FORM PTO-1619A Expires 06/30/99 OMB 0651-0027 11-15-2000



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Conveying Pa	arty(ies)	X Mark if additional	names of conveying part	ties attached Execution Date Month Day Year		
Name (line 1)	Keith E. Olson			10112000		
Name (line 2)	13966 Edenwood Court, A	Apple Valley, MN	55124	Execution Date		
Second Party Name (line 1)	Bryan M. Anderson			Month Day Year 10112000		
Name (line 2)	400 Selby Avenue, #330,	Saint Paul, MN	55102			
Receiving Pa	rty	M	lark if additional names o	f receiving parties attached		
Name (line 1)	Ecolab			If document to be record is an assignment and the		
Name (line 2)	A corporation of Delawa	,				
Address (line 1)	370 North Wabasha Stree	<u>:</u>		of a domestic representative is attach (Designation must be a		
Address (line 2)				separate document from Assignment.)		
Address (line 3)	Saint Paul	Minnesota/US/		Code		
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Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

PATENT

REEL: 011233 FRAME: 0261

FORM PTO-1619B Expires 06/30/99 OMB 0651-0027		Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Corresponde	ent Name and Address	Area Code and Telephone Number 65	1.251.2250
Name [David R. Cleveland		
Address (line 1)	Suite F-1324		
Address (line 2)	332 Minnesota Street		
Address (line 3)	St. Paul, MN 55101		
Address (line 4)			
Pages	Enter the total number of pagincluding any attachments.	es of the attached conveyance docume	mt # 3
• •	Number(s) or Patent Num		litional numbers attached
	e Patent Application Number or the Pa ent Application Number(s)	tent Number (DO NOT ENTER BOTH numbers for Patent N	the same property). umber(s)
09/642,395	¬ 		
	being filed together with a <u>new</u> Paten t named executing inventor.	t Application, enter the date the patent application	was Month Day Year
Patent Coop	eration Treaty (PCT)		
	r PCT application number	PCT PCT	PCT
· · · · · · · · · · · · · · · · · · ·	if a U.S. Application Number not been assigned.	РСТ	PCT
Number of P	roperties Enter the total	al number of properties involved. #	1
Fee Amount	Fee Amount fo	or Properties Listed (37 CFR 3.41): \$	40.00
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	ed herein.	100001	October 24, 2000
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PATENT REEL: 011233 FRAME: 0262 FORM PTO-1619C Expires 06/30/99 OMB 0651-0027

RECORDATION FORM COVER SHEET CONTINUATION PATENTS ONLY

U.S. Department of Commerce Patent and Trademark Office PATENT

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Conveying Pa	<u></u>	Mark if addition	al names of conveying p	arties attached	Execution Date			
Enter additional C					Month Day Year			
Name (line 1)	(im R. Smith		***************************************		10102000			
Name (line 2)	3774 Ranier Alcove, W	oodbury, MN	55125		Execution Date Month Day Year			
Name (line 1)								
Name (line 2)					Execution Date Month Day Year			
Name (line 1)								
Name (line 2)								
Receiving Par	ty(ies)		lark if additional names o	f receiving partic	es attached			
Enter additional R	eceiving Party(ies)	<u> </u>						
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Name (line 2)					domiciled in the United States, an appointment			
Address (line 1)					of a domestic representative is attached. (Designation must be a separate document from			
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Address (line 3)	City		State/Country	Zip Cod	de			
Name (line 1)					If document to be recorded is an assignment and the			
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Address (line 2)					Assignment.)			
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Application Number(s) or Patent Number(s) Mark if additional numbers attached Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).								
Pa	ent Application Number(s)	1		Patent Numb	per(s)			
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PATENT ~ REEL: 011233 FRAME: 0263

Docket: 1334US

<u>ASSIGNMENT</u>

Whereas I, as a below named inventor, with residence and citizenship as stated below next to my name; have made an invention entitled:

METHOD FOR REMOVING AN ULTRAVIOLET LIGHT CURED FLOOR FINISH, REMOVABLE ULTRAVIOLET LIGHT CURABLE FLOOR FINISH AND STRIPPABLE FINISHED FLOOR

and have executed an application for Letters Patent of the United States of America based thereon, which application is identified in the United States Patent and Trademark Office as U.S. Application Serial No. 09/642,395, filed August 18, 2000 (the "Application");

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto Ecolab, a corporation of Delaware, having its principal office at 370 North Wabasha Street, Saint Paul, Minnesota 55101 (the "Company"), its successors and assigns, the entire right, title, and interest in and to the said invention and Application, and in and to any division or continuation (in whole or in part) of the Application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during my employment by the Company or derived from confidential information or trade secrets disclosed to me because of my employment by the Company), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, Registered Designs or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or Application or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made,

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments and other documents as may be deemed necessary by the Company, its successors, assigns, and nominees; to communicate all related material facts known to us as may be deemed necessary by the Company, its successors, assigns, and nominees; and to perform such other related acts (including the giving of testimony) as I lawfully may do and as may be deemed necessary by the Company, its successors, assigns, and nominees; all in order fully to secure to and vest in the Company, its successors, assigns, and nominees all right, title, and interest as aforesaid and to permit them to obtain or maintain Letters Patent, Utility Models, Registered Designs or Inventors' Certificates in any and all countries;

I covenant and agree with the Company, its successors, assigns and nominees that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to any third party by me, and that the full right to convey the same as expressed herein is possessed by me.

And I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted thereon to the Company (or to its designated successor or nominee), as the assignee of the entire right, title, and interest therein.

PATENT REEL: 011233 FRAME: 0264

Docket: 1334US

IN WITNESS WHEREOF, I have signed my name on this Assignment on the date set forth below. By: Keith E. Olson Date: 10/11/00 Residence: 13966 Edenwood Court Apple Valley, MN 55124 Citizenship: USA STATE OF Makes to)ss. appeared Keith E. Olson, to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth. Notary Public M. Stadt [SEAL] JACQUELINE M. STADT JACQUELINE M. STADT
NOTARY PUBLIC - MINNESOTA
My Comm. Expires Jan. 31, 2005 IN WITNESS WHEREOF, I have signed my name on this Assignment on the date set forth below. Date: / 5 /11/00 Bryan M. Anderson Residence: 400 Selby Avenue #330 Saint Paul, MN 55102 Citizenship: USA STATE OF Thunesota. COUNTY OF Lakata On this _// day of Actober ______, 2000, before me personally appeared Bryan M. Anderson, to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

JACQUELINE M. STADT NOTARY PUBLIC - MINNESOTA My Comm. Expires Jan. 31, 2005

[SEAL]

PATENT REEL: 011233 FRAME: 0265

Jacquelin m. Stack

Docket: 1334US01

[SEAL]

JACQUELINE M. STADT
NOTARY PUBLIC -- MINNESOTA
My Comm. Expires Jan. 31, 2005

executed the same for the uses and purposes therein set forth.

Jacquelen M. Stalt Hotary Public

> PATENT REEL: 011233 FRAME: 0266

RECORDED: 10/30/2000