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Attached original documents or copy thereof. ▼

PTO 09/663026

09/15/00

To the Honorable Commissioner of Pa

101514920

1. Name of conveying party(ies):

Ahmed Karmouch  
Tom Gray  
Serge Mankovskii  
Mouhcine Guennoun

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies)

Name: Mitel Corporation

Internal Address: \_\_\_\_\_

Street Address: 350 Legget Drive

Kanata, Ontario, CANADA K2K 1X3

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other \_\_\_\_\_

Execution Date: November 1, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 11/1/1999

A. Patent Application No.(s)

B. Patent No.(s)

09/663026

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David B. Cochran, Esq.  
Jones, Day, Reavis & Pogue  
Internal Address: \_\_\_\_\_

Street Address: North Point

901 Lakeside Avenue

City: Cleveland State: OH ZIP: 44114

6. Total number of applications and patents involved

1

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

501432

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Deborah A. Satoran

Name of Person Signing

Deborah A. Satoran

Signature

9-15-00

Date

Total number of pages including cover sheet, attachments, and document:

4

## WORLDWIDE ASSIGNMENT

WHEREAS, <sup>hc hr</sup> **Ahmed KARMOUCH, Tom GRAY, Serge MANKOVSKII** and <sup>hc hr</sup> **Mouchine GUENNOUN**, residing at, respectively, **2000 Rolling Brook Drive, Gloucester, Ontario, K2W 1C7, Canada; 11 Pineridge Road, RR3 Carp, Ontario, K0A 1L0, Canada; 3096 Old Almonte Road, Carp, Ontario, K0A 1L0, Canada;** and **11 rue Marquette, #3, Hull, Quebec, J8Y 1M8, Canada**, have invented certain new and useful improvements in an invention entitled **POLICY REPRESENTATIONS AND MECHANISMS FOR THE CONTROL OF SOFTWARE** for which an application for United States Letters Patent will be filed; and

WHEREAS, **MITEL CORPORATION**, a company organized and existing under the laws of the Province of Ontario, having a place of business at **350 Legget Drive, P.O. Box 13089, Kanata, Ontario, Canada, K2K 1X3**, and **The University of Ottawa**, a company organized and existing under the laws of the Province of Ontario, having a place of business at **550 Cumberland, Room 160, Ottawa, Ontario, Canada, K1N 6N5**, are desirous of acquiring the full and exclusive right, title and interest in and to said application inclusive of any and all priority rights derived therefrom and the inventions therein disclosed, and in and to all Letters Patent, both United States and foreign, to be granted for said inventions;

NOW, THEREFORE, for a valuable consideration, the receipt whereof is hereby acknowledged, **Ahmed KARMOUCH, Tom GRAY, Serge MANKOVSKII** and <sup>hc hr</sup> **Mouchine GUENNOUN** do hereby sell, assign, transfer, and set over unto the said **MITEL CORPORATION** and **THE UNIVERSITY OF OTTAWA**, their successors and assigns, the full and exclusive right, title and interest in and to the aforesaid application for United States Letters Patent inclusive of any and all priority rights derived therefrom, and the invention therein disclosed, and in and to all Letters Patent and issues thereof which may be granted upon said application and in and to all Letters Patent which may be issued upon any substitutes, divisions, or continuations of said application, and in and to any and all Letters Patent which may be granted for said inventions in any foreign country or countries; the same to be held and enjoyed by the said **MITEL CORPORATION** and **THE UNIVERSITY OF OTTAWA** for their own use and behoof, and for the use and behoof of their successors and assigns, to the full end of the term or terms for which said Letters Patent and reissues thereof

may be granted as fully and entirely as the same would have been held and enjoyed by them had this assignment and sale not been made;

AND **Ahmed KARMOUCH, Tom GRAY, Serge MANKOVSKII and Mouchine GUENNOUN** hereby agree to execute, upon request, any and all further papers which may be necessary or desirable to enable the said **MITEL CORPORATION** and **THE UNIVERSITY OF OTTAWA**, their successors and assigns, to file and prosecute said application, and any and all substitutes, divisions, or continuations thereof, and any and all reissues of the Letters Patent granted upon said application, or upon any substitutes, divisions, or continuations thereof, and any and all applications for foreign Letters Patent on said invention; and **Ahmed KARMOUCH, Tom GRAY, Serge MANKOVSKII and Mouchine GUENNOUN** further agree to execute any all further papers which may be necessary or desirable to vest or perfect the title of **MITEL CORPORATION** and **THE UNIVERSITY OF OTTAWA**, their successors and assigns, in and to said application and the inventions therein disclosed, and in and to any and all Letters Patent and reissues thereof, both United States and foreign, which may be granted upon said application, and any substitutes, divisions, or continuations thereof, and upon any foreign applications.

AND **Ahmed KARMOUCH, Tom GRAY, Serge MANKOVSKII and Mouchine GUENNOUN** hereby authorize and request The Commissioner of Patents to issue each and every Letters Patent to be granted upon the aforesaid application for United States Letters Patent, and upon any and all substitutes, divisions, and continuations of said application, and each and every reissue of said Letters Patent, to the said **MITEL CORPORATION** and **THE UNIVERSITY OF OTTAWA**, their successors and assigns, as the assignee of the entire right, title and interest therein, in accordance with this assignment.

WITNESS my hand at Ottawa  
this First day of November, 1999.

  
**Ahmed KARMOUCH**

Witness:

Heleen Richardson

WITNESS my hand at Kanata

This 1st day of November, 1999.

  
Tom Gray

Witness:

Helen Richardson

WITNESS my hand at Kanata

This first day of November, 1999.

  
Serge MANKOVSKII

Witness:

Helen Richardson

WITNESS my hand at OHawa

This 1st day of November, 1999.

  
Mouhcine GUENNON

Witness:

Helen Richardson