

FORM PTO-1595 (Modified)
(Rev. 6-93)
OMB No. 0651-0011 (exp. 4/94)
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To the Honorable Commissioner of Patents and Trademarks, please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Timothy H. Daubenspeck
Thomas L. McDevitt
William T. Motsiff
Henry A. Nye, III

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

2. Name and address of receiving party(ies):

Name: International Business Machines CorporationAddress: New Orchard Road

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name☐ OtherCity: ArmonkState/Prov.: NYCountry: USAZIP: 10504Execution Date: 9/22/2000, 9/25/2000, 9/21/2000,
10/5/2000

Additional name(s) & address(es)

☐ Yes ☒ No

4. Application number(s) or registration numbers(s):

9/684463

If this document is being filed together with a new application, the execution date of the application is: 9/22/00, 9/25/00,
9/21/00, 10/5/00

Patent Application No.

Filing date

B. Patent No.(s)

Additional numbers

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Customer No. 5409

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6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):.....\$ 40.00☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account☒ Authorized to be charged to deposit account

11/14/2000 AMMED1 00000056 090456 09684463

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8. Deposit account number:

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Howard J. Walter, Jr.-24,832

Name of Person Signing

Signature

5 October 2000

Date

Total number of pages including cover sheet, attachments, and

3

PATENT

REEL: 011232 FRAME: 0747

ASSIGNMENT

Whereas, We

(1) Timothy H. Daubenspeck
County of ChittendenCity of Colchester
and State of Vermont(2) Thomas L. McDevitt
County of ChittendenCity of Underhill
and State of Vermont(3) William T. Motsiff
County of ChittendenCity of Essex Junction
and State of Vermont(4) Henry A. Nye, III
County of FairfieldCity of Brookfield
and State of Connecticut

have invented certain improvements in a:

INSULATIVE CAP FOR LASER FUSING

Dates That and executed, respectively, a United States patent application therefor on
Inventors
Signed the Declaration (1) 22 Sept 2000 2000; (2) 25 Sept. 2000 2000;
(3) 21 Sept 2000 2000; and (4) 10/15/2000 2000.

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the inventions set forth in said applications to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) at Essex Junction, VT
on Sept 22 2000


(Timothy H. Daubenspeck)
First Name Middle Last Name

Signature
Inventor

(2) at Essex Junction, VT
on Sept. 25 2000


(Thomas L. McDevitt)
First Name Middle Last Name

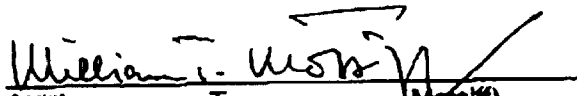
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Inventor

Docket No.: BUR9-2000-0075-US1

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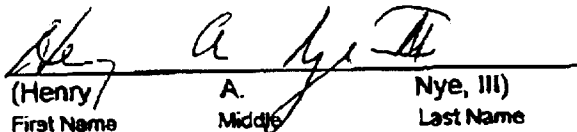
ASSIGNMENT

(3) at Esser Inc, VT
on Sept 21, 2000


(William T. Metzliff)
First Name Middle Last Name

Signature
Inventor

(4) at Hewlett Packard, NY
on Oct 5 2000


(Henry A. Nye, III)
First Name Middle Last Name

Signature
Inventor