11-21-2000

101522590

ASSIGNMENT RECORDATION COVER SHEET
-PATENTS ONLY-

(handwritten top left: 11-13-00)

To: Honorable Commissioner of Patents and Trademarks:

Please record the attached original document(s) or copy thereof.

1. Name of conveying party(ies)
   a) Peter Tenereillo
   b) Richard Howes
   c) Edward Kersey
   d) James Jordan
   e) Shaheed Bacchus

2. Name and address of receiving party(ies):
   a) Name: Cisco Technology, Inc.
   b) Address: 170 W. Tasman Drive
      San Jose, CA 95134

3. Nature of conveyance
   ☒ Assignment   ☐ Merger
   ☐ Security Agreement   ☐ Change of Name
   ☐ Other _____   ☐ License Agreement

   Execution Date: 10/30/00, 10/31/00, 10/27/00, 11/3/00, 10/27/00, respectively

4. Application Number(s) or Patent Number(s): 09/608,789

   The title of the (new) application is:

   SERVER LOAD BALANCING METHOD AND SYSTEM

5. Please send all correspondence concerning this (these) documents to:

   Customer No. 21912
   Ritter, Van Pelt & Yi LLP
   4906 El Camino Real, Suite 205
   Los Altos, CA 94022
   (650) 903-3500 (PH)
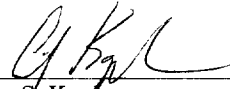   **(650) 903-3501 (FX)**

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): $40.00

   ☒ Enclosed
   ☒ Any deficiencies are hereby authorized to be charged to Deposit Account No. 50-0685 (Order No. CISCP662)

8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Date: November 8, 2000

_____
Cindy S. Kaplan
Registration No. 40,043

Attorney Docket No. CISCP662

PATENT
REEL: 011247 FRAME: 0975

ASSIGNMENT OF PATENT APPLICATION
(Not Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

SERVER LOAD BALANCING METHOD AND SYSTEM

for which I (we) have executed an application for a United States Letters Patent which was filed in the U.S. Patent and Trademark Office on June 30, 2000, and which bears the Application No. 09/608,789.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

1) Sell(s), assign(s) and transfer(s) to Cisco Technology, Inc. a California corporation having a place of business at 170 W. Tasman Drive, San Jose, CA 95134, (hereinafter referred to as ("ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
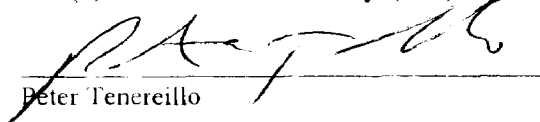
2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.

3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.

4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.

5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signed on the date(s) indicated beside my (our) signature(s).

1) Signature: _____ Date: 10/30/00
   Typed Name: Peter Tenereillo

2) Signature: _____ Date: _____
   Typed Name: Richard Howes

3) Signature: _____ Date: _____
   Typed Name: Edward Kersey

4) Signature: _____ Date: _____
   Typed Name: James Jordan

5) Signature: _____ Date: _____
   Typed Name: Shaheed Bacchus

Atty Dkt. No. CISCP662

ASSIGNMENT OF PATENT APPLICATION
(Not Accompanying Application)

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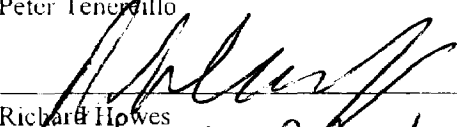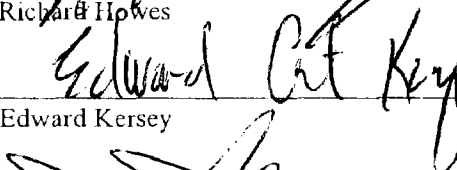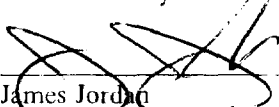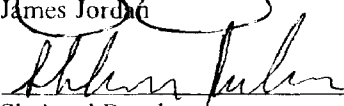
SERVER LOAD BALANCING METHOD AND SYSTEM

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3)   Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.

4)   Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.

5)   Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signed on the date(s) indicated beside my (our) signature(s).

1)   Signature: _____   Date: _____
     Typed Name: Peter Tenereillo

2)   Signature: _____   Date: 10-31-00
     Typed Name: Richard Howes

3)   Signature: _____   Date: 10/27/00
     Typed Name: Edward Kersey

4)   Signature: _____   Date: 11-3-00
     Typed Name: James Jordan

5)   Signature: _____   Date: 10/27/2000
     Typed Name: Shaheed Bacchus

Atty Dkt. No. CISCP662

PATENT