

11-16-2000

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U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

11/2/00



101518012

Assistant Commissioner for Patents and Trademarks: Please record the attached original documents or copy thereof

1. Name of conveying party(ies):

**\*\*SEE ATTACHMENT\*\***

2. Name and address of receiving party(ies):

**DOW DEUTSCHLAND INC.**  
Zweigniederlassung, Stade  
Buetzflethersand, P.O. Box 1120  
GERMANY

☐ Additional name(s) of conveying party(ies) is attached.

☐ Additional name(s) & address(es) are attached.

3. Nature of conveyance:

☒ Assignment

☐ Security Agreement

☐ Other \_\_\_\_\_

☐ Merger

☐ Change of Name

Execution Date(s) **\*\* SEE ATTACHMENT \*\***

4. Application Number(s) or Patent Number(s):

09/190,512

Filed on November 12, 1998

If this document is being filed together with a new application, the execution date of the application is:

☐ Additional Application Number(s) or Patent Number(s) are attached.

5. Name and address of party to whom correspondence concerning document should be mailed:

Graham E. Taylor  
The Dow Chemical Company  
Intellectual Property  
P. O. Box 1967  
Midland, Michigan 48641-1967  
United States of America

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$40.00

☐ Enclosed

☒ Please deduct the above fee from our Deposit Account

8. **Deposit Account 04-1512.** If this estimate is incorrect, please debit or credit our account accordingly.

9. Statement and signature:

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Dated: October 30, 2000

42.800

Heather Pomranky  
Administrative Patent Assistant  
(517) 636-0903

Total number of pages including attachments: 6

**PATENT**  
**REEL: 011235 FRAME: 0088**

Jeffrey John Mason	January 22, 1998
Georges Eschenlauer	January 23, 1998
Chau Van Vo	January 23, 1998

Effective as of December 8, 1997

**(with Priority Rights)**

I verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **Low density strand foams**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

**DOW DEUTSCHLAND INC.**  
**Zweigniederlassung Stade**  
**Buettzflethersand, P.O. Box 1120**  
**21677 Stade**  
**Germany**

a corporation organized and existing under the laws of **Germany and the State of Delaware, United States of**

**America** (hereinafter referred to as the "Assignee");

my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the

Application No. 97 121 594.2

Filing Date 8 December 1997

in country **EPO**

of this application, when received, on which the priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request; and I/we do hereby authorize Assignee or its designee (or nominee(s)) to insert here any corresponding equivalent.

Application No. 09/190,512

Filing Date November 12, 1998

in country the United States of America

to the above Priority application of any country where that country's patent property must be identified and entered hereinabove for  
recordal of this Assignment. I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and

we request that any such Letters Patent be issued to Assignee; and consent to the recordal of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At Rheinmünster, Germany  
this 22 day of Jan 1998  
Effective as of **8 December 1997**

Signature:

Full Name: Jeffrey, John Mason  
Residence: Lichenbachstr. 36  
D-77830 Buehlertal  
Country: Germany  
Citizenship: USA  
P.O. Address: Same as Residence  
Employed By: Dow Deutschland Inc.  
Of Country: Germany

At Rheinmünster, Germany  
this day of 23-01 1998  
Effective as of **8 December 1997**

Signature:

Full Name: Georges Eschenlauer  
Residence: 9, rue belle Vue  
F-67620 Soufflenheim  
Country: France  
Citizenship: France  
P.O. Address: Same as Residence  
Employed By: Dow Deutschland Inc.  
Of Country: Germany

At Rheinfelden  
this 23 day of January 1998  
Effective as of 8 December 1997 .s. 199

Signature:

Full Name: Chau Van Vo  
Residence: 21, rue Gutenberg  
F-67460 Souffelweyersheim  
Country: France  
Citizenship: France  
P.O. Address: Same as Residence  
Employed By: Dow Deutschland Inc.  
Of Country: Germany

At \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_ 19 \_\_\_\_\_

Signature:

Full Name:  
Residence:

Country:  
Citizenship:  
P.O. Address:  
Employed By:  
Of Country:

( ) Additional names and signatures are attached.

R-7/95

**PATENT**  
**REEL: 011235 FRAME: 0090**

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

• 881 •

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

FORM 881

**SUBSCRIBING WITNESS  
AFFIDAVIT OF EXECUTION  
OF AN ASSIGNMENT**

I, Brigitte Eberth

Whose full post office address is:

58, rue du couvent  
F-67470 Seltz  
France

Make oath and say that I was personally present and did see:

Jeffrey, John, Mason

Who is/are personally known or identified to me to be the inventor(s) named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: Rheimminder

On this 22 day of January 19 98

Brigitte Eberth

Subscribing Witness

[illegible]

This Form 881 is in the ENGLISH language and has the same meaning in other languages with the same 881 number.

[illegible]

FORM 881


**TRUE COPY**

TO ALL TO WHOM THESE PRESENTS SHALL COME,

I Do Hereby Certify that the annexed document(s) are TRUE COPIES of the original document(s) which I have compared.

at Midland, Michigan 48674, USA

this 30<sup>th</sup> day of October 2000

  
**Heather Pomranky**  
 Office Professional  
 THE DOW CHEMICAL COMPANY

**NOTARIAL CERTIFICATE**

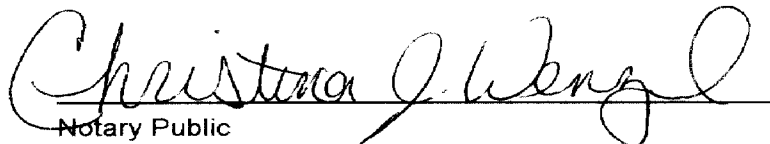
UNITED STATES OF AMERICA )  
 STATE OF **MICHIGAN** ) SS  
 County/Parish of **Midland** )

On this 30<sup>th</sup> day of October 2000, personally  
 appeared before me,

**Heather Pomranky**

known or identified to me to be the individual who executed the foregoing document and acknowledged the same as a free act and deed for uses and purposes therein expressed.

SEAL

  
 Notary Public

**CHRISTINA J. WENZEL**  
 NOTARY PUBLIC, MIDLAND COUNTY, MICHIGAN  
 MY COMMISSION EXPIRES JUNE 19, 2002

**PATENT**  
**REEL: 011235 FRAME: 0094**

**This Assignee Acceptance 660 is in the ENGLISH language and has the same meaning in other languages with the same 660 number.**