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ASSIGNMENT

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has/have invented certain new and useful improvements in:

Attorney Docket No. 199-0912 entitled: BUMPER SYSTEM FOR MOTOR VEHICLES

for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

Shui-Fang Chou Gregory Frederick Dhafer Mansoor

Jeffrey Anderson; and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR

COMPANY, or by my contractual obligation, I do sel full and exclusive right for the United States of Amedescribed in the specification executed by me on the of the United States therefor (and I hereby authorize herein: Serial No	II, assign and transfer unto FORD MOTO erica and for all foreign countries to the e date listed below, preparatory to obtain the my attorneys to insert the serial num), and I hereby request the	said invention, as ning Letters Patent ber and filing date a Commissioner of
NAME	SIGNATURE	DATE
Dhafer Mansoor 5797 Tequesta Drive West Bloomfield, Michigan 48323	50 PC-	9_13-200
Gregory Stantey Frederick 40220 Walter Dr. Sterling Hts., MI 48310 US	Dryg & The line	2/12/2000
Shui-Fang (Ray) Chou 6850 Shelldrake	Shi- Fang Close	2/13/2000

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