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FORM PTO 1595



8.31. P. Sheet 1 of 1

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1-31-92 To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof. 1. Name and Address of Conveying Party(ies) INDIVIDUAL: Name and Address of receiving Party(ies): Shmuel (nmi) Shaffer Name Cisco Technology, Inc. 1211 Cowper Street Internal Address: 170 West Tasman Drive Palo Alto, Santa Clara, California 94301 Street Address: 170 West Tasman Drive Individual Citizenship: United States of America Additional name(s) of conveying party(ies) attached? City: San Jose Yes __X_ No California Zip: 95134 State: Nature of conveyance: Assignment Merger State of Incorporation: California Security Agreement Change of Name Additional name(s) & Yes X No Other Address(es) attached? Execution Date: August 15, 2000 Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: August 15, 2000. Patent Application No.(s): B. Patent No.(s): No Yes Additional Numbers Total number of application and patents involved: One Name and address of party to whom correspondence concerning document should be mailed to: Total Fee (37C.F.R. 3.41): \$40.00 Barton E. Showalter Name: Enclosed BAKER BOTTS L.L.P. Internal Address: Authorized to be charged to deposit account 2001 Ross Avenue Street Address: Dallas City: Deposit Account Number: 75201-2980 Zip Texas State: (Attach Duplicate Copy of this page if paying by deposit account) DO NOT USE THIS SPACE To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original 9. Statement and signature. document. Argust 21, 2000 Barton E. Showalter 3 number of pages including cover sheet OMB No. 0651-0011 (exp. 4/94) Do not detach this portion Mail documents to be recorded with required cover sheet information: Commissioner of Patents and Trademarks 00000108 09643006 09/06/2000 NTHAI1 Box Assignments Washington, D.C. 20231 01 FC:581 Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the

Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503

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ASSIGNMENT

WHEREAS, I, one of the undersigned joint inventors, of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California Corporation, with an address of 170 West Tasman Drive, San Jose, California 95134, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and we hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as our interest is concerned, to Assignee.

We also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and we further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

We will communicate to Assignee any facts known to us respecting any improvements; and, at the expense of Assignee, we will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

PATENT REEL: 011124 FRAME: 0769 2

Title of Invention:

APPARATUS AND METHOD FOR CONTROLLING AN AUDIO CONFERENCE

Signature of Inventor:

Inventor's Name:

Residence (City, County, State)

Date:

Date Application Executed:

Shmuel (nmi) Shaffer

1211 Cowpen st
Palo Alto, Santa Clara County, California

8/15/2000

PATENT REEL: 011124 FRAME: 0770