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Docket No.: 0430/135

| | DOCKET NO 0430/135 | |
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| FORM PTO-1595 (Modified) (Rev. 6-93) | 10-19-2000 U.S. DEPARTMENT OF CO | MMERC |
| OMB No. 0651-0011 (exp.4/94) Copyright 1994-97 LegalStar | Patent and Tradem | ark Offic |
| P08/REV02 Tab settings → → ▼ | | , |
| To the Honorable Commissioner of Patents | 101491266 ichied original documents or copy th | ereof |
| Name of conveying party(ies): Armand J. Savoie | Name and address of receiving party(ies) | |
| | Name: MacNeill Engineering Company, Inc. | |
| | Internal Address: | |
| | | |
| Additional names(s) of conveying party(ies) | s ⊠ No | |
| 3. Nature of conveyance: | | |
| | Street Address: 289 Elm Street | |
| ☐ Security Agreement ☐ Change of | | |
| _ | | |
| ☐ Other | City: Marlborough State: MA ZIP: 01 | 1752 |
| Execution Date: July 31, 2000 | Additional name(s) & address(es) attached? Yes | No |
| 4. Application number(s) or registration numbers(s): | | |
| If this document is being filed together with a new | application, the execution date of the application is: | |
| A. Patent Application No.(s) | B. Patent No.(s) | |
| | | |
| 09/591,296 filed on | | |
| | | |
| | | |
| A 4 800 | | |
| 44.44.4 | umbers attached? Yes No | |
| Name and address of party to whom corresponder concerning document should be mailed: | 6. Total number of applications and patents involved: | 1 |
| · | | |
| Name: Jay Sandvos | 7. Total fee (37 CFR 3.41):\$ 40.00 | |
| Internal Address: BROMBERG & SUNSTEIN LL | _P ⊠ Enclosed - Any excess or insufficiency should be | |
| | credited or debited to deposit account | |
| | ☐ Authorized to be charged to deposit account | |
| 135 Samura Skarak | 3 to sopon decount | |
| Street Address: 125 Summer Street | 8. Deposit account number: | |
| | 19-4972 | |
| City: Boston State: MA ZIP: | | |
| | DO NOT USE THIS SPACE | |
| 10/18/2000 GTON11 00000149 09591298 | | |
| 9. Statement and signature. | | |
| ^{vi} 'Fô'the best of my knowledge and belief, the forego of the original document. | oing information is true and correct and any attached copy is a true co | рy |
| Jay Sandvos | Juy Sal September 22, 2000 | |
| Name of Person Signing | | |
| · · · · · · · · · · · · · · · · · · · | ' Signature Date ling cover sheet, attachments, and document: | |
| | PATENT | |

ASSIGNMENT

ASSIGNOR(S): Armand J. Savoie

ASSIGNEE: MacNeill Engineering Company, Inc.

289 Elm Street

Marlborough, MA 01752

STATE OF INCORPORATION OF ASSIGNEE: Massachusetts

TITLE: QUICK RELEASE CONNECTOR SYSTEM FOR FOOTWEAR

ATTORNEY DOCKET: 430/135

SERIAL NO: 09/591,296

<u>FILED</u>: June 9, 2000

Assignor is the sole inventor (if only one inventor is listed above) or a joint inventor (if more than one inventor is listed above) of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the

1

following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

2

IN WITNESS WHEREOF, the Assignor hereby executes this instrument on the date set forth below. Date: _ 1/31/00 COMMONWEALTH OF MASSACHUSETTS) ss. **COUNTY OF** Before me, a notary public in and for said county and state, personally appeared Armand J. Savoie, to me known to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged his signature on the foregoing instrument in my presence and declared the same to be his free act and deed on the date written above opposite his signature. Notary Public
My Commission Expires: NOV 19, 2 ray (seal)

00430/00135 123593.1

RECORDED: 09/25/2000

3

PATENT REEL: 011158 FRAME: 0336