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To the Honorable Commissioner of Patents and Trademarks: Please record the
attached original documents or copy thereof:

<p>1. Name of conveying party(ies): Joerg Kahre Norbert Boyxen Celia Kosboth Dagmar Goebels Werner Seipel</p> <p>Additional names(s) or conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>2. Name and address of receiving party (ies): Name: <u>Cognis Deutschland GmbH</u></p> <p>Internal Address: _____</p>
<p>3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security <input type="checkbox"/> Change of Name <input type="checkbox"/> Agreement <input type="checkbox"/> Other</p> <p>Execution Date: <u>December 6, 2000</u></p>	<p>Street Address: <u>Henkelstrasse 67</u></p> <p>City: <u>Duesseldorf</u> State <u>GER</u> Zip <u>D-40589</u></p> <p>Additional name(s) & addresses attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>

4. Application number(s) or patent number(s).

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent application No. (s) 09/601,672

B. Patent No (s).

Additional numbers attached? ☐ Yes ☒ No

<p>5. Name and Address of party to whom correspondence concerning document should be mailed: Name: <u>Cognis Corporation</u></p> <p>Internal Address: <u>Law Department</u> Attention: <u>Steven J. Trzaska</u></p> <p>Street Address: <u>2500 Renaissance Blvd, Suite 200</u></p> <p>City <u>Gulph Mills,</u> State <u>Pa</u> ZIP <u>19406</u></p>	<p>6. Total number of applications and patents involved: <u>1</u></p> <p>7. Total fee (37 CFR 3.41)\$ <u>40.00</u> <input type="checkbox"/> Enclosed</p> <p><input checked="" type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit account number. <u>50-1177 (Order No. 00-0822)</u> (Attached duplicate copy of this page if paying by deposit account)</p>
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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document

Steven J. Trzaska, Reg. No. 36,296

Name of Person Signing

Signature

December 21, 2000
Date

Total Number of pages including cover sheet, attachments and document: 3

OMB No. 0651-0100 (EXP. 4/94)

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PATENT
REEL: 011183 FRAME: 0441

Serial No.: 09/601,672

PATENT
Case H 3262 PCT/US

ASSIGNMENT OF APPLICATION FOR PATENT

WHEREAS, we, Joerg KAHRE, Norbert BOYXEN, Celia KOSBOTH, Dagmar GOEBELS and Werner SEIPEL citizens of Germany and residents of Am Treppchen 8, 42799 Leichlingen, Germany; Rosenstrasse 29, 47906 Kempen, Germany; Sternbuschweg 87, 47057 Duisburg, Germany; Friedhofstrasse 40, 46562 Voerde, Germany; and Hofstrasse 29, 40723 Hilden, Germany; respectively, have invented certain new and useful improvement in HAIR-CONDITIONING AGENTS for which we have made application for United States Letters Patent, said application having been filed as PCT international application number PCT/EP99/00563 on January 28, 1999 designating the United States of America and various other countries; and

WHEREAS, Cognis Deutschland GmbH (Cognis) a corporation duly organized and existing under the laws of Germany and having a place of business at Henkelsstrasse 67, 40589 Duesseldorf, Germany is desirous of acquiring the entire right, title and interest in and to said invention, said application and any and all Letters Patent which may issue thereon;

NOW, THEREFORE, to all whom it may concern, be it known that we, the said Joerg KAHRE, Norbert BOYXEN, Celia KOSBOTH, Dagmar GOEBELS and Werner SEIPEL for good and valuable consideration, the receipt of which is hereby acknowledged, do hereby sell, assign, transfer and set over unto the said Cognis its successors and assigns, the entire right, title and interest in and to said invention,

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said application and any and all Letters Patent that may issue thereon in the United States and any other country or countries together with any division, divisions, extension or extensions, reissue or reissues thereof;

AND, we hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all Letters Patent which may issue upon said invention to said Cognis as assignee of the entire right, title and interest in and to said invention, said application and any and all Letters Patent that may issue thereupon.

IN WITNESS WHEREOF, we have hereunto set our hand as of the following date(s).

Joerg Kahre
Joerg KAHRE

Date December 6, 2000

Norbert Boyxen
Norbert BOYXEN

Date December 6, 2000

Celia Kosboth
Celia KOSBOTH

Date December 6, 2000

Dagmar Goebels
Dagmar GOEBELS

Date December 6, 2000

Werner Seipel
Werner SEIPEL

Date December 6, 2000

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