

ASSIGNMENT AND AGREEMENT

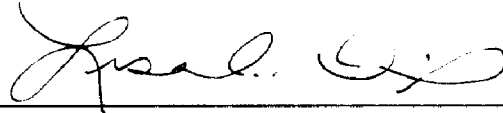
For value received, we, **Lisa A. Dixon** of Atlanta in the County of Fulton and State of Georgia, **Richard D. Small** of Lilburn in the County of Gwinnett and State of Georgia, **Phillip M. Thomas** of Suwanee in the County of Gwinnett and State of Georgia, and **Peter A. Weimann** of Atlanta in the County of DeKalb and State of Georgia, hereby sell, assign and transfer to Lucent Technologies Inc., a corporation of the State of Delaware, having an office at 600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to a **COMMUNICATION CABLE HAVING REDUCED JACKET SHRINKAGE** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Lucent Technologies Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Lucent Technologies Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Lucent Technologies Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Lucent Technologies Inc. in the United States and in all countries foreign to the United States, or to such nominees as Lucent Technologies Inc. they may designate.

We agree that, when requested, we shall, without charge to Lucent Technologies Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.



Lisa A. Dixon

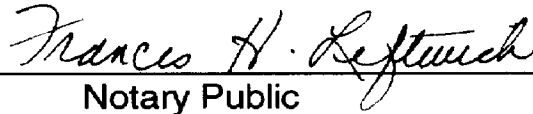
Date: 10-19-00

United States of America)

State of Georgia) ss.:

County of Gwinnett)

On this 19th day of October, 2000, before me personally came **Lisa A. Dixon**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Notary Public

Notary Public, DeKalb County, Georgia
My Commission Expires Dec. 30, 2003

Richard D. Small
Richard D. Small

Date: 19 oct 2000

United States of America)

State of Georgia) ss.: 265-80-6884

County of Gwinnett)

On this 19th day of October, 2000, before me personally came **Richard D. Small**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Kenneth A. Thomas
Notary Public

Notary Public, Gwinnett County, Georgia
My Commission Expires July 13, 2008

Phillip M. Thomas
Phillip M. Thomas

Date: 10/19/00

United States of America)

State of Georgia) ss.:

County of Gwinnett)

On this 19 day of October, 2000, before me personally came **Phillip M. Thomas**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Deane Akins
Notary Public

NOTARY PUBLIC, GWINNETT COUNTY, GEORGIA
MY COMMISSION EXPIRES DEC. 30, 2000



Peter A. Weimann

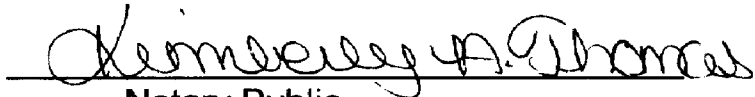
Date: OCTOBER 18, 2000

United States of America)

State of Georgia) ss.:

County of Gwinnett)

On this 18th day of OCTOBER, 2000, before me personally came **Peter A. Weimann**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Notary Public

Notary Public, Gwinnett County, Georgia
My Commission Expires July 13, 2001

Lucent Technologies Inc.
600 Mountain Avenue (Room 3C-512)
P. O. Box 636
Murray Hill, New Jersey 07974-0636