Docket No.: 179-00 11-09-2000 FORM PTO-1595 (Modified) ΞΤ U.S. DEPARTMENT OF COMMERCE (Rev. 6-93) OMB No. 0651-0011 (exp.4/94) Patent and Trademark Office Copyright 1994-97 LegalStar P08/REV02 101511909 Tab settings → → To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. Name of conveying party(ies): 2. Name and address of receiving party(ies): Thomas J. Ellis Edward A. McCormack Name Southco, Inc. Harry L. Dickerson William R. Frame Internal Address: Steven M. Lubeck Additional names(s) of conveying party(ies) ☐ Yes 🗷 No 3. Nature of conveyance: ■ Assignment Merger Street Address: 210 North Brinton Lake Road ☐ Security Agreement Change of Name City: Concordville ☐ Other Execution Date: 10/18/00 4. Application number(s) or registration numbers(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? ☐ Yes 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved concerning document should be mailed: Name: H. Steve Ngo 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: credited or debited to deposit account

State: PA ZIP: 19331 Enclosed - Any excess or insufficiency should be → Authorized to be charged to deposit account. Street Address: Paul & Paul 8. Deposit account number: 2900 Two Thousand Market Street 16-0750 City: Philadelphia State: PA ZIP: 19103 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. H. Steve Ngo, Reg. No. 42,932 October 26, 2000 Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and document REEL: 011212 FRAME: 0456

Docket No. 179-00

ASSIGNMENT

WHEREAS, we, Thomas J. Ellis, 3 Windy Road, Wilmington, DE 19810, Edward A. McCormack, 803 Century Lane, Chadds Ford, PA 19317, Harry L. Dickerson, 1320 Spellman Drive, Downingtown, PA 19335, William R. Frame, 602 Hillside Avenue, Brookhaven, PA 19015 and Steven M. Lubeck, 448 Walnut Avenue, Aldan, PA 19018 (hereinafter referred to as the undersigned), have invented a CAPTIVE SCREW for which on the date set forth below, the undersigned executed an application for United States Patent, filed on March 28, 2000 as U.S. Serial No. 29/120,902,

WHEREAS, Southco, Inc., a corporation of the State of Delaware, and having its principal place of business at 210 North Brinton Lake Road, Concordville, Pennsylvania 19331 (hereinafter referred to as the assignee), is desirous of acquiring the entire right, title and interest in said invention, said application and all letters patent issuing for said invention,

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and of the obligations of the current and/or past employment of the undersigned with the assignee and of other good and valuable consideration, receipt of which is acknowledged by the undersigned, the undersigned, intending to be legally bound, does hereby sell, assign and transfer to the assignee and assignee's legal representatives the entire right, title and interest, for the United States of America, its territories and possessions, and for all foreign countries, in said invention, said patent application and all divisions and continuations thereof, and in all letters patent including all reissues thereof, issuing for said invention.

It is agreed that the undersigned shall be legally bound, upon request of the assignee, to supply all information and evidence relating to the making and practice of said invention, to testify in any legal proceeding relating thereto, to execute all instruments proper to patent the invention in the United States and foreign countries in the name of the assignee, and to execute all instruments proper to carry out the intent of this instrument.

The rights and property herein conveyed by the undersigned are free and clear of any encumbrance.

PATENT REEL: 011212 FRAME: 0457

| EXECUTED under seal on <u>October 1</u> | 8, 2000 at Concordville, PA. |
|--|------------------------------|
| Witness: Allin Kelelill | Thomas J. Ellis |
| Witness: Allen Reducted | Edward A. McCormack |
| Witness: Allen Release | Harry L. Dickerson |
| Witness: | William R. Frame |
| Witness: Alken Velelell | Steven M. Lubeck |
| Commonwealth of Pennsylvania : ss. County of Delaware : | |
| On this <u>18th</u> day of <u>0ctober</u> , 2000, before me Thomas J. Ellis, Edward A. McCormack, Harry L. Dickerson, William R. Frame and Steven M. Lubeck to me known to be the persons described in and who executed the foregoing instrument, and acknowledged that they executed the same for the purposes therein contained. | |
| Witness my hand and Notarial seal the day and year immediately written. | |
| | |

Notarial Seal Jeretta A. Holland, Notary Public Concord Twp., Delaware County My Commission Expires Sept. 13, 2004 Member, Pennsylvania Association of Notaries

RECORDED: 10/27/2000

PATENT

REEL: 011212 FRAME: 0458