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FORM PTO-1595 RECORDATION FO (Rev. 6-93) OM8 No. 0651-0011 (exp. 4/94) PATENT	Patent and I rademark Office
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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.	
1. Name of conveying party(ies): John D. Immerman Carl J. Kraenzel Jeannie J. Lu William A. MIlls Additional name(s) of conveying party(ies) attached? Yes No	Name and address of receiving party(les) Name: International Business Machines Internal Address:
Nature of conveyance:	
☐ Assignment ☐ Merger	Street Address:
☐ Security Agreement ☐ Change of Name	City: Armonk State: NY ZIP: 10504
Execution Date: (1) 10/16/00; (2) 10/13/00; (3) 10/27/00; (4) 10/16/00	Additional name(s) & address(es) attached? Yes No
If this document is being filed together with a new application A. Patent Application No.(s)	n, the execution date of the application is: B. Patent No.(s)
Additional numbers attached? □ Yes □ No	
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:
Name: Stephen T. Keohane, Esq.	7. Total fee (37 CFR 3.41)\$40.00
Internal Address:	☐ Enclosed
Lotus Development Corporation	XX Authorized to be charged to deposit account
Street Address: 55 Cambridge Parkway	8. Deposit account number: DA12-2158
City: Cambridge State: MA ZIP02142	(Attach duplicate copy of this page if paying by deposit account)
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Stephen T. Keohane, Esq.	relation is true and correct and any attached copy is a true copy of New 2000 Signature G cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments

Washington, D.C. 20231

ASSIGNMENT

WHEREAS, we, John D. Immerman, Carl J. Kraenzel, Jeannie J. Lu, and William A. Mills, inveented certain improvements in SYSTEM AND METHOD FOR DEVELOPING AND ADMINISTERING WEB APPLICATIONS AND SERVICES FROM A WORKFLOW ENTERPRISE, AND MAIL-ENABLED WEB APPLICATION SERVER AND PLATFORM a a United States patent application, the specification of which was filed on June 19, 2000 and assigned application number 09/596,845.

WHEREAS. INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

NOW THEREFORE, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

IN TESTIMONY WHEREOF, we have hereunto set our hand and affixed our seals the date set forth below.

Inventor (1):

Commonwealth of Massachusetts) County of Middlesex)

On this 6 day of Cottoe, 2000, before me personally came [name] who is personally

known to me, or who proved to me on the basis of satisfactory evidence, to be the person described in and who executed the foregoing assignment, and he acknowledged to me

that he executed the same as his free act and deed.

My Commission Expires

(SEAL)

Notary Public ommonwealth of Massuchusetts My Commission Expires

PATENT REEL: 011266 FRAME: 0133

Inventor (2): Commonwealth of Massachusetts) County of Middle sex On this 13 Hay of October, 1999, before me personally came [name] who is personally known to me, or who proved to me on the basis of satisfactory evidence, to be the person described in and who executed the foregoing assignment, and he acknowledged to me that he executed the same as his free act and deed. Jestan - Mre Notary Public My Commission Expires JULIET GRESHAM-MORAN (SEAL) Notary Public Commonwealth of Massachusetts My Commission Expires May 24, 2007 Commonwealth of Massachusetts) County of Middlesex On this 7 thday of October, 2000, before me personally came [name] who is personally known to me, or who proved to me on the basis of satisfactory evidence, to be the person described in and who executed the foregoing assignment, and he acknowledged to me that he executed the same as his free act and deed.

(SEAL) My Commission Expires

JULIET GRESHAM-MORAN
Notary Public
Commonwealth of Massachusetts
My Commission Expires
May 24, 2007

PATENT REEL: 011266 FRAME: 0134 Inventor (4): William A. Mills

Commonwealth of Massachusetts)
County of Middle)

RECORDED: 11/13/2000

On this day of 2000, before me personally came [name] who is personally known to me, or who proved to me on the basis of satisfactory evidence, to be the person described in and who executed the foregoing assignment, and he acknowledged to me that he executed the same as his free act and deed.

Notary Public

(SEAL)

My Commission Expires

JULIET GRESHAM-MORAN
Notary Public
Commonwoulth of Massachusetts
My Commission Expires
May 24, 2007

PATENT REEL: 011266 FRAME: 0135