RECORDATION FO PATENT To the Honorable Commissioner of Patents and Trademarks: ↑ 1. Name of conveying party(ies): Ogden R. Olson Additional name(s) of conveying party(ies) attached?Yes ∠ No 3. Nature of conveyance: ∠ Assignment Merger Security Agreement Change of NameOther Execution Date: July 27, 2000 4. Application number(s) or patent number(s):	O9 - 26 - 2000 opy thereof. 1 O1 472298 Livarrie and address of receiving party(ies) Name: _HON Technology Inc. Internal Address:
If this document is being filed together with a new application, A. Patent Application No(s). 29/124,444	the execution date of the application is: B. Patent No(s).
Additional numbers attact Name and address of party to whom correspondence concerning document should be mailed: Name:Ronald A. Sandler Internal Address:_JONES, DAY, REAVIS & POGUE Street Address:_77 West Wacker Drive City:_ChicagoState:_IllinoisZIP:_60601-1692	 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$_40.00_ ✓ Enclosed ✓ Authorized to be charged to deposit account any fees in excess of amount enclosed which may be due herewith. 8. Deposit account number: 10-1202 (Attach duplicate copy of this page if paying by deposit account
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Merri C. Merrill Name of Person Signing Signature Total number of pages including cover sheet, attachments, and document: CERTIFICATE OF MAILING: I HEREBY CERTIFY THAT THIS CORRESPONDENCE IS BEING DEPOSITED WITH THE U.S. POSTAL SERVICE AS FIRST CLASS MAIL, POSTAGE PREPAID, IN AN ENVELOPE ADDRESSEDTO: The Honorable Commissioner of Patents & Trademarks, Assignment Division. Box: Assignments, North Tower Building, Suite 10C35, Washington, D.C. 20231 ON: September 8, 2000. (Signature) Merri C. Merrill SS Doc. #1122786	

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Attorney Ref: 087522452370

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED,I, Ogden R. Olson, a citizen of the United States of America residing at 2043 Mississippi View Drive, Muscatine, Iowa 52761, United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a CHAIR described in an application for Letters Patent of the United States, filed June 6, 2000 as application Serial No. 29/124,444, and all the rights and privileges under any and all Letters Patent that may be granted therefor.

I request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, I will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

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I covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

Ogden R. Olson

Signed in our presence and acknowledged to be an assignment of the application (invention) hereinabove referred to.

Witness Randy C. Fesha Date 7/27/2000
Witness John Hocke Date 7/27/2000

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RECORDED: 09/18/2000

PATENT REEL: 011151 FRAME: 0511