	-	312 321 4299 P.04
DEC-20-2000 09:03 1	2-21-2000	,
TO THE CC		PATENTS ONLY AND TRADEMARKS
	1015/7250	
Please record the		cument or copy thereof.
1. Name of Party(ies) conveying an interest:	7.3/00 2.	Name and Address of Party(ies) receiving an interest:
ROBERT WESLEY BOSSEMEYER	Nan	TE: AMERITECH CORPORATION
MENDEL KEITH HAMRICK		mal Address:
KELLY ANN MULTACH	Stre	et Address: 2000 West Ameritech Center Drive Hoffman Estates
		e/Zip: Illinois 60196-1025
MARY LOUIS HARDZINSKI	୍ ଶ୍ର (	·
THOMAS JOSEPH MCBLIN		itional name(s) and addresses attached?
	MTATRADE	
Additional name(s) of conveying party(ies) attack		
3. Description of the interest conveyed:	Yes X No	
	nge of Name Othe	er:
	-	
Security Agreement	ger	
Execution Date: 7/20/00, 8/10/00, 7/25/00, 7	/10/00, 7/6/00,	
8/9/00, 7/12/00	A 1 1/1	
4. Application number(s) or patent number(s).	Additional sheet attach	ied? 📋 Yes 🖾 No
If this document is being filed together with a	new application, the e	execution date of the application is:
	Date	
A. Patent Application No.(s)		Patent No.(s)
09/518,790		
0 d dista-	a) waan attachada	
5. Name and address of party to whom corresp	al numbers attached? ondence 6. Nu	mber of applications and patents involved: 1
concerning document should be mailed:		i
BRINKS HOFER GILSON & LIO	NE 7. Tot	al fee (37 CFR 3.41) $40.00$
P.O. BOX 10395 CHICAGO, IL 60610		Enclosed <b>T</b> O <b>C</b> Authorized to be charged to Deposit Account No.
(312)321-4200		23-1925
•	8. 🖾	Please charge any deficiencies in fee or credit any overpayment to Deposit Account No. 23-1925.
	DO NOT USE THIS SE	
9. Statement and signature.		
To the best of my knowledge and belief, the f	oregoing information is	true and correct and any attached copy is a true
copy of the original document.		
	11	<b>~</b>
Joseph F. Hetz		August 28, 2000
Name of Person Signing	Signature	Date
Total number of pages inc	cluding cover sheet, at	tachments, and document: 43
Rev. Dec99		

# AUG 3 1 2000

## ASSIGNMENT

WHEREAS, ROBERT WESLEY BOSSEMEYER, MENDEL KEITH HAMRICK, KELLY ANN MULTACH, ELIZABETH MARIE HART, KEVIN D. KASCHKE, MARY LOUISE HARDZINSKI, and THOMAS JOSEPH MCBLAIN, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled DISTRIBUTED TEXT-TO-SPEECH SYNTHESIS BETWEEN A TELEPHONE NETWORK AND A TELEPHONE SUBSCRIBER UNIT, for a full description of which reference is here made to an application for Letters Patent of the United States filed on March 3, 2000, and assigned Application Serial No. 09/518,790;

WHEREAS, AMERITECH CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 2000 West Ameritech Drive, Hoffman Estates, Illinois, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:

7/20/2000

memer WESLEY BOSSEMEYER

DATED:	Mendel Keith Hamrick
DATED:	 KELLY ANN MULTACH
DATED:	 ELIZABETH MARIE HART
DATED:	 KEVIN D. KASCHKE
DATED:	 Mary Louise Hardzinski
DATED	

THOMAS JOSEPH MCBLAIN

STATE OF THINOIS )
STATE OF ITHINOIS ) COUNTY OF KONE ) ss.
I. <u>LAAA.HOSKE</u> , A Notary Public in and for the County and State aforesaid, do hereby certify that ROBERT WESLEY BOSSEMEYER, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth. IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this $\Delta M$ day of <u>TUM</u> , 2000.
"OFFICIAL SEAL" LANA A. HASKE Notary Public, State of Illinole (SEAL My Commission Expires 4/3/04
My Commission Expires: 4-3-04
STATE OF ) ) ss.
COUNTY OF )
I,, A Notary Public in and for the County and State aforesaid, do hereby certify that MENDEL KEITH HAMRICK, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth. IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of, 2000.

Notary Public

My Commission Expires:

STATE OF	
COUNTY OF	SS.
the same person whose name is day in person and acknowledge his/her free and voluntary act for	, A Notary Public in and for the County certify that KELLY ANN MULTACH, personally known to me to be s subscribed to the foregoing instrument, appeared before me this ed that (s)he signed, sealed and delivered the said instrument as or the uses and purposes therein set forth. WHEREOF, I have hereunto set my hand and Notarial Seal, this , 2000.
(SEAL)	Notary Public
My Commission Expires:	
STATE OF ) COUNTY OF )	S5.
be the same person whose nam this day in person and acknowle as his/her free and voluntary act	, A Notary Public in and for the County certify that ELIZABETH MARIE HART, personally known to me to be is subscribed to the foregoing instrument, appeared before me edged that (s)he signed, sealed and delivered the said instrument for the uses and purposes therein set forth. /HEREOF, I have hereunto set my hand and Notarial Seal, this , 2000.

Notary Public

My Commission Expires:

STATE OF	) ) SS.
COUNTY OF	)
same person whose name is s in person and acknowledged to free and voluntary act for the	, A Notary Public in and for the County y certify that KEVIN D. KASCHKE, personally known to me to be the subscribed to the foregoing instrument, appeared before me this day that (s)he signed, sealed and delivered the said instrument as his/he uses and purposes therein set forth. WHEREOF, I have hereunto set my hand and Notarial Seal, this , 2000.
	Notary Public
(SEAL)	
My Commission Expires:	
STATE OF	) ) ss.
COUNTY OF	)
be the same person whose na this day in person and acknow as his/her free and voluntary a	, A Notary Public in and for the County certify that MARY LOUISE HARDZINSKI, personally known to me to sme is subscribed to the foregoing instrument, appeared before me wledged that (s)he signed, sealed and delivered the said instrument ct for the uses and purposes therein set forth. WHEREOF, I have hereunto set my hand and Notarial Seal, this , 2000.

Notary Public

My Commission Expires:

.

STATE OF	)
COUNTY OF	) ss. )

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that THOMAS JOSEPH MCBLAIN, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, scaled and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

Notary Public

(SEAL)

My Commission Expires:

Rev. Dec. 99 C:Voc/Ameritech/PTO Filings/8285-337 Assign-7 duc

- 6 -

PATENT TOTAL P.09 REEL: 011180 FRAME: 0106

#### Case No. 8285/337

## ASSIGNMENT

WHEREAS, ROBERT WESLEY BOSSEMEYER, MENDEL KEITH HAMRICK, KELLY ANN MULTACH, ELIZABETH MARIE HART, KEVIN D. KASCHKE, MARY LOUISE HARDZINSKI, and THOMAS JOSEPH MCBLAIN, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled DISTRIBUTED TEXT-TO-SPEECH SYNTHESIS BETWEEN A TELEPHONE NETWORK AND A TELEPHONE SUBSCRIBER UNIT, for a full description of which reference is here made to an application for Letters Patent of the United States filed on March 3, 2000, and assigned Application Serial No. 09/518,790;

WHEREAS, AMERITECH CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 2000 West Ameritech Drive, Hoffman Estates, Illinois, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignce any and all additional papers which may be requested by the Assignce to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:		ROBERT WESLEY BOSSEMEYER
DATED:	4/10/00	MIENDEL KEITH HAMRICK
DATED:		KELLY ANN MULTACH
DATED:		ELIZABETH MARIE HART
DATED:		Kevin D. Kaschke
DATED:		Mary Louise Hardzinski
DATED:		THOMAS JOSEPH MCBLAIN

STATE OF		2
		) ss.
COUNTY OF	•	)

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that ROBERT WESLEY BOSSEMEYER, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

Notary Public

(SEAL)

My Commission Expires:

STATE OF Allerand) ) ss. COUNTY OF Cark )

I, <u>Diana you Hansen</u>, A Notary Public in and for the County and State aforesaid, do hereby certify that MENDEL KEITH HAMRICK, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I ha	ve nereunto set my nand and Notatian Seat, uns
10th day of august, 2000.	
	$\bigcirc$
SOFFICIAL SEAL	Viana Sym Jansen
Z DIANA LYNN HANSEN Z	Notary Public
(SEAL SHOTARY PUBLIC, BTATE OF ILLINOIS S	
My Commission Expires: July / 200	22

STATE OF		)	
		)	SS.
COUNTY OF	•	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that KELLY ANN MULTACH, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

) ss.

STATE OF

COUNTY OF

I, \_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that ELIZABETH MARIE HART, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF	)	
	)	SS.
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that KEVIN D. KASCHKE, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

Notary Public

(SEAL)

My Commission Expires:

) ss.

STATE OF

COUNTY OF

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that MARY LOUISE HARDZINSKI, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF	)	
	)	SS.
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that THOMAS JOSEPH MCBLAIN, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

Rev. Dec. 99 C:Voc/Ameritech/PTO Filings/8285-337 Assign-7.doc

- 6 -

#### Case No. 8285/337

#### ASSIGNMENT

WHEREAS, ROBERT WESLEY BOSSEMEYER, MENDEL KEITH HAMRICK, KELLY ANN MULTACH, ELIZABETH MARIE HART, KEVIN D. KASCHKE, MARY LOUISE HARDZINSKI, and THOMAS JOSEPH MCBLAIN, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled DISTRIBUTED TEXT-TO-SPEECH SYNTHESIS BETWEEN A TELEPHONE NETWORK AND A TELEPHONE SUBSCRIBER UNIT, for a full description of which reference is here made to an application for Letters Patent of the United States filed on March 3, 2000, and assigned Application Serial No. 09/518,790;

WHEREAS, AMERITECH CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 2000 West Ameritech Drive, Hoffman Estates, Illinois, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:		ROBERT WESLEY BOSSEMEYER
DATED:		Mendel Keith Hamrick
DATED:	7/35/00	KELLY ANN MULTACH
DATED:		ELIZABETH MARIE HART
DATED:		Kevin D. Kaschke
DATED:		MARY LOUISE HARDZINSKI
DATED:		THOMAS JOSEPH MCBLAIN

STATE OF	)	
	) s	s.
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that ROBERT WESLEY BOSSEMEYER, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

) SS.

STATE OF

COUNTY OF

I, \_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that MENDEL KEITH HAMRICK, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF THRS ) COUNTY OF Beyar ) SS.

I, <u>DEBORAH</u> <u>Licera</u> <u>Garcest</u>, A Notary Public in and for the County and State aforesaid, do hereby certify that KELLY ANN MULTACH, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this 35 day of -7414, 2000.



I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that ELIZABETH MARIE HART, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF	)	
	) នះ	5.
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that KEVIN D. KASCHKE, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF	)	
	)	SS
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that MARY LOUISE HARDZINSKI, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF ) ) ss. COUNTY OF )

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that THOMAS JOSEPH MCBLAIN, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

Rev. Dec. 99 C:Voe/Americcoh/PTO Filings/8285-337 Assign-7.doc

#### Case No. 8285/337

#### ASSIGNMENT

WHEREAS, ROBERT WESLEY BOSSEMEYER, MENDEL KEITH HAMRICK, KELLY ANN MULTACH, ELIZABETH MARIE HART, KEVIN D. KASCHKE, MARY LOUISE HARDZINSKI, and THOMAS JOSEPH MCBLAIN, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled DISTRIBUTED TEXT-TO-SPEECH SYNTHESIS BETWEEN A TELEPHONE NETWORK AND A TELEPHONE SUBSCRIBER UNIT, for a full description of which reference is here made to an application for Letters Patent of the United States filed on March 3, 2000, and assigned Application Serial No. 09/518,790;

WHEREAS, AMERITECH CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 2000 West Ameritech Drive, Hoffman Estates, Illinois, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignce is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:		
		ROBERT WESLEY BOSSEMEYER
DATED:		MENDEL KEITH HAMRICK
DATED:		KELLY ANN MULTACH
	( .	KELLY ANN WIULTACH
DATED:	7/10/00	ELLABETH MARIE HART
DATED:		KEVIN D. KASCHKE
DATED:		
		MARY LOUISE HARDZINSKI
DATED:		
		THOMAS JOSEPH MCBLAIN

BHEF-CHICHED

DEC-50-5000 00:19

STATE OF ) ) ss.	
COUNTY OF )	
me to be the same person whose name is subsc me this day in person and acknowledged to instrument as his/her free and voluntary act for	ave hereunto set my hand and Notarial Seal, this
	Notary Public
(SEAL)	
My Commission Expires:	
STATE OF ) ) ss.	
COUNTY OF )	
be the same person whose name is subscribed this day in person and acknowledged that (s)he as his/her free and voluntary act for the uses and	, A Notary Public in and for the County NDEL KEITH HAMRICK, personally known to me to to the foregoing instrument, appeared before me e signed, sealed and delivered the said instrument d purposes therein set forth. ave hereunto set my hand and Notarial Seal, this
(SEAL) My Commission Expires:	Notary Public

- 3 -

DEC-50-5000 00:10 BHC-CHICHCO

STATE OF ) ) ss. COUNTY OF )
I,, A Notary Public in and for the County and State aforesaid, do hereby certify that KELLY ANN MULTACH, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth. IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of, 2000.
(SEAL)
My Commission Expires:
STATE OF ) ) ss. COUNTY OF )
I,, A Notary Public in and for the County and State aforesaid, do hereby certify that ELIZABETH MARIE HART, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me his day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth. IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of, 2000.
SEAL)
Ay Commission Expires:

DE:C-20-2000 00:10

STATE OF ) ) ss. COUNTY OF )
I,, A Notary Public in and for the County and State aforesaid, do hereby certify that KEVIN D. KASCHKE, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/here free and voluntary act for the uses and purposes therein set forth. IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, thus day of, 2000.
(SEAL)
My Commission Expires:
STATE OF ) ) ss. COUNTY OF )
I,, A Notary Public in and for the County and State aforcsaid, do hereby certify that MARY LOUISE HARDZINSKI, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth. IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of, 2000.
(SEAL)
My Commission Expires:

BHCR-CHICHCO

DHC-50-5000 00:11

STATE OF	) )	\$\$.	
COUNTY OF	)	*	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that THOMAS JOSEPH MCBLAIN, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

Rev. Dec. 99 C:Voc/Ameritech/PTO Filings/8285-337 Assign-7.doc

BHCF-CHICHCO

DEC-50-5000 00:11

## ASSIGNMENT

WHEREAS, ROBERT WESLEY BOSSEMEYER, MENDEL KEITH HAMRICK, KELLY ANN MULTACH, ELIZABETH MARIE HART, KEVIN D. KASCHKE, MARY LOUISE HARDZINSKI, and THOMAS JOSEPH MCBLAIN, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled DISTRIBUTED TEXT-TO-SPEECH SYNTHESIS BETWEEN A TELEPHONE NETWORK AND A TELEPHONE SUBSCRIBER UNIT, for a full description of which reference is here made to an application for Letters Patent of the United States filed on March 3, 2000, and assigned Application Serial No. 09/518,790;

WHEREAS, AMERITECH CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 2000 West Ameritech Drive, Hoffman Estates, Illinois, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

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DEC-50-5000 00:15

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patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:		ROBERT WESLEY BOSSEMEYER
DATED:		Mendel Keith Hamrick
DATED:		Kelly Ann Multach
DATED:		ELIZABETH MARIE HART
DATED:	July le, 2000	Kevin D. Kaschke
DATED:		Mary Louise Hardzinski
DATED:		THOMAS JOSEPH MCBLAIN

BHER-CHICHED

DEC-50-5000 00:15

STATE OF	)	
COUNTY OF	) <b>S</b> S. )	-
me to be the same person wh me this day in person and instrument as his/her free and	ose name is subscribed acknowledged that (s l voluntary act for the us WHEREOF, I have he	, A Notary Public in and for the County WESLEY BOSSEMEYER, personally known to to the foregoing instrument, appeared before the signed, scaled and delivered the said ses and purposes therein set forth. Ereunto set my hand and Notarial Seal, this
(SEAL)	ī	Notary Public
My Commission Expires:		
STATE OF	)	
COUNTY OF	) ss. )	
be the same person whose na this day in person and acknow as his/her free and voluntary a	ume is subscribed to the wledged that (s)he signed act for the uses and purp- WHEREOF, I have he	_, A Notary Public in and for the County LEITH HAMRICK, personally known to me to foregoing instrument, appeared before me ed, sealed and delivered the said instrument oses therein set forth. reunto set my hand and Notarial Seal, this

Notary Public

My Commission Expires:

DEC-50-5000 21:50 0002-02-030 PATENT REEL: 011180 FRAME: 0127

STATE OF	)
COUNTY OF	) \$5. )
the same person whose name day in person and acknowle his/her free and voluntary act	A Notary Public in and for the County y certify that KELLY ANN MULTACH, personally known to me to be is subscribed to the foregoing instrument, appeared before me this lged that (s)he signed, sealed and delivered the said instrument as for the uses and purposes therein set forth. WHEREOF, I have hereunto set my hand and Notarial Seal, this , 2000.
(SEAL)	Notary Public
My Commission Expires:	
STATE OF	) ) 55. )
	<b>,</b>
be the same person whose na this day in person and ackno as his/her free and voluntary a	, A Notary Public in and for the County y certify that ELIZABETH MARIE HART, personally known to me to me is subscribed to the foregoing instrument, appeared before me vledged that (s)he signed, sealed and delivered the said instrument ct for the uses and purposes therein set forth. WHEREOF, I have hereunto set my hand and Notarial Seal, this , 2000.
(SEAL)	Notary Public

My Commission Expires:

PÂTÊNT<sup>0002-02-034</sup> REEL: 011180 FRAME: 0128

STATE OF Illinois) COUNTY OF COUK) SE	
same person whose name is subscribed to the in person and acknowledged that (s)he signed free and voluntary act for the uses and purpose	A Notary Public in and for the County VIN D. KASCHKE, personally known to me to be the foregoing instrument, appeared before me this day , sealed and delivered the said instrument as his/her es therein set forth. have hereunto set my hand and Notarial Seal, this
OFFICIAL SEAL DARLENE J. DELIA (SEAL) NOTARY PUBLIC, STATE OF ILLINDS My Commission Expires July 26, 2014	Dalene f. Dolia Notary Public
My Commission Expires:	
STATE OF ) ) ss.	
COUNTY OF )	, A Notary Public in and for the County
this day in person and acknowledged that (s)h as his/her free and voluntary act for the uses an	to the foregoing instrument, appeared before me e signed, sealed and delivered the said instrument

Notary Public

My Commission Expires:

PATENT PATENT REEL: 011180 FRAME: 0129

STATE OF	)	
	)	<b>S</b> S.
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that THOMAS JOSEPH MCBLAIN, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

Rev. Dec. 99 C:Voc\Ameritech\PTO Filings\8285-337 Assign-7.doc

312 321 4299 P.42

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DEC-20-2000 00: 23

## ASSIGNMENT

WHEREAS, ROBERT WESLEY BOSSEMEYER, MENDEL KEITH HAMRICK, KELLY ANN MULTACH, ELIZABETH MARIE HART, KEVIN D. KASCHKE, MARY LOUISE HARDZINSKI, and THOMAS JOSEPH MCBLAIN, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled DISTRIBUTED TEXT-TO-SPEECH SYNTHESIS BETWEEN A TELEPHONE NETWORK AND A TELEPHONE SUBSCRIBER UNIT, for a full description of which reference is here made to an application for Letters Patent of the United States filed on March 3, 2000, and assigned Application Serial No. 09/518,790;

WHEREAS, AMERITECH CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 2000 West Ameritech Drive, Hoffman Estates, Illinois, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

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patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:		
		ROBERT WESLEY BOSSEMEYER
DATED:		Mendel Keith Hamrick
		MENDEL NEITH HAMRICK
DATED:		KELLY ANN MULTACH
DATED:		Elizabeth Marie Hart
DATED:		Kevin D. Kaschke
DATED:	Aug. 8, 2000	Mary K. Hardrinstu
	<u>1109. 0, 000 </u>	Mary Louise Hardzinski
DATED:		

THOMAS JOSEPH MCBLAIN

STATE OF	) ) ss.	
COUNTY OF	)	
me to be the same per me this day in pers instrument as his/her	rson whose name on and acknow free and voluntar TNESS WHERE	, A Notary Public in and for the County that ROBERT WESLEY BOSSEMEYER, personally known to is subscribed to the foregoing instrument, appeared before edged that (s)he signed, sealed and delivered the said y act for the uses and purposes therein set forth. OF, I have hereunto set my hand and Notarial Seal, this _, 2000.
(9E A I )		Notary Public
(SEAL)	,	Notary Public
	, res:	
(SEAL) My Commission Expi STATE OF	)	
My Commission Expi	, res:	

ally known to me to appeared before mc this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

Notary Public

(SEAL)

My Commission Expires:

DEC-50-5000 00:14

PATENT REEL: 011180 FRAME: 0133

STATE OF )	
) ss. COUNTY OF )	
the same person whose name is subscribe day in person and acknowledged that (s) his/her free and voluntary act for the uses	F, I have hereunto set my hand and Notarial Seal, this
(SEAL)	Notary Public
My Commission Expires:	
STATE OF ) ) ss. COUNTY OF )	
be the same person whose name is subsc this day in person and acknowledged that as his/her free and voluntary act for the us	F, I have hereunto set my hand and Notarial Seal, this
(SEAL)	Notary Public
My Commission Expires:	

- 4 -

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DEC-50-5000 00:12

STATE OF	)
COUNTY OF	) SS.
COUNTIOF	)

l, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that KEVIN D. KASCHKE, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Scal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF (Jerado) COUNTY OF Boulder) SS.

I, Danche R. K. A Notary Public in and for the County and State aforesaid, do hereby certify that MARY LOUISE HARDZINSKI, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of August, 2000.

(SEAL)

My Commission Expires: <u>8-15-01</u>

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SI:60 0002-02-030

STATE OF ) ) ss. COUNTY OF ) I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that THOMAS JOSEPH MCBLAIN, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth. IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this

\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

Rev. Dec. 99 C:Voc/Ameritech/PTO Filings\8285-337 Assign-7.doc

215 257 4533 b'20

DEC-50-2000 051:60 002-02-030 PATENT REEL: 011180 FRAME: 0136

#### Case No. 8285/337

#### ASSIGNMENT

WHEREAS, ROBERT WESLEY BOSSEMEYER, MENDEL KEITH HAMRICK, KELLY ANN MULTACH, ELIZABETH MARIE HART, KEVIN D. KASCHKE, MARY LOUISE HARDZINSKI, and THOMAS JOSEPH MCBLAIN, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled DISTRIBUTED TEXT-TO-SPEECH SYNTHESIS BETWEEN A TELEPHONE NETWORK AND A TELEPHONE SUBSCRIBER UNIT, for a full description of which reference is here made to an application for Letters Patent of the United States filed on March 3, 2000, and assigned Application Serial No. <u>09/518,790</u>;

WHEREAS, AMERITECH CORPORATION, a corporation organized and existing under the laws of the State of Delaware, having a place of business at 2000 West Ameritech Drive, Hoffman Estates, Illinois, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:		ROBERT WESLEY BOSSEMEYER
DATED:		Mendel Keith Hamrick
DATED:		Kelly Ann Multach
DATED:		ELIZABETH MARIE HART
DATED:		KEVIN D. KASCHKE
DATED:		MARY LOUISE HARDZINSKI
DATED:	7/12/2000	Thomas Joseph McBLAIN

STATE OF	)	
	)	SS.
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that ROBERT WESLEY BOSSEMEYER, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

) ss

STATE OF

COUNTY OF

I, \_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that MENDEL KEITH HAMRICK, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF	)	
	)	SS
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that KELLY ANN MULTACH, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF ) ) ss COUNTY OF )

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that ELIZABETH MARIE HART, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this \_\_\_\_\_\_ day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF	)	
	)	SS.
COUNTY OF	)	

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that KEVIN D. KASCHKE, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

SS.

STATE OF

COUNTY OF

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that MARY LOUISE HARDZINSKI, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

STATE OF ) ) ss. COUNTY OF )

I, \_\_\_\_\_\_, A Notary Public in and for the County and State aforesaid, do hereby certify that THOMAS JOSEPH MCBLAIN, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this day of \_\_\_\_\_\_, 2000.

(SEAL)

Notary Public

My Commission Expires:

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- 6 -

RECORDED: 08/31/2000