

FORM PTO-1619A

Expires 06/30/99  
OMB 0651-0027

09-29-2000

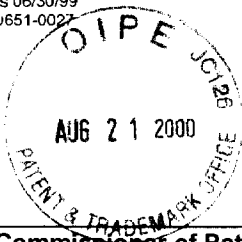


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PATENT



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RECORDATION FORM COVER SHEET  
PATENTS ONLY

TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(ies).

## Submission Type



New

Resubmission (Non-Recordation)



Document ID#

Correction of PTO Error



Reel #

Frame #

Corrective Document



Reel #

Frame #

## Conveyance Type



Assignment



Security Agreement



License



Change of Name



Merger



Other

U.S. Government

(For Use ONLY by U.S. Government Agencies)



Departmental File



Secret File

## Conveying Party(ies)



Mark if additional names of conveying parties attached

Name (line 1) Skulley, Gerald

Name (line 2)

Execution Date

Month Day Year

05 23 2000

## Second Party

Name (line 1) McPhilliamv. Steven

Name (line 2)

Execution Date

Month Day Year

07 19 2000

29120969

## Receiving Party



Mark if additional names of receiving parties attached

Name (line 1) Plantronics, Inc.

Name (line 2) a Corporation of the state of Delaware

Address (line 1) 337 Encinal Street

Address (line 2)

Address (line 3) Santa Cruz

CA

95061

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

## Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

Address (line 3)

FOR OFFICE USE ONLY

08/23/2000 PWILSON 00000024 29120969

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Mail documents to be recorded with required cover sheet(s) information to:  
Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

PATENT  
REEL: 011109 FRAME: 0934

**Correspondent Name and Address**

Area Code and Telephone (415) 875-2410

Name Robert R. Sachs

Address (line 1) Fenwick &amp; West LLP

Address (line 2) 2 Palo Alto Square

Address (line 3) Palo Alto, CA 94306

Address (line 4)

**Pages**

Enter the total number of pages of the conveyance document including attachments # 4

**Application Number(s) or Patent Number(s)**☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

29/120,969

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year

**Patent Cooperation Treaty (PCT)**Enter PCT application number  
only if a U.S. Application Number  
has not been assigned

PCT

PCT

PCT

PCT

PCT

PCT

**Number of Properties**

Enter the total number of properties involved.

# 1

**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41):

\$ 40.00

Method of Payment

Enclosed



Deposit Account

**Deposit Account**

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

#

Authorization to charge additional fees:

Yes



No

**Statement and Signature**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Robert R. Sachs

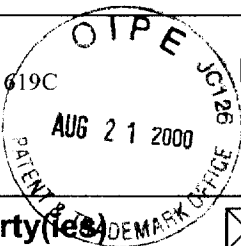
Name of Person Signing

Robert R. Sachs

Signature

August 14, 2000

Date



**RECORDATION FORM COVER SHEET**  
**CONTINUATION**  
**PATENTS ONLY**

U.S. Department of Commerce  
Patent and Trademark Office  
**PATENT**

**Conveying Party(ies)**



Mark if additional names of conveying parties attached

Execution Date  
Month Day Year

Name (line 1) **Langmar, Peter**

**07 19 2000**

Name (line 2)

Execution Date  
Month Day Year

Name (line 1) **Kim, Eliot**

**07 19 2000**

Name (line 2)

Execution Date  
Month Day Year

Name (line 1) **Caruso, James**

**05 22 2000**

Name (line 2)

**Receiving Party(ies)**



Mark if additional names of receiving parties attached

**Enter additional Receiving Party(ies)**

Name (line 1)



If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from

Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

Name (line 1)



If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3)

City

State/Country

Zip Code

**Application Number(s) or Patent Number(s)**



Mark if additional numbers attached

Enter either the Patent Application Number of the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)







ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Plantronics, Inc., a Delaware corporation, having a place of business at 337 Encinal Street, Santa Cruz, CA 95061 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: **COMMUNICATIONS HEADSET** ("APPLICATION"), which:

☐ is to be filed herewith

☒ was filed on March 29, 2000, now bearing U.S. serial number 29/120,969

and for which a Declaration was executed by INVENTOR on the date(s) below; and

2. The entire worldwide right, title, and interest in and to:

(a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) any patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Name and Signature

Date of  
Signature

Date Declaration  
Executed By This Person

Gerald Skulley

6.16.2000

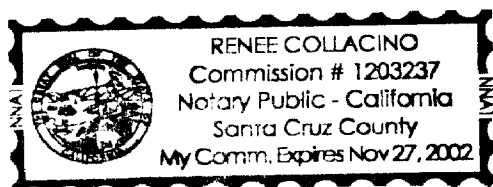
6.16.2000

State of California  
County of Santa Cruz

On June 16, 2000 before me, Renee Collacino personally  
[DATE] [NOTARY PUBLIC]

appeared Gerald Skulley personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.


Notary Seal



Notary

Title of Document: ASSIGNMENT

Re:  
 Title: Communications Headset  
 Filed: (if applicable) March 29, 2000  
 Serial No.: (if applicable) 29/120,969

<u>Name and Signature</u>	<u>Date of Signature</u>	<u>Date Declaration Executed By This Person</u>
 Steve McPhilliamy	<u>7-19, 2000</u>	<u>7, 19, 2000</u>

State of Illinois  
 County of COOK

On 7-19-2000 before me, Robette O'Neil-Kennedy personally  
 [DATE] [NOTARY PUBLIC]

appeared Steve McPhilliamy personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

**OFFICIAL SEAL**  
**ROBETTE O'NEIL-KENNEDY**  
 NOTARY PUBLIC, STATE OF ILLINOIS  
 MY COMMISSION EXPIRES 03/31/2003  
 Notary Seal

  
 Notary

<u>Name and Signature</u>	<u>Signature</u>	<u>Executed By This Person</u>
<u>Executor of Peter Langmar's Estate</u>	<u>                    </u> , 2000	<u>                    </u> , 2000

State of Illinois  
 County of                     

On                      before me,                      personally  
 [DATE] [NOTARY PUBLIC]

appeared the executor of Peter Langmar's estate personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Title of Document: **ASSIGNMENT**

Re:

Title: Communications Headset

Filed: (if applicable) March 29, 2000

Serial No.: (if applicable) 29/120,969

<u>Name and Signature</u>	<u>Date of Signature</u>	<u>Date Declaration Executed By This Person</u>
_____	_____, 2000	_____, 2000
Steve McPhilliamy		

State of Illinois  
 County of \_\_\_\_\_

On \_\_\_\_\_ before me, \_\_\_\_\_ personally  
 [DATE] [NOTARY PUBLIC]

appeared Steve McPhilliamy personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal

Notary

<u>Name and Signature</u>	<u>Signature</u>	<u>Executed By This Person</u>
<u>LAURA A. FERRARIO</u>	<u>Laura Ferrario</u> 6-21-2000	_____, 2000
Executor of Peter Langmar's Estate		

State of Illinois  
 County of Cook

On 6-21-00 before me, Christine Rosario personally  
 [DATE] [NOTARY PUBLIC]

appeared the executor of Peter Langmar's estate personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Christine Rosario



Title of Document: ASSIGNMENT

Re:

Title: Communications Headset

Filed: (if applicable) March 29, 2000

Serial No.: (if applicable) 29/120,969

Name and Signature

Signature

Executed By This Person



7/19/2000

7/19/2000

Kim Eliot ELIOT KIM EK.

State of Illinois

County of COOK

On 7-19-00

[DATE]

before me,  personally

[NOTARY PUBLIC]

appeared Kim Eliot personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

OFFICIAL SEAL

BOBETTE O'NEIL KENNEY

NOTARY PUBLIC, STATE OF ILLINOIS

Notary Seal Commission Expires 01/01/2003

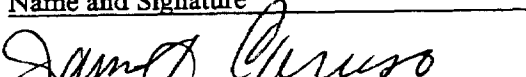


Notary

Name and Signature

Signature

Executed By This Person



7/19/2000

7/19/2000

James Caruso

State of Illinois

County of COOK

On 7-19-00

[DATE]

before me,  personally

[NOTARY PUBLIC]

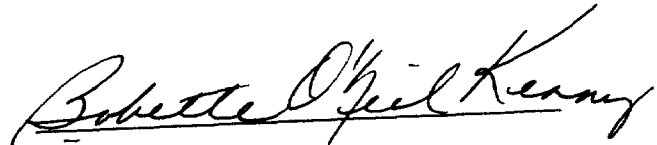
appeared James Caruso personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

OFFICIAL SEAL

BOBETTE O'NEIL KENNEY

NOTARY PUBLIC, STATE OF ILLINOIS

COMMISSION EXPIRES 01/01/2003



18864/03569/SF/5019106.1