FORM PTO-1619A Expires 06/30/99 OMB 0651-0027

10-16-2000



U.S. Department of Commerce Patent and Trademark Office

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PATENT

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| | Name (line 1) | Thomas B. | | 9/8/00 | | | | |
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|---|---|---|--|
| Correspond | lent Name and Address | Area Code and Telephone Nui | |
| Name | Michael A. Glenn | | |
| Address (line 1) | 3475 Edison Way, Suite L | | |
| Address (line 2) | Menlo Park, CA 94025 | | |
| Address (line 3) | | | |
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| Michael A. | Glenn | 7 | 9/18/2000 |
| Name | e of Person Signing | Signature | Date |

PATENT REEL: 011148 FRAME: 0111

ASSIGNMENT

WHEREAS, we, <u>Stephen L. Monfre, Thomas B. Blank</u>, <u>Timothy L. Ruchti</u>, and <u>Suresh Thennadil</u>, hereinafter referred to as "ASSIGNORS", have invented certain new and useful improvements, as described and set forth in the below-identified application for United States Letters Patent:

Title of Invention: A MULTI-TIER METHOD OF CLASSIFYING SAMPLE SPECTRA FOR NON-INVASIVE BLOOD ANALYTE PREDICTION

WHEREAS, <u>Instrumentation Metrics</u>, <u>Inc.</u>, a corporation duly organized under and pursuant to the laws of the State of Delaware, and having its principal place of business at 2085 Technology Circle, Suite 302, Tempe, Arizona 85284, hereinafter referred to as "ASSIGNEE", is desirous of acquiring the entire right, title, and interest in the said invention and application and in any Letters Patent which may be granted with regard to the same;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for One Dollar (\$1.00) and other good and valuable consideration, ASSIGNORS have sold, assigned, and transferred, and by these presents does sell, assign, and transfer unto the said ASSIGNEE, and ASSIGNEE'S successors and assigns, all right, title, and interest in and to said invention, said application for United States Letters Patent and any Letters Patent which may be hereafter granted on the same in the United States and all countries throughout the world, including any divisions, renewals, continuations in whole or part, substitutions, conversions, reissues, revivals, prolongation, or extensions thereof, said interest to be held and enjoyed by said ASSIGNEE as fully and exclusively as it would have been held and enjoyed by said ASSIGNORS had this assignment and transfer not been made, for all time.

ASSIGNORS further agree that they will, without charge to said ASSIGNEE, but at ASSIGNEE'S expense, cooperate with ASSIGNEE in the prosecution of said application and/or applications, execute, verify, acknowledge, and deliver all such further papers, including applications for Letters Patent and for the reissue thereof, and instruments of assignment and transfer thereof, and will perform such other acts as ASSIGNEE may lawfully request, to obtain or maintain Letters Patent for said invention and improvement in any and all countries, and to vest title thereto in said ASSIGNEE, or ASSIGNEE'S successors and assigns.

IN TESTIMONY WHEREOF, ASSIGNORS have hereunto signed their names to the assignment

On this day of Colombol, in the year of 2000, before me, the undersigned notary public, personally appeared the above-named ASSIGNORS, known to me (or proved to me on the basis of satisfactory evidence) to be the persons whose names are subscribed to the within instrument, and acknowledged that they executed the same.

NOTARY PUBLIC

STATE OF ARIZONA) ss.

RECORDED: 09/18/2000

"OFFICIAL SEAL"
Tammie Woolgar
Notary Public-Arizona
Maricopa County
My Commission Expires 2/2/2003

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