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MEMO 9/18/00



U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

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To the Honorable Commissioner of Patents and T...

al documents or copy thereof.

1. Name of conveying party(ies): Detlev Beyer

Additional name(s) of conveying party(ies) attached?
 Yes No

2. Name and address of receiving party(ies)

Name: VOLKSWAGEN AG

Address: Postfach D-38436, Wolfsburg 1, Germany

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name

Other _____

Execution Date: September 15, 1997

City: State: _ Zip: _

Additional name(s) and address(es) attached?
 Yes No

4. Application number(s) or patent number(s)

If this document is being filed together with a new application, the execution date of the application is _____

A. Patent Application No.(s)
 Serial No. 08/936,461 filed September 24, 1997.

Additional numbers attached? Yes No

B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Ronald B. Hildreth

BAKER BOTTS L.L.P.

Address: 30 Rockefeller Plaza - 44 Fl.

City: New York State: NY Zip: 10112

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

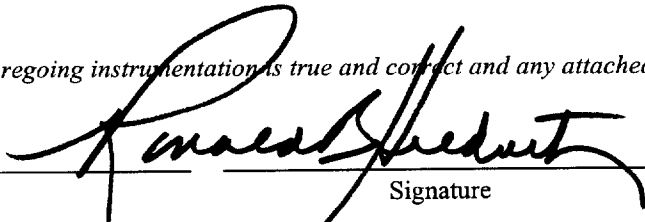
Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:
02-4377
 (Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature

To the best of my knowledge and belief, the foregoing instrumentation is true and correct and any attached copy is a true copy of the original document.

Ronald B. Hildreth  September 14, 2000

Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments and document: 3

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ASSIGNMENT

WHEREAS, I, DETLEV BEYER, a citizen of Germany residing at Triftweg 19, D-38550 Isenbüttel, Germany have made an invention for which I am about to make application for Letters Patent of the United States entitled "METHOD AND ARRANGEMENT FOR AUTOMATICALLY LIMITING DISTORTION IN AUDIO DEVICES"; and

WHEREAS, VOLKSWAGEN AG, a corporation organized and existing under the laws of Germany, and having an office for the transaction of business at D-38436 Wolfsburg, Germany, is desirous of acquiring the entire right, title and interest in and to said invention and any improvements thereon, and in and to the said application for Letters Patent therefor, and any Letters Patent which may be obtained therefor;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, BE IT KNOWN, that I, the said DETLEV BEYER for and in consideration of the sum of One Dollar (\$1.00), lawful money of the United States, to me in hand paid by said VOLKSWAGEN AG, and other valuable considerations unto me moving from said VOLKSWAGEN AG, at or before the ensembling and delivery of these presents, the receipt of which is hereby acknowledged, have sold, assigned, transferred and conveyed and by these presents do sell, assign, transfer and convey, unto said VOLKSWAGEN AG, its successors and assigns, the entire right, title and interest in and to the said invention for which I am about to make application for Letters Patent of the United States entitled "METHOD AND ARRANGEMENT FOR AUTOMATICALLY LIMITING DISTORTION IN AUDIO DEVICES", executed concurrently herewith, and any and all improvements thereon, and in and to said application and any division, continuation or continuation-in-part thereof, and in and to any Letters Patent of the United States which may be issued on any of said applications, and any reissues thereof, and in and to any and all applications for Letters Patent filed in foreign countries for said invention or improvements including all priority rights, and any and all Letters Patent which may be granted in foreign countries therefor, TO HAVE AND TO HOLD THE SAME to the full end of the term or terms for which any and all said Letters Patent may be granted;

AND I, the said DETLEV BEYER do hereby authorize and request the Commissioner of Patents and Trademarks to issue the said Letters Patent of the United States to said VOLKSWAGEN AG, as the assignee of the entire right, title and interest in and to the same, for the sole use and benefit of said VOLKSWAGEN AG, its successors and assigns;

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AND I, the said DETLEV BEYER for the considerations aforesaid, do hereby covenant and agree to and with said VOLKSWAGEN AG, its successors and assigns, that I have the full power to make this assignment, and that the rights assigned are not encumbered by any grant, license or right heretofore given, and that I, my executors or administrators, shall and will do all lawful acts and things and make, execute and deliver without further compensation, any and all other instruments in writing, further applications, papers, affidavits, powers of attorney, assignments, and other documents which, in the opinion of counsel for said VOLKSWAGEN AG, its successors and assigns, may be required or necessary more effectively to secure to and vest in said VOLKSWAGEN AG, its successors and assigns, the entire right, title and interest in and to said invention and improvements, applications, Letters Patent, rights, titles, benefits, privileges, and advantages hereby sold, assigned, transferred and conveyed, and that I will sign any applications for reissue which may be desired by the owner of the patent or patents which may be issued for the said invention or improvements.

Subscribed and executed at Wolfseburg
(Place)

on 15 Sept. 1997
(Date)



DETLEV BEYER

Witness: Andrea Haveteki
Type Name: Andrea Haveteki

Witness: Catrin Kios
Type Name: Catrin Kios