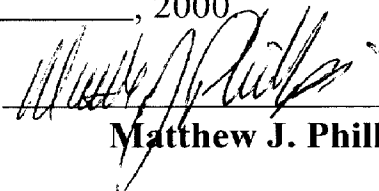
We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at Muscatine IA  
(city, state)

this 3 day of August, 2000

  
Matthew J. Phillips

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Keith Kolbman Date 8-3-2000

Witness Tim Nicholas Date 8-3-00

Signed at James M. Groulx MUSCATINE IA.  
(city, state)

this 3 day of AUGUST, 2000.

  
James M. Groulx

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Keith Kolbman Date 8-3-2000

Witness Tim Nicholas Date 8-3-00