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Box Assignment **10-3-00**
Commissioner of Patents and Trademarks
Washington, DC 20231

September 28, 2000

Atty. Ref.: Haworth Case 285

Please record the attached original document or copy thereof.

Name of Conveying Party(ies): Steven Jay KING, Charles J. SAYLOR, X. Shawn YU,
Clifford Wayne NELSON, Robert Clare WAYNER, Barry Lee ANDERSEN and David E. EMERY

Name and Address of Receiving Party(ies):

Haworth, Inc.
One Haworth Center
1400 Highway M-40
Holland, Michigan 49423

Nature of Conveyance:

☒ Assignment ☐ Security Agreement ☐ Merger ☐ License
☐ Change of Name ☐ Other:

Execution Date of Document: 9-25-2000, 9-8-2000, 9-25-2000, 9-25-2000, 9-25-2000,
9-25-2000, 9-25-2000If this document is being filed together with a new application, the execution
date of the application is: 9-25-2000, 9-8-2000, 9-25-2000, 9-25-2000, 9-25-2000,
9-25-2000, 9-25-2000Patent Application Numbers:
09/562 165Patent Numbers:
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Total Number of Applications and Patents Involved: 1. An enclosed check includes
the recording fee of \$40.00. The Commissioner is hereby authorized to credit any
overpayment, or to charge any additional recording fee required by this paper, to
Deposit Account No. 06-1382.

Mail correspondence concerning
the document to:

FLYNN, THIEL, BOUTELL & TANIS, P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and
correct, and any attached copy is a true copy of the original document.

Respectfully submitted,


Liane L. Churney

LLC/cc

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& TANIS, P.C.
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Reg. No. 36 328

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Encl: Assignment (in two parts)
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Total number of pages, including cover
sheet, attachments and documents 7

120.9803

PATENT
REEL: 011157 FRAME: 0952

ASSIGNMENT

WHEREAS, we, 1) Steven Jay KING, 2) Charles J. SAYLOR, 3) X. Shawn YU, 4) Clifford Wayne NELSON, 5) Robert Clare WAYNER, 6) Barry Lee ANDERSEN and 7) David E. EMERY

hereinafter called "ASSIGNORS", residing at 1) 2244 Lakeridge Drive, Park Township, Ottawa County, Michigan 49424; 2) 3568 Cascade Road, SE, Grand Rapids, Michigan 49546; 3) 1480 Sunflower Way, Hudsonville, Michigan 49426; 4) 3425 Algonquin Drive, Norton Shores, Michigan 49441; 5) 16451 Oakleaf Court, Holland, Michigan 49424; 6) 15825 Riley Street, Park Township, Ottawa County, Michigan 49424; and 7) 3110 Memorial Drive, Laketon Township, Muskegon County, Michigan 49445

have invented certain new and useful improvements in an invention titled

FLEXIBLE RACEWAY FOR CABLING

for which an application for United States Letters Patent was filed on May 2, 2000, as U.S. Serial No. 09/562 165

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

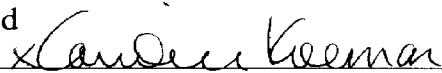
We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said

application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: X 
Steven Jay KING

Date: X 9-25-00

Witnessed
By: X 


Date: X 9/25/00

Signed: _____
Charles J. SAYLOR

Date: _____

Witnessed
By: _____

Date: _____

Signed: X 
X. Shawn YU

Date: X 9-25-00

Witnessed
By: X 

Date: X 9/25/00

Signed: X 
Clifford Wayne NELSON


Date: X 9-25-00

Witnessed
By: X 

Date: X 9/25/00

Signed: X 
Robert Clare WAYNER

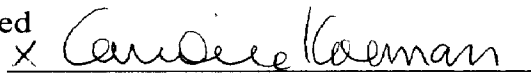
Date: X 9-25-00

Witnessed
By: X 

Date: X 9-25-00

Signed: x 
Barry Lee ANDERSEN


Date: x 9-25-00

Witnessed
By: x 

Date: x 9/25/00

Signed: x 
David E. EMERY

Date: x 9/25/00

Witnessed
By: x 

Date: x 9/25/00

ASSIGNMENT

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We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said

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Signed: _____
Steven Jay KING

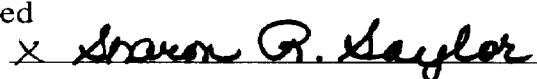
Date: _____

Witnessed
By: _____

Date: _____

Signed: X 
Charles J. SAYLOR

Date: X 09.08.00

Witnessed
By: X 

Date: X 9-8-00

Signed: _____
X. Shawn YU

Date: _____

Witnessed
By: _____

Date: _____

Signed: _____
Clifford Wayne NELSON

Date: _____

Witnessed
By: _____

Date: _____

Signed: _____
Robert Clare WAYNER

Date: _____

Witnessed
By: _____

Date: _____

Signed: _____
Barry Lee ANDERSEN

Date: _____

Witnessed
By: _____

Date: _____

Signed: _____
David E. EMERY

Date: _____

Witnessed
By: _____

Date: _____