

10-23-2000

10-6-00

FORM PTO-1595
(REV. 6-93)

R



U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

CMB NO. 0651-0011 (4/94)

101494436

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

Michael Giebel, Earnest Chavana, Augusto Picozza, Danene Jaffe, Mark Bates, Mike Arney, Joseph Geringer, Kevin Young, Robert Broach
Additional name(s) of conveying party(ies) attached? No

2. Name and address of receiving party(ies)
Sunbeam Products, Inc..

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

Execution Date: November 24, November 24, December 8, December 8, December 7, December 7, December 13, December 7, 1999 and January 31, 2000

Street Address:
2381 Executive Center Drive
Boca Raton, Florida 33431

Additional name(s) & address(es) attached? No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is _____

A. Patent Application No.(s)

B. Patent No.(s)

29/109,255

Additional numbers attached? No

5. Name and access of party to whom correspondence Concerning document should be mailed:

Jonathan S. Caplan, Esq.
Kramer Levin Naftalis & Frankel LLP
919 Third Avenue
New York, New York 10022

6. Total number of applications and patents involved: 1

7. Total fee (37CFR 3.41). \$40.00 enclosed

Authorized to be charged to deposit account

8. Deposit account number 50-0540

(attached duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document

Caleb Pollack
Name of Person Signing

Signature

Date

10/3/00

Total number of pages including cover sheet attachments and documents: 27

ASSIGNMENT

WHEREAS we, MICHAEL GIEBEL, residing at 2417 Windrose Lane, Joplin, MO 64804, EARNEST CHAVANA, residing at 1195 Helenbend, Joplin, MO 64804, AUGUSTA PICOZZA, residing at 11730 Island Lakes Lane, Boca Raton, FL 33498, DENENE JAFFE, residing at 1045 Poplar Circle, Weston, FL 33326, MARK BATES, residing at 57 Burgess Avenue, Westwood, MA 02090, MIKE ARNEY, residing at 20 Appleby Road, Wellesley, MA 02182, JOSEPH GERINGER, residing at 36 Fairview Avenue, Melrose, MA 02176, KEVIN YOUNG, residing at 109 Auburn Street, Newton, MA 02466 and ROBERT BROACH, residing at _____ all citizens of the United States of America (hereinafter referred to as the "ASSIGNORS"), have invented certain new and useful improvements in a **GRILL** for which we have executed an application for Letters Patent of the United States filed **August 12, 1999** and assigned application Serial No. **29/109,255**, and whereas Sunbeam Products, Inc., a Delaware corporation, 2381 Executive Center Drive, Boca Raton, Florida 33431 (hereinafter referred to as the "ASSIGNEE"), is desirous of obtaining the entire right, title and interest in, to and under the improvements and the application;

NOW, THEREFORE, for good and valuable consideration paid by ASSIGNEE to ASSIGNORS, the receipt of which is hereby acknowledged, ASSIGNORS have sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the improvements, and the application and all divisions, renewals, substitutes and continuations thereof, and all Letters Patent of the United States that may be granted thereon and all reissues and extensions thereof, and all applications for Letters Patent and any legal equivalent thereof, including the right to claim priority, that have been or may hereafter be filed for the improvements in any country or countries foreign to the United States, and all Letters Patent and any legal equivalent thereof that may be granted for the improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof, the same to be held and enjoyed by ASSIGNEE for its own use and benefit and for the use and benefit of its successors, assigns or other legal representatives fully and entirely as if the same would have been held and enjoyed by ASSIGNORS if this Assignment had not been made, to the end of the term or terms for which any Letters Patent and any legal equivalent thereof may be granted;

AND ASSIGNORS HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to record this Assignment, and to issue all Letters Patent for the improvements to ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument;

AND ASSIGNORS HEREBY covenant that ASSIGNORS have the full right to convey the entire interest herein assigned, and that ASSIGNORS have not executed, and will not execute, any agreement, assignment, sale or encumbrance in conflict herewith;

AND ASSIGNORS HEREBY further covenant and agree that ASSIGNORS will communicate to ASSIGNEE, its successors, legal representatives and assigns, any facts

known to ASSIGNORS respecting the improvements, and will testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for the improvements in all countries.

IN TESTIMONY WHEREOF, ASSIGNORS have set their hands and seals to this Assignment.

Michael Giebel
MICHAEL GIEBEL

STATE OF *Missouri*)
) ss.:
COUNTY OF *McDonald*)

On this 24th day of Nov., 1999, before me appeared MICHAEL GIEBEL, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public *Violet Mahan*
VIOLET MAHAN
NOTARY PUBLIC STATE OF MISSOURI
MCDONALD COUNTY
MY COMMISSION EXP. OCT. 12, 2001

Ernest Chavana
EARNEST CHAVANA

STATE OF *Missouri*)
) ss.:
COUNTY OF *McDonald*)

On this 24th day of Nov., 1999, before me appeared EARNEST CHAVANA, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public *Violet Mahan*
VIOLET MAHAN
NOTARY PUBLIC STATE OF MISSOURI
MCDONALD COUNTY
MY COMMISSION EXP. OCT. 12, 2001

AUGUSTA PICOZZA

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared AUGUSTA PICOZZA, to me personally known, who being by me duly sworn did say that he/she is the ASSIGNOR named in the foregoing instrument of Assignment and he/she signed this instrument of Assignment in my presence.

Notary Public

DENENE JAFFE

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared DENENE JAFFE, to me personally known, who being by me duly sworn did say that he/she is the ASSIGNOR named in the foregoing instrument of Assignment and he/she signed this instrument of Assignment in my presence.

Notary Public

MARK BATES

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MARK BATES, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

MIKE ARNEY

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MIKE ARNEY, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

JOSEPH GERINGER

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared JOSEPH GERINGER, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

KEVIN YOUNG

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared KEVIN YOUNG, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public


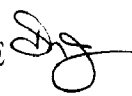
ROBERT BROACH

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared ROBERT BROACH, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

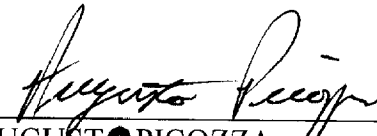
ASSIGNMENT


WHEREAS we, MICHAEL GIEBEL, residing at 2417 Windrose Lane, Joplin, MO 64804, EARNEST CHAVANA, residing at 1195 Helenbend, Joplin, MO 64804, AUGUST  PICOZZA, residing at 11730 Island Lakes Lane, Boca Raton, FL 33498, DANENE  JAFFE, residing at 1045 Poplar Circle, Weston, FL 33326, MARK BATES, residing at 57 Burgess Avenue, Westwood, MA 02090, MIKE ARNEY, residing at 20 Appleby Road, Wellesley, MA 02182, JOSEPH GERINGER, residing at 36 Fairview Avenue, Melrose, MA 02176, KEVIN YOUNG, residing at 109 Auburn Street, Newton, MA 02466 and ROBERT BROACH, residing at _____ all citizens of the United States of America (hereinafter referred to as the "ASSIGNORS"), have invented certain new and useful improvements in a **GRILL** for which we have executed an application for Letters Patent of the United States filed **August 12, 1999** and assigned application Serial No. **29/109,255**, and whereas Sunbeam Products, Inc., a Delaware corporation, 2381 Executive Center Drive, Boca Raton, Florida 33431 (hereinafter referred to as the "ASSIGNEE"), is desirous of obtaining the entire right, title and interest in, to and under the improvements and the application;

NOW, THEREFORE, for good and valuable consideration paid by ASSIGNEE to ASSIGNORS, the receipt of which is hereby acknowledged, ASSIGNORS have sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the improvements, and the application and all divisions, renewals, substitutes and continuations thereof, and all Letters Patent of the United States that may be granted thereon and all reissues and extensions thereof, and all applications for Letters Patent and any legal equivalent thereof, including the right to claim priority, that have been or may hereafter be filed for the improvements in any country or countries foreign to the United States, and all Letters Patent and any legal equivalent thereof that may be granted for the improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof, the same to be held and enjoyed by ASSIGNEE for its own use and benefit and for the use and benefit of its successors, assigns or other legal representatives fully and entirely as if the same would have been held and enjoyed by ASSIGNORS if this Assignment had not been made, to the end of the term or terms for which any Letters Patent and any legal equivalent thereof may be granted;

AND ASSIGNORS HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to record this Assignment, and to issue all Letters Patent for the improvements to ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument;

AND ASSIGNORS HEREBY covenant that ASSIGNORS have the full right to convey the entire interest herein assigned, and that ASSIGNORS have not executed, and will not execute, any agreement, assignment, sale or encumbrance in conflict herewith;



 AUGUST PICOZZA


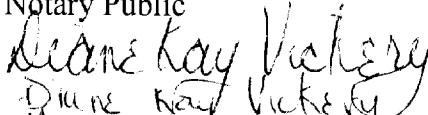
STATE OF)
) ss.:
 COUNTY OF)

On this 8th day of December, 1999, before me appeared AUGUST PICOZZA, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.



Diane Kay Vickery
 Commission # GG 831903
 Expires May 2, 2003
 Bonded Thru
 Atlantic Bonding Co., Inc.

Notary Public



 Diane Kay Vickery
 My Commission Expires 2 May 2003

STATE OF)
) ss.:
 COUNTY OF)




 DANENE JAFFE


DJ On this 8th day of December, 1999, before me appeared DANENE JAFFE, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.



Diane Kay Vickery
 Commission # GG 831903
 Expires May 2, 2003
 Bonded Thru
 Atlantic Bonding Co., Inc.

Notary Public



 Diane Kay Vickery
 My Commission Expires 2 May 2003

MARK BATES

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MARK BATES, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

MIKE ARNEY

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MIKE ARNEY, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

JOSEPH GERINGER

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared JOSEPH GERINGER, to me personally known, who being by me duly sworn did say that he/she is the ASSIGNOR named in the foregoing instrument of Assignment and he/she signed this instrument of Assignment in my presence.

Notary Public

KEVIN YOUNG

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared KEVIN YOUNG, to me personally known, who being by me duly sworn did say that he/she is the ASSIGNOR named in the foregoing instrument of Assignment and he/she signed this instrument of Assignment in my presence.

Notary Public

ROBERT BROACH

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared ROBERT BROACH, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

ASSIGNMENT

WHEREAS we, MICHAEL GIEBEL, residing at 2417 Windrose Lane, Joplin, MO 64804, EARNEST CHAVANA, residing at 1195 Helenbend, Joplin, MO 64804, AUGUSTA PICOZZA, residing at 11730 Island Lakes Lane, Boca Raton, FL 33498, DENENE JAFFE, residing at 1045 Poplar Circle, Weston, FL 33326, MARK BATES, residing at 57 Burgess Avenue, Westwood, MA 02090, MIKE ARNEY, residing at 20 Appleby Road, Wellesley, MA 02182, JOSEPH GERINGER, residing at 36 Fairview Avenue, Melrose, MA 02176, KEVIN YOUNG, residing at 109 Auburn Street, Newton, MA 02466 and ROBERT BROACH, residing at _____ all citizens of the United States of America (hereinafter referred to as the "ASSIGNORS"), have invented certain new and useful improvements in a **GRILL** for which we have executed an application for Letters Patent of the United States filed **August 12, 1999** and assigned application Serial No. **29/109,255**, and whereas Sunbeam Products, Inc., a Delaware corporation, 2381 Executive Center Drive, Boca Raton, Florida 33431 (hereinafter referred to as the "ASSIGNEE"), is desirous of obtaining the entire right, title and interest in, to and under the improvements and the application;

NOW, THEREFORE, for good and valuable consideration paid by ASSIGNEE to ASSIGNORS, the receipt of which is hereby acknowledged, ASSIGNORS have sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the improvements, and the application and all divisions, renewals, substitutes and continuations thereof, and all Letters Patent of the United States that may be granted thereon and all reissues and extensions thereof, and all applications for Letters Patent and any legal equivalent thereof, including the right to claim priority, that have been or may hereafter be filed for the improvements in any country or countries foreign to the United States, and all Letters Patent and any legal equivalent thereof that may be granted for the improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof, the same to be held and enjoyed by ASSIGNEE for its own use and benefit and for the use and benefit of its successors, assigns or other legal representatives fully and entirely as if the same would have been held and enjoyed by ASSIGNORS if this Assignment had not been made, to the end of the term or terms for which any Letters Patent and any legal equivalent thereof may be granted;

AND ASSIGNORS HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to record this Assignment, and to issue all Letters Patent for the improvements to ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument;

AND ASSIGNORS HEREBY covenant that ASSIGNORS have the full right to convey the entire interest herein assigned, and that ASSIGNORS have not executed, and will not execute, any agreement, assignment, sale or encumbrance in conflict herewith;

AND ASSIGNORS HEREBY further covenant and agree that ASSIGNORS will communicate to ASSIGNEE, its successors, legal representatives and assigns, any facts

known to ASSIGNORS respecting the improvements, and will testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for the improvements in all countries.

IN TESTIMONY WHEREOF, ASSIGNORS have set their hands and seals to this Assignment.

MICHAEL GIEBEL

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MICHAEL GIEBEL, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

EARNEST CHAVANA

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared EARNEST CHAVANA, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

AUGUSTA PICOZZA

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared AUGUSTA PICOZZA, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

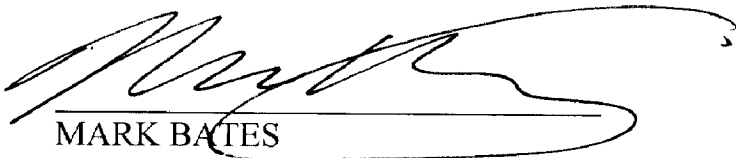
Notary Public

DENENE JAFFE

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared DENENE JAFFE, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

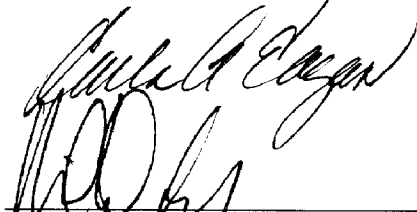
Notary Public


MARK BATES

STATE OF *Massachusetts*)
COUNTY OF *Middlesex*) ss.: *030 384092*

On this 7 day of December, 1999, before me appeared MARK BATES, to me personally known, who being by me duly sworn did say that he(he) is the ASSIGNOR named in the foregoing instrument of Assignment and he(he) signed this instrument of Assignment in my presence.

Notary Public


MIKE ARNEY

STATE OF *Massachusetts*)
COUNTY OF *Middlesex*) ss.: *030 384092*

On this 7 day of December, 1999, before me appeared MIKE ARNEY, to me personally known, who being by me duly sworn did say that he(he) is the ASSIGNOR named in the foregoing instrument of Assignment and he(he) signed this instrument of Assignment in my presence.

Notary Public

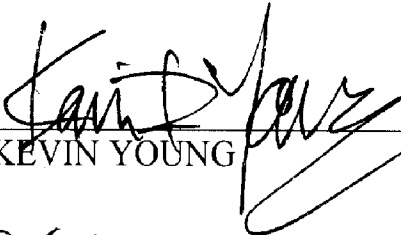


JOSEPH GERINGER

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared JOSEPH GERINGER, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public



KEVIN YOUNG

STATE OF *Massachusetts*)
) ss.: *030384092*
COUNTY OF *Middlesex*)

On this *7th* day of *DECEMBER*, 1999, before me appeared KEVIN YOUNG, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public



ROBERT BROACH

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared ROBERT BROACH, to me personally known, who being by me duly sworn did say that he(she) is the ASSIGNOR named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

ASSIGNMENT

WHEREAS we, MICHAEL GIEBEL, residing at 2417 Windrose Lane, Joplin, MO 64804, EARNEST CHAVANA, residing at 1195 Helenbend, Joplin, MO 64804, AUGUSTO PICOZZA, residing at 11730 Island Lakes Lane, Boca Raton, FL 33498, DANENE JAFFE, residing at 1045 Poplar Circle, Weston, FL 33326, MARK BATES, residing at 57 Burgess Avenue, Westwood, MA 02090, MIKE ARNEY, residing at 20 Appleby Road, Wellesley, MA 02182, JOSEPH GERINGER, residing at 36 Fairview Avenue, Melrose, MA 02176, KEVIN YOUNG, residing at 109 Auburn Street, Newton, MA 02466 and BOB BROACH, residing at _____, all citizens of the United States of America (hereinafter referred to as the "ASSIGNORS"), have invented certain new and useful improvements in a **GRILL** for which we have executed an application for Letters Patent of the United States filed **August 12, 1999** and assigned application Serial No. **29/109,255**, and whereas Sunbeam Products, Inc., a Delaware corporation, 2381 Executive Center Drive, Boca Raton, Florida 33431 (hereinafter referred to as the "ASSIGNEE"), is desirous of obtaining the entire right, title and interest in, to and under the improvements and the application;

NOW, THEREFORE, for good and valuable consideration paid by ASSIGNEE to ASSIGNORS, the receipt of which is hereby acknowledged, ASSIGNORS have sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the improvements, and the application and all divisions, renewals, substitutes and continuations thereof, and all Letters Patent of the United States that may be granted thereon and all reissues and extensions thereof, and all applications for Letters Patent and any legal equivalent thereof, including the right to claim priority, that have been or may hereafter be filed for the improvements in any country or countries foreign to the United States, and all Letters Patent and any legal equivalent thereof that may be granted for the improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof, the same to be held and enjoyed by ASSIGNEE for its own use and benefit and for the use and benefit of its successors, assigns or other legal representatives fully and entirely as if the same would have been held and enjoyed by ASSIGNORS if this Assignment had not been made, to the end of the term or terms for which any Letters Patent and any legal equivalent thereof may be granted;

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known to ASSIGNORS respecting the improvements, and will testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for the improvements in all countries.

IN TESTIMONY WHEREOF, ASSIGNORS have set their hands and seals to this Assignment.

MICHAEL GIEBEL

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MICHAEL GIEBEL, to me personally known, who being by me duly sworn did say that he is one of the ASSIGNORS named in the foregoing instrument of Assignment and he signed this instrument of Assignment in my presence.

Notary Public

EARNEST CHAVANA

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared
EARNEST CHAVANA, to me personally known, who being by me duly sworn did say that he is
one of the ASSIGNORS named in the foregoing instrument of Assignment and he signed this
instrument of Assignment in my presence.

Notary Public

AUGUSTO PICOZZA

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared
AUGUSTO PICOZZA, to me personally known, who being by me duly sworn did say that he is
one of the ASSIGNORS named in the foregoing instrument of Assignment and he signed this
instrument of Assignment in my presence.

Notary Public

DANENE JAFFE

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared DANENE JAFFE, to me personally known, who being by me duly sworn did say that she is one of the ASSIGNORS named in the foregoing instrument of Assignment and she signed this instrument of Assignment in my presence.

Notary Public

MARK BATES

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MARK BATES, to me personally known, who being by me duly sworn did say that he is one of the ASSIGNORS named in the foregoing instrument of Assignment and he signed this instrument of Assignment in my presence.

Notary Public

MIKE ARNEY

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MIKE ARNEY, to me personally known, who being by me duly sworn did say that he/she is one of the ASSIGNORS named in the foregoing instrument of Assignment and he/she signed this instrument of Assignment in my presence.

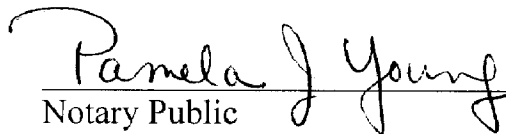
Notary Public



JOSEPH GERINGER

STATE OF N.H.)
) ss.:
COUNTY OF Hillsborough)

On this 13th day of December, 1999, before me appeared JOSEPH GERINGER, to me personally known, who being by me duly sworn did say that he/she is one of the ASSIGNORS named in the foregoing instrument of Assignment and he/she signed this instrument of Assignment in my presence.



Notary Public
PAMELA J. YOUNG, Notary Public
My Commission Expires December 6, 2000

KEVIN YOUNG

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared KEVIN YOUNG, to me personally known, who being by me duly sworn did say that he(she) is one of the ASSIGNORS named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

BOB BROACH

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared BOB BROACH, to me personally known, who being by me duly sworn did say that he(she) is one of the ASSIGNORS named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

ASSIGNMENT

WHEREAS we, MICHAEL GIEBEL, residing at 2417 Windrose Lane, Joplin, MO 64804, EARNEST CHAVANA, residing at 1195 Helenbend, Joplin, MO 64804, AUGUSTO PICOZZA, residing at 11730 Island Lakes Lane, Boca Raton, FL 33498, DANENE JAFFE, residing at 1045 Poplar Circle, Weston, FL 33326, MARK BATES, residing at 57 Burgess Avenue, Westwood, MA 02090, MIKE ARNEY, residing at 20 Appleby Road, Wellesley, MA 02182, JOSEPH GERINGER, residing at 36 Fairview Avenue, Melrose, MA 02176, KEVIN YOUNG, residing at 109 Auburn Street, Newton, MA 02466 and BOB BROACH, residing at 1878 Harbor Hill Drive, Pelham, Iowa 50219, all citizens of the United States of America (hereinafter referred to as the "ASSIGNORS"), have invented certain new and useful improvements in a **GRILL** for which we have executed an application for Letters Patent of the United States filed **August 12, 1999** and assigned application Serial No. **29/109,255**, and whereas Sunbeam Products, Inc., a Delaware corporation, 2381 Executive Center Drive, Boca Raton, Florida 33431 (hereinafter referred to as the "ASSIGNEE"), is desirous of obtaining the entire right, title and interest in, to and under the improvements and the application;

NOW, THEREFORE, for good and valuable consideration paid by ASSIGNEE to ASSIGNORS, the receipt of which is hereby acknowledged, ASSIGNORS have sold, assigned, transferred and set over, and by these presents does hereby sell, assign, transfer and set over, unto ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the improvements, and the application and all divisions, renewals, substitutes and continuations thereof, and all Letters Patent of the United States that may be granted thereon and all reissues and extensions thereof, and all applications for Letters Patent and any legal equivalent thereof, including the right to claim priority, that have been or may hereafter be filed for the improvements in any country or countries foreign to the United States, and all Letters Patent and any legal equivalent thereof that may be granted for the improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof, the same to be held and enjoyed by ASSIGNEE for its own use and benefit and for the use and benefit of its successors, assigns or other legal representatives fully and entirely as if the same would have been held and enjoyed by ASSIGNORS if this Assignment had not been made, to the end of the term or terms for which any Letters Patent and any legal equivalent thereof may be granted;

AND ASSIGNORS HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to record this Assignment, and to issue all Letters Patent for the improvements to ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument;

AND ASSIGNORS HEREBY covenant that ASSIGNORS have the full right to convey the entire interest herein assigned, and that ASSIGNORS have not executed, and will not execute, any agreement, assignment, sale or encumbrance in conflict herewith;

AND ASSIGNORS HEREBY further covenant and agree that ASSIGNORS will communicate to ASSIGNEE, its successors, legal representatives and assigns, any facts

known to ASSIGNORS respecting the improvements, and will testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for the improvements in all countries.

IN TESTIMONY WHEREOF, ASSIGNORS have set their hands and seals to this Assignment.

MICHAEL GIEBEL

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MICHAEL GIEBEL, to me personally known, who being by me duly sworn did say that he is one of the ASSIGNORS named in the foregoing instrument of Assignment and he signed this instrument of Assignment in my presence.

Notary Public

EARNEST CHAVANA

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared EARNEST CHAVANA, to me personally known, who being by me duly sworn did say that he is one of the ASSIGNORS named in the foregoing instrument of Assignment and he signed this instrument of Assignment in my presence.

Notary Public

AUGUSTO PICOZZA

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared AUGUSTO PICOZZA, to me personally known, who being by me duly sworn did say that he is one of the ASSIGNORS named in the foregoing instrument of Assignment and he signed this instrument of Assignment in my presence.

Notary Public

DANENE JAFFE

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared DANENE JAFFE, to me personally known, who being by me duly sworn did say that she is one of the ASSIGNORS named in the foregoing instrument of Assignment and she signed this instrument of Assignment in my presence.

Notary Public

MARK BATES

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MARK BATES, to me personally known, who being by me duly sworn did say that he is one of the ASSIGNORS named in the foregoing instrument of Assignment and he signed this instrument of Assignment in my presence.

Notary Public

MIKE ARNEY

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared MIKE ARNEY, to me personally known, who being by me duly sworn did say that he/she is one of the ASSIGNORS named in the foregoing instrument of Assignment and he/she signed this instrument of Assignment in my presence.

Notary Public

JOSEPH GERINGER

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared JOSEPH GERINGER, to me personally known, who being by me duly sworn did say that he/she is one of the ASSIGNORS named in the foregoing instrument of Assignment and he/she signed this instrument of Assignment in my presence.

Notary Public

KEVIN YOUNG

STATE OF)
) ss.:
COUNTY OF)

On this _____ day of _____, 1999, before me appeared KEVIN YOUNG, to me personally known, who being by me duly sworn did say that he(she) is one of the ASSIGNORS named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

Notary Public

Bob A. Broach
BOB BROACH

STATE OF IOWA)
) ss.:
COUNTY OF MARION)

On this 31st day of JANUARY, ~~1999~~²⁰⁰¹, before me appeared BOB BROACH, to me personally known, who being by me duly sworn did say that he(she) is one of the ASSIGNORS named in the foregoing instrument of Assignment and he(she) signed this instrument of Assignment in my presence.

William F. ...
Notary Public