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11-28-2000

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101529362

The Assistant Commissioner of Patents  
Washington, D.C. 20231  
Attention: Assignment Branch

Please record the attached original document or copy thereof.

1. Name of Conveying Party(ies):

Norman E. Blank  
Cheong Kow

2. Name and address of Receiving Party(ies):

Sika Corporation  
201 Polito Avenue  
Lyndhurst, New Jersey 07071

3. Nature of Conveyance:

Assignment                       Security Agreement                       Merger  
 License                                       Change of Name                       Other

Execution Date of Document: September 7, 2000

4. If this document is being filed together with a new application, the execution date of the application is \_\_\_\_

A. Patent Application Numbers:

B. Patent Numbers:

09/609,305

5. Mail correspondence concerning the document to:

Thomas H. Van Hoozer  
**HOVEY, WILLIAMS, TIMMONS & COLLINS**  
**2405 Grand Boulevard**  
**Suite 400**  
**Kansas City, MO 64108-2519**

6. Total Number of Applications and Patents Involved: 1.

7. A check for the total fee (37 CFR 3.41) is enclosed: \$40.00.

8. The Commissioner is hereby authorized to charge any additional fees required for recordation of the enclosed document, or credit any overpayment, to Deposit Account No. 19-0522.

9. To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

\_\_\_\_\_  
Thomas H. Van Hoozer Reg. No. 32,761  
Date October 27, 2000

Total number of pages, including cover sheet and document 4

(Docket No. 30022)

## ASSIGNMENT

WHEREAS, WE, Norman E. Blank of 27 Parkwood Drive, Wayne, New Jersey 07470 and Cheong Kow of 4558 Whisper Way, Troy, Michigan 48098 have jointly invented certain new and useful improvements in

### ACOUSTIC BAFFLE WITH PREDETERMINED DIRECTIONAL EXPANSION CHARACTERISTICS

for which we are about to make application for Letters Patent of the United States; and

WHEREAS, Sika Corporation, a Corporation duly organized under the laws of the State of New Jersey, and having its principal place of business at 201 Polito Avenue, Lyndhurst, New Jersey 07071, is desirous of acquiring an interest in, to and under said invention, said application and any and all Letters Patent which may be granted for or upon said invention in the United States of America and all countries foreign thereto.

NOW, THEREFORE, to all whom it may concern be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledge, WE, Norman E. Blank and Cheong Kow, as co-inventors, have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said Sika Corporation, the full and exclusive right, title and interest, throughout the world, in, to and under the following:

- (a) said invention as fully set forth and described in the specification prepared, and executed by each of such as co-inventors on even date herewith preparatory to obtaining Letters Patent of the United States therefor
- (b) said application;
- (c) any and all refilings and continuations of said application;
- (d) any and all Letters Patent of the United States of America which may issue from said application, refilings, division and continuations;
- (e) any and all reissues of said Letters Patent of the United States of America;

(f) any and all applications for Letters Patent upon said inventing which may hereafter be filed in any and all countries foreign to the United States of America;

(g) any and all refilings, divisions and continuations of said foreign-filed applications;

(h) any and all Letters Patent of countries foreign to the United States of America which may issue from the said foreign-filed applications, refilings, divisions and continuations; and

(i) any and all extension of, and additions to, said Letters Patent of countries foreign to the United States of America.

ALL of the above shall be held and enjoyed by said Sika Corporation for its own use and behoove, and for its successors, legal representatives and assigns, to the full end of the term for which said Letters Patent may be granted, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue the said Letters Patent in accordance with this Assignment.

Date: x 9/17/2000

*Norman E. Blank*  
Norman E. Blank

Subscribed and sworn to before me this 17 day of September, 2000.

*Suzanne K. Gorny*  
Notary Public

My Commission Expires:

SUZANNE K. GORNY  
NOTARY PUBLIC OF NEW JERSEY  
MY COMMISSION EXPIRES FEB. 15, 2005

Date: x 9-15-2000

x Cheong Kow  
Cheong Kow

2000. Subscribed and sworn to before me this 15<sup>th</sup> day of September.

My Commission Expires:

3/14/01

A. J. Novak  
Notary Public Victory in Oakland

NOTARY PUBLIC  
COUNTY OF ALameda, CALIFORNIA  
My Comm. Expires March 14, 2001