11-09-2000					
MRD 10-23-00 REC					
	12177 A priginal documents or copy thereof				
To the Honorable Commissioner of Pat. 1015	J original documents or copy thereof.				
Name of conveying party(ies):	2. Name and address of receiving party(ies) Name: HON Technology Inc. Internal Address: 414 East Third Street City: Muscatine State: IA ZIP: 52761 Additional name(s) & address(es) attached? Yes ✓ No				
Michael J. Bell					
Additional name(s) of conveying party(ies) attached?Yes Yes <a href<="" td="">					
3. Nature of conveyance:					
✓ Assignment Merger					
_ Security Agreement _ Change of Name					
Other					
Execution Date: October 9, 2000					
4. Application number(s) or patent number(s):					
If this document is being filed together with a new application,	the execution date of the application is:				
A. Patent Application No(s).	B. Patent No(s).				
29/124,580					
Additional numbers attached? Yes _√_ No					
 Name and address of party to whom correspondence concerning document should be mailed: 	6. Total number of applications and patents involved: 1				
Name:Ronald A. Sandler	7. Total fee (37 CFR 3.41) \$_40.00_				
Internal Address: JONES, DAY, REAVIS & POGUE	 Enclosed Authorized to be charged to deposit account any fees in excess of amount enclosed which may be due herewith. 				
Street Address: 77 West Wacker Drive					
City: Chicago State: Illinois ZIP: 60601-1692	8. Deposit account number:				
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	(Attach duplicate copy of this page if paying by deposit account				
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9. Statement and signature. To the best of my knowledge and belief, the foregoing information copy of the original document. Output Description:	mation is true and correct and any attached copy is a true				

Merri C. Merrill	Menne.	October 18	3, 2000 [©]
Name of Person Signing	Signature	Date	#15.5 #15.5 #2.0
	Т	otal number of pages including cover shee	et, attachments, and document:
CERTIFICATE OF MAILING: I HEREBY CE	RTIFY THAT THIS CORRES	PONDENCE IS BEING DEPOSITED W	ITH THE U.S. PÖSTAL SERVICE AS
FIRST CLASS MAIL, POSTAGE PREPAID, IN A	N ENVELOPE ADDRESSED	TO: The Honorable Commissioner of Pat	tents & Trademarks, Assignment Division,
Box: Assignments, North Tower Building, Suite 10	9C3 5, Washington, D.C. 202.	31	- 1202 第72- 1911 - 1
ON October 18, 2000			damy yany
Ment DU	ul		- 100 - 10

(Signature)
Merri C. Merrill

SS Doc. #1129489

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, Jason D. Erickson, Craig H. Schultz, Douglas A. Schroeder, and Michael J. Bell, all citizens of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

TABLE LEG

and all the rights and privileges under any and all Letters Patent that may be granted therefor.			
1			

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

PATENT REEL: 011214 FRAME: 0881

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Signed at(city, sta	ate)	
this day of	, 2000.	ser
	Douglas A. Schroeder	
Signed in our presence (invention) herein above refer	and acknowledged to be an assigned to.	gnment of the application
Witness		ģ. '
Witness	£/'	<u> </u>
Signed at	oki, Zowa	
this <u>OY</u> day of <u>OCTOBE</u>	Michael J. Bell	
Signed in our presence (invention) herein above refer	and acknowledged to be an assigned to.	gnment of the application

087522-785-137 17-I-0065

RECORDED: 10/23/2000

Witness Bell Date 10/9/00
Witness James Bell Date 10/9/2000

PATENT REEL: 011214 FRAME: 0882