

ASSIGNMENT

WHEREAS, I, WOJCIECH SMUK, of 951 Barclay Drive, Troy, Michigan, U.S.A. 48098 am the inventor of certain new and useful improvements relating to a ROTARY RECLINER CONTROL MECHANISM FOR MULTIFUNCTION VEHICLE SEAT APPLICATIONS (hereinafter referred to as the "Invention"), as fully set forth and described in the International Patent Application Serial No. PCT/CA 99/00067 filed January 28, 1999;

AND WHEREAS, I have agreed to assign all of my right, title, and interest in and to the Invention and in and to said International application and all and any foreign applications corresponding to and all and any National Letters Patent that may be obtained in the United States of America, Canada, and all other countries to: BERTRAND FAURE COMPONENTS LTD. whose full post office address is 6141 Vipond Drive, Mississauga, Ontario, Canada, L5T 2B2 (hereinafter referred to as the "Assignee");

NOW THEREFORE, to all whom it may concern, be it known that in consideration of the sum of two dollars (\$2.00) to me paid by the Assignee, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I do hereby confirm that I have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer to the Assignee, its successors and assigns, the whole right, title and interest for the United States of America, Canada and all other countries in and to the Invention and in and to the said application and all corresponding foreign applications and Letters Patent obtained therefor in the United States of America, Canada and all other countries;

AND be it known that I authorize and empower the Assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any applications for patent or other form of protection for the Invention filed by it, the benefit of the right of priority provided by the International Convention for Protection of Industrial Property, as amended, or by any Convention or Treaty which may henceforth be substituted for it, The Patent Cooperation Treaty, as amended and to invoke and claim such right of

priority without further written or oral authorization from me, and I hereby assign to the Assignee any and all right I may have to claim such priority in any country from a corresponding U.S. National patent application relating to the Invention;

AND I hereby consent that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and particularly in proof of the right of the Assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property as amended, The Patent Cooperation Treaty, as amended, or by any Convention which may henceforth be substituted for it;

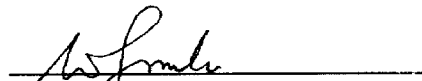
AND I hereby covenant and agree to do all such things and to execute without further consideration such further lawful documents, assurances, applications and other instruments as may reasonably be required to obtain Letters Patent for the Invention and vest the same in the Assignee, its successors and assigns.

IN WITNESS WHEREOF, I, WOJCIECH SMUK, have set my hand to this Assignment the 10 day of JULY, 2000.



Witness

Name: CONNIE SIMON
Address: 6928 Walters
(PLEASE PRINT) CLAVESTON MI48346



WOJCIECH SMUK