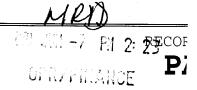
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Joseph J. DiCelie	Name: Mitsubishi Electric Information					
Additional name(s) of conveying party(ies) attached? []Yes [X]No	Technology Center America, Inc.					
3. Nature of Conveyance:	Street Address: 201 Broadway					
[X]Assignment []Merger	City: Cambridge State: MA Zip: 02139					
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4. Application number(s) or patent number(s) If this document is being filed togethe of the application is:	: r with a new application, the execution date					
A. Patent Application No.(s)	B. Patent No.(s)					
09/497,610 filed on February 3, 2000						
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Joseph J. DiCelie

Additional name(s) of conveying party(ies) attached? []Yes [X]No

3. Nature of Conveyance:

[X]Assignment

[]Merger

[]Security Agreement

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4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: February 3, 2000

A. Patent Application No.(s)

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6. Total number of applications and patents involved: [1]

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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy s a true copy αf the original document.

Dirk Brinkman

Name of Person Signing

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Date

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Adjustment date: 10/13/2000 DBYRNE 07/14/2000 DMGUYEN 00000143 500749 01 FC:581 40.00 CR INSEPH J. D

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ASSIGNMENT

WHEREAS, we, Thomas C. Walsh, Michael J. Young, Joseph J. DiCelie, David W. H. Wong, and Alan W. Esenther, have made certain inventions or discoveries (or both) set forth in an Application for Letters Patent of the United States of America entitled ENTERPRISE INTEGRATION SYSTEM, the specification of which:

<u>X</u>	was	executed	by us	on	the date	indicat	ted below;
	was	filed on	as	App.	lication	Serial	No;
	was	patented	under	U.S	. Patent	No	on;

WHEREAS, Mitsubishi Electric Information Technology Center America, Inc., a corporation of the State of Delaware, whose address is 201 Broadway, Cambridge, Massachusetts 02139, and who, together with its successors and assigns is hereinafter called "Assignee", is desirous of acquiring the entire right, title, and interest together with the benefits and privileges hereinafter recited;

NOW, THEREFORE, for valuable consideration furnished by Assignee to us, receipt and sufficiency of which we hereby acknowledge, we hereby, without reservation;

- Assign, transfer and convey to Assignee the entire right, title and interest together with the benefits and privileges in and to said inventions and discoveries, said Application for Letters Patent or similar forms of protection of the United States of America, and all other applications for Letters Patent on said inventions and discoveries in whatsoever countries, including all divisional, renewal, substitute, continuation and convention applications based in whole or in part upon said inventions or discoveries, or upon said application, and any and all Letters Patent, reissues and extensions of Letters Patent or similar forms of protection granted for said inventions and discoveries or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said discoveries, said applications and said Letters Patent:
- 2. Authorize Assignee to file patent applications in any or all countries or groups of countries on any or all of

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said inventions and discoveries in our name or in the name of Assignee or otherwise as Assignee may deem advisable, under the International Convention or any other relevant convention or treaty or otherwise;

- 3. Authorize and request the Assistant Commissioner for Patents of the United States of America and the empowered officials of all other governments to issue or transfer all said Letters Patent to Assignee, as Assignee of the entire right, title and interest therein or otherwise as Assignee may direct;
- 4. Warrant that we have not knowingly conveyed to others any rights in said inventions, discoveries, applications or patents or any license to use the same or to make, use or sell anything embodying or utilizing any of said inventions or discoveries; and that we have good right to assign the same to Assignee without encumbrance;
- 5. Bind our heirs, legal representatives and assigns, as well as ourselves, to do, upon Assignee's request and at Assignee's expense, but without additional consideration to us or them, all acts reasonable serving to assure that said inventions and discoveries, said patent applications and said Letters Patent shall be held and enjoyed by Assignee as fully and entirely as the same could have been held and enjoyed by us, our heirs, legal representatives and assigns if this assignment had not been made; and particularly to execute and deliver to Assignee all lawful application documents including petitions, specifications, and oaths, and all assignments, disclaimers, and lawful affidavits in form and substance as may be requested by Assignee; to communicate to Assignee all facts known to us relating to said inventions and discoveries or the history thereof; and to furnish Assignee with any and all documents, photographs, models, samples and other physical exhibits in our control or in the control of our heirs, legal representatives or assigns which may be useful for establishing any facts of our conceptions, disclosures, and reduction to practice of said inventions or discoveries.

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IN WITNESS	WHEREOF:			
DATE I SIGN	NED INVENTOR'S D	ECLARATION:		
Thomas C. V	Valsh		Date:	
Witnessed:	Printed Name			
Witnessed:				Date
	Printed Name			
				Date

IN WITNESS	WHEREOF:			
DATE I SIGN	NED INVENTOR'S	DECLARATION:		
Michael J.	Young		Date:	
Witnessed:	Printed Name			
Witnessed:	Printed Name			Date
				Date

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IN WITNESS WHEREOF:		
DATE I SIGNED INVENTOR'S DECLARATION:	2/2	8/2000
Jeseph J. Di Celie	Date:	2/28/2000
Witnessed: Karen A. Cosimini Printed Name		
Harw A Cosin		2/28/2000 Date
Witnessed: Traci E. Brzuszek Printed Name		
Jaci E. Bhyugh		2/28/2000)

IN WITNESS	WHEREOF:					
DATE I SIGN	NED INVENT	OR'S	DECLARATION:			
David W. H	. Wong			Date:		
Witnessed:	Printed N	Jame				
					Date	
Witnessed:	Printed N	Jame				
					Date	

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IN WITNESS	WHEREOF:				
DATE I SIG	NED INVENTOR'S	S DECLARATION:			
Alan W. Ese	enther		Date:		
Witnessed:	Printed Name				
Witnessed:				Date	
	Printed Name				
				Date	

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SEPTEMBER 01, 2000

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MITSUBISHI ELECTRIC INFORMATION TECHNOLOGY CENTER AMERICA, INC. DIRK BRINKMAN 201 BROADWAY CAMBRIDGE, MA 02139 UNITED STATES DEPARTMENT OF COMMERCE Patent and Trademark Office

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SHARON LATIMER, EXAMINER ASSIGNMENT DIVISION OFFICE OF PUBLIC RECORDS

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