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U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

Attorney Docket No.: 051252-5145 To the Assistant Commissioner for Patents: Please record the attached original documents or copy thereof. ATTN: BOX ASSIGNMENT 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): 1-15-00 Name: Siemens Automotive Corporation Jason T. KILGORE Internal Address: Additional name(s) of conveying party(ies) attached? _ Yes X No 3. Nature of conveyance: Street Address: 2400 Executive Hills Drive __ Merger X Assignment _ Security Agreement _ Change of Name _ Other City: Auburn Hills State: MI Zip: <u>48326-2980</u> Execution Date: September 7, 2000 Additional name(s) & address(es) attached? X No 4. Application number(s) or patent number(s): If this document is being filed together with a new application the execution date of the application is: September 15, 2000 A. Patent Application No.(s) B. Patent No.(s) To be Assigned Additional numbers attached: __ Yes 6. Total number of applications and patents 5. Name and address of party to whom involved: 1 correspondence concerning document should be mailed: 7. Total fee (37 C.F.R §3.41): __\$40.00_ David W. Laub Name: Enclosed Morgan, Lewis & X Authorized to be charged to deposit account 50-0310 **Internal Address: Bockius LLP** Customer No. 009629 8. Deposit account number: 50-0310 1800 M Street, N.W. **Street Address:** Attach duplicate of page if paying by deposit account State: D.C. Zip: 20036 City: Washington

9. Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the

original document. 0/16/2000 GT0N11 00000128 500310 09662943

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40.00 CH David W. Laub

Reg. No. 38,708

Total number of pages including cover sheet, attachments and documents:

REEL: 011152 FRAME: 0883

ASSIGNMENT

For good and valuable consideration, I, Jason T. KILGORE, 741 Tamara Path, Newport News, VA 23601, a citizen of United States of America, hereinafter "Assignor", hereby sell, assign and transfer to:

Siemens Automotive Corporation, a corporation of the state of Delaware, United States of America, its successors, assigns and legal representatives, hereinafter "Assignee",

the entire worldwide right, title and interest, including the right for the Assignee to apply for Letters Patent with full benefit of such priorities as are now or may hereafter be granted to Assignor by local laws or by treaty, including any international convention for the protection of industrial property, in and to any and all improvements which are disclosed in the application for United States Letters Patent, which has been executed by Assignor and filed 28 June 2000 with the United States Patent and Trademark Office, entitled:

RETAINING CLIPS FOR AN INTERNAL DAMPENING ELEMENT

and in and to said application and all divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent which have been or shall be filed anywhere on any of said improvements; and in and to all original and reissued patents which have been or shall be issued anywhere on said improvements;

Agree that Assignee may apply for and receive Letters Patent for said improvements in its own name; and that, when requested, without charge to but at the expense of Assignee to carry out in good faith the intent and purpose of this Assignment, Assignor will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to Assignee all facts known to Assignor relating to said improvements and the history thereof; and generally do everything possible which Assignee shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements in Assignee; and

1276078.1

Covenant with Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by Assignor, and that full right to convey the same as herein expressed is possessed by Assignor.

Jason T. KILGORE (L.S.)

Commonwealth of Virginia

) :ss

City of Newport News

Before me this <u>la</u> day of <u>Systemses</u>, 2000 personally Jason T. KILGORE to me personally known to be the person who is described in and who executed the above instrument, and acknowledged to me that he executed the same of his own free will for the purpose therein set forth.

[Seal]

otary Public

My Commission Expires February 28, 2002