


ASSIGNMENT

WHEREAS, we, John D. Immerman, Carl J. Kraenzel, Jeannie J. Lu, and William A. Mills, invented certain improvements in SYSTEM AND METHOD FOR DEVELOPING AND ADMINISTERING WEB APPLICATIONS AND SERVICES FROM A WORKFLOW ENTERPRISE, AND MAIL-ENABLED WEB APPLICATION SERVER AND PLATFORM a United States patent application, the specification of which was filed on June 19, 2000 and assigned application number 09/596,845.

WHEREAS, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

NOW THEREFORE, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

IN TESTIMONY WHEREOF, we have hereunto set our hand and affixed our seals the date set forth below.

Inventor (1): 
John D. Immerman

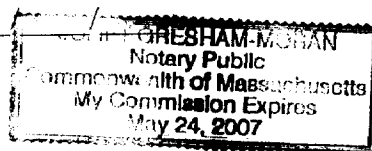
Commonwealth of Massachusetts)
County of Middlesex)

On this 16 day of October, 2000, before me personally came ^{John Immerman} [name] who is personally known to me, or who proved to me on the basis of satisfactory evidence, to be the person described in and who executed the foregoing assignment, and he acknowledged to me that he executed the same as his free act and deed.


Notary Public

(SEAL)

My Commission Expires _____



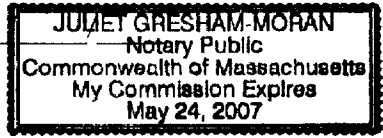
Inventor (2): Carl J. Kraenzel
Carl J. Kraenzel

Commonwealth of Massachusetts)
County of Middlesex)

On this 13th day of October, 1999, before me personally came Carl Kraenzel [name] who is personally known to me, or who proved to me on the basis of satisfactory evidence, to be the person described in and who executed the foregoing assignment, and he acknowledged to me that he executed the same as his free act and deed.

Juliet Gresham-Moran
Notary Public
My Commission Expires _____

(SEAL)



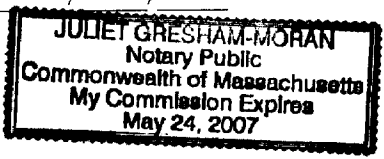
Inventor (3): Jeannie J. Lu
Jeannie J. Lu

Commonwealth of Massachusetts)
County of Middlesex)

On this 27th day of October, 2000, before me personally came Jeannie Lu [name] who is personally known to me, or who proved to me on the basis of satisfactory evidence, to be the person described in and who executed the foregoing assignment, and he acknowledged to me that he executed the same as his free act and deed.

Juliet Gresham-Moran
Notary Public
My Commission Expires _____

(SEAL)



Inventor (4): William A. Mills
William A. Mills

Commonwealth of Massachusetts)
County of Middlesex)

On this 16th day of Oct, 2000, before me personally came ^{William A. Mills} ~~[name]~~ who is personally known to me, or who proved to me on the basis of satisfactory evidence, to be the person described in and who executed the foregoing assignment, and he acknowledged to me that he executed the same as his free act and deed.

Juliet Gresham-Moran

Notary Public

My Commission Expires _____

(SEAL)

