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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

1. Name of conveying party(ies):

CHRISTOPHER T. GLOE	Date
DAWN M. MAY	SEPTEMBER 28, 2000
MARK L. BAUMAN	SEPTEMBER 28, 2000
JAY R. WEEKS	SEPTEMBER 29, 2000
PAUL R. CHMIELEWSKI	SEPTEMBER 29, 2000

Additional name(s) of conveying party(ies) attached? ___ Yes ☒ No

3. Nature of conveyance:

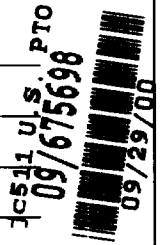
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<input type="checkbox"/> Security Agreement	<input type="checkbox"/> Change of Name
<input type="checkbox"/> Other	

Execution Date: As stated above

2. Name and address of receiving party(ies):

Name: International Business Machines Corporation

Internal Address: _____

Street Address: New Orchard RoadCity: Armonk State: NY Zip: 10504Additional name(s) & address(es) attached? ___ Yes ☒ No

4. Application number(s) or registration number(s):

If this document is being filed together with a new application, the execution date of the application is: September 29, 2000 (Date of Filing)

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ___ Yes ☒ No

09675698

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Gero G. McClellanInternal Address: Thomson, Moser & PattersonStreet Address: 3040 Post Oak Boulevard, Suite 1500City: Houston State: TX Zip: 770566. Total number of applications and patents involved: 17. Total fee (37 C.F.R. 3.41)----- \$ 40.00☐ Enclosed☒ Authorized to be charged to deposit account09-0465

8. Deposit account number:

09-0465

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Gero G. McClellan
Name of Person Signing
Signature9-29-00
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Washington, D.C. 20231

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PATENT
REEL: 011207 FRAME: 0903

A S S I G N M E N T

Whereas, we

(1)	Mark L. Bauman, County of Olmsted,	City of Rochester, and State of Minnesota,
and (2)	Paul R. Chmielewski, County of Olmsted,	City of Rochester, and State of Minnesota,
and (3)	Christopher T. Gloe, County of Olmsted,	City of Rochester, and State of Minnesota,
and (4)	Dawn M. May, County of Dodge,	City of Mantorville, and State of Minnesota,
and (5)	Jay R. Weeks, County of Story,	City of Cambridge, and State of Iowa.

have invented certain improvements in

METHOD, APPARATUS AND ARTICLE OF MANUFACTURE FOR TRACKING PROCESSES

and have executed, respectively, a United States patent application therefor on

Dates

Inventors (1) September 29, 2000, (2) September 28, 2000, and (3) September 28, 2000,

Signed (4) September 28, 2000, (5) , 2000.


Declaration

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.


Signed

Inventor at Rochester, Minnesota
(1) on 9/29, 2000,


(Mark L. Bauman)
First Name Initial Last Name

Inventor
Signature

Inventor at Rochester, Minnesota
(2) on 9/28, 2000,


(Paul R. Chmielewski)
First Name Initial Last Name

Inventor
Signature

Inventor
(3) at Rochester, Minnesota
on 9/28, 2000,

Christopher T. Gloe
(Christopher T. Gloe)
First Name Initial Last Name

Inventor
Signature

Inventor
(4) at Rochester, Minnesota
on 9-28, 2000,

Dawn M. May
(Dawn M. May)
First Name Initial Last Name

Inventor
Signature

Inventor
(5) at Rochester, Minnesota
on _____, 2000.

(Jay R. Weeks)
First Name Initial Last Name

Inventor
Signature

ASSIGNMENT

Whereas, we

(1)	Mark L. Bauman, County of Olmsted,	City of Rochester, and State of Minnesota,
and (2)	Paul R. Chmielewski, County of Olmsted,	City of Rochester, and State of Minnesota,
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Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed

Inventor at Rochester, Minnesota
(1) on _____, 2000,

(Mark L. Bauman)
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(4) at Rochester, Minnesota
on _____, 2000,

(Dawn M. May)
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Inventor
(5) at Cambridge, Iowa
on 9/29, 2000.

Jay R Weeks
First Name Initial Last Name

Inventor
Signature