11-03-2000

IEET

Docket No.: CIS00-2413

To the Honorable Commissioner of Patents and Trade	101505724 emarks: Please record the attached original documents or copy thereof.
1. Name of conveying party(ies) Lewis D. Dodrill Ryan A. Danner Steven J. Martin	Name and address of receiving party(ies) Name: Cisco Technology Inc. Internal Address:
Additional name(s) of conveying party(ies) attached? [] Yes [X] No	200 000 000
3. Nature of conveyance: [X] Assignment [] Merger	Street Address: 170 West Tasman Drive
[] Security Agreement [] Change of Name [] Other	City: San Jose State: California ZIP: 95134
Execution Date: September 28, 2000 Additional name(s) & address(es) attached? [] Yes [X] No	
4. Application number(s) or patent number(s): If this document is being filed together with a new application A. Patent Application No.(s) 1/2000 MGORDON 0000004 09679109 C:581 40.00 OP Additional number(s):	on, the execution date of the application is: B. Patent No.(s) Imbers attached? [] Yes [x] No
If this document is being filed together with a new application A. Patent Application No.(s) 1/2000 NGORDON 00000004 09679109	B. Patent No.(s)
If this document is being filed together with a new application A. Patent Application No.(s) 1/2000 NGORDON 00000004 09679109 C:581 40.00 OP Additional nu 5. Name and address of party to whom correspondence	B. Patent No.(s) umbers attached? [] Yes [x] No
If this document is being filed together with a new application A. Patent Application No.(s) 1/2000 NGORDON 0000004 09679109 C:581 40.00 DP Additional nu 5. Name and address of party to whom correspondence concerning document should be mailed:	B. Patent No.(s) mbcrs attached? [] Yes [x] No 6. Total number of applications and patents involved: [1]
If this document is being filed together with a new application A. Patent Application No.(s) 1/2000 NGORDON 0000004 09679109 C:581 40.00 OP Additional nu 5. Name and address of party to whom correspondence concerning document should be mailed: Name: Barry W. Chapin, Esq. Internal Address:	B. Patent No.(s) ambers attached? [] Yes [x] No 6. Total number of applications and patents involved: [1] 7. Total Fee (37 C.F.R. 3.41)
If this document is being filed together with a new application A. Patent Application No.(s) 1/2000 NGORDON 0000004 09679109 C:581 40.00 OP Additional numbers of party to whom correspondence concerning document should be mailed: Name: Barry W. Chapin, Esq. Internal Address: CHAPIN & HUANG, L.L.C.	B. Patent No.(s) ambers attached? [] Yes [x] No 6. Total number of applications and patents involved: [1] 7. Total Fee (37 C.F.R. 3.41)
If this document is being filed together with a new application A. Patent Application No.(s) 1/2000 NGORDON 0000004 09679109 C:581 40.00 OP Additional numbers of party to whom correspondence concerning document should be mailed: Name: Barry W. Chapin, Esq. Internal Address: CHAPIN & HUANG, L.L.C. Street Address: Westborough Office Park	B. Patent No.(s) 6. Total number of applications and patents involved: [1] 7. Total Fee (37 C.F.R. 3.41)
If this document is being filed together with a new application A. Patent Application No.(s) 1/2000 NGORDON 0000004 09679109 C:581 40.00 OP Additional numbers of party to whom correspondence concerning document should be mailed: Name: Barry W. Chapin, Esq. Internal Address: CHAPIN & HUANG, L.L.C. Street Address: Westborough Office Park 1700 West Park Drive City: Westborough State: MA ZIP: 01581	B. Patent No.(s) ambers attached? [] Yes [x] No

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Joint

ASSIGNMENT

WHEREAS, we, Lewis D. Dodrill, Ryan A. Danner, and Steven J. Martin have invented a certain improvement in APPARATUS AND METHODS FOR CONVERTING TEXTUAL INFORMATION TO AUDIO-BASED OUTPUT described in an application for Letters Patent of the United States, the specification of which:

[x]	is being executed on even date herewith and is about to be filed in the U States Patent Office;	
[]	was filed onas Application No;	
[]	was patented under U.S. Patent Noon	

WHEREAS, Cisco Technology, Inc. (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the State of California and having a usual place of business at 170 West Tasman Drive, San Jose, California 95134-1706 desires to acquire an interest therein in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

PATENT REEL: 011192 FRAME: 0561 AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor: Lewis D. Dodrill

State/Commonwealth	
of Virginia	
County of Henrico	
Then personally appeared before me the above-named Lewis D. Do	drill and acknowledged
that he/she executed the foregoing instrument as his/her free act and day of Sept., 2000.	deed this

(SEAL)

Southous of Complete (print name)

My Commission expires 4/30/2001

Ryan A. Danner

My Commission explres 4/30 QCC1

Inventor:

State/Commonwealth Then personally appeared before me the above-named Ryan A. Danner and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this <u>d8</u> day of <u>Sept.</u>, 20<u>00</u>. (SEAL) State/Commonwealth Then personally appeared before me the above-named Steven J. Martin and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this day of SEPT.

(SEAL)

RECORDED: 10/04/2000

PATENT REEL: 011192 FRAME: 0563