

11-14-2000

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Area Code and Telephone Number 219/372-4135

Name Cary R. Reeves

Address (line 1) P.O. Box 708

Address (line 2) Warsaw, IN 46581-0708

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Pages

Enter the total number of pages of the attached conveyance document including any attachments.

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82

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Cary R. Reeves

Name of Person Signing

Signature

Date

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Execution Date
Month Day Year

Name (line 1) Mark Lazzeri

09/13/2000

Name (line 2)

Execution Date
Month Day Year

Name (line 1)	Petrus Krafft
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09/13/2000

Name (line 2)

Execution Date
Month Day Year

Name (line 1) Verlon C. Caldwell, Jr.

09/13/2000

Name (line 2)

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City

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Zip Code

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Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)**Patent Number(s)**

ASSIGNMENT

(In the case of a single inventor the plural pronoun is meant to be singular. Reference to "inventions" and "discoveries" is meant also to apply to ornamental and industrial designs.)

We, the below-named inventors for good and valuable consideration, receipt whereof is hereby acknowledged, do hereby assign to Bristol-Myers Squibb Company a Delaware corporation, having an office at 345 Park Avenue, New York, New York 10154 (hereinafter referred to as "assignee"), the entire right, title and interest in the United States of America, its territories and possessions in and to any and all of our inventions and discoveries in Sterilization Tray, as described and claimed in our application for Letters Patent of the United States of America, executed by us on _____, in and to any and all patents that issue on the aforesaid patent application, and in and to any continuations, reissues and renewals thereof, the same to be held and enjoyed by the assignee, its successors, assigns or other legal representatives, to the full ends of the terms for which all patents therefor may be granted, as fully and entirely as the same would have been held and enjoyed by us if this assignment had not been made.

And we hereby agree that we will at any time, upon the request and at the expense of the assignee, execute and deliver any and all documents that may be necessary or desirable to divide, continue, perfect, confirm, import or register and to reissue the title to the foregoing inventions and discoveries, patent or design applications, and patents and reissues and renewals thereof in the assignee, its successors, assigns or other legal representatives, and we will make all rightful oaths and do all lawful acts requisite for procuring the same or for aiding therein, without further compensation, but at the expense of the assignee, its successors, assigns or other legal representatives.

We hereby further assign on the same terms and conditions as aforesaid all of our right, title and interest in all countries other than the United States of America including the right of priority under the International Convention for the Protection of Industrial Property and under any other international arrangement to which the United States of America is now or hereafter becomes a signatory, in and to the aforesaid inventions and discoveries to Bristol-Myers Squibb Company, a Delaware corporation having an office at 345 Park Avenue, New York, New York 10154.

We also hereby assign in all countries of the world any and all of our right, title and interest in and to any and all copyright property appertaining any drawings or other materials relating to the tangible means of expression and illustration of the said inventions and discoveries.

This document has been prepared in the English language at the request of the assignor.

<u>Linggawati Tanamal</u>	<u>9/13/00</u>	<u>Linggawati Tanamal</u>
Name	Date	Signature
<u>Vincent Webster</u>	<u>9/13/00</u>	<u>Vincent Webster</u>
Name	Date	Signature

Mark Lazzeri

Name

9/13/00

Date

[Signature]

Signature

Petrus Krafft

Name

9/13/00

Date

[Signature]

Signature

John
9-13-00 *Verlon C. Caldwell, Jr.*
Verlon C. Caldwell, Jr.

Verlon Caldwell

Name

9-13-00

Date

[Signature]

Signature