To the	Honorable Commissioner of P	101530183	orney Dkt. No.: 41176/202395
1.	Honorable Commissioner of P record the attached original document Name of conveying party(ies): Andreas Westrich Joachim Zirkel Jochen Diemer al name(s) of conveying party(ies) attached? Yes	Y 1 3 2000 4	Name and address of receiving party(ies): Keiper GmbH & Co. Hertelsbrunnen Ring 2 D-67657 Kaiserlautern GERMANY
3.	Nature of conveyance: Assignment Merger Security Agreement Change of Name Other Execution Date: August 30, 2000	Addit	ional name(s) & address(es) attached? Yes 🗌 No 🔀
4.	Application No. 09/653,626 Patent No   If this document is being filed together with a new application, the execution date of the application is:   Additional numbers attached? Yes $\Box$ No $\boxtimes$		
5.	Name and address of party to whom a concerning document should be maile James A. Witherspoon <b>ALSTON &amp; BIRD</b> LLP P. O. Drawer 34009 Charlotte, NC 28234-4009	correspondence 6. ed: 7. 8.	Total number of applications and patents involved   ⊥   Total fee (37 CFR 3.41)   §40.00   ⊠ Enclosed   □ Authorized to be charged to deposit account   Deposit account number: 16-0605
		DO NOT USE THIS	
James	of the original document. A. Witherspoon, Reg. No. 36,723 of Person Signing	Signature	tion is true and correct and any attached copy is a true $AD$ them $\frac{11990}{Date}$ , attachments and document: 3
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PATENT REEL: 011266 FRAME: 0194

## ASSIGNMENT

THIS ASSIGNMENT, made by us, Andreas Westrich, citizen of Germany, residing at Schwedelbach, Germany; Josehim Zirkel, citizen of Germany, residing at Krickenbach, Germany; and Josehim Diemer, citizen of Germany, residing at Hochspeyer, Germany, John Con-Germany, respectively;

WITNESSETH: That,

WHEREAS, we are the joint inventors of certain new and useful improvements in SEAT DEPTH ADJUSTING DEVICE FOR AN AUTOMOBILE SEAT for which an application for United States Letters Patent has been executed by us concurrently herewith, and

WHEREAS, KEIPER GMBH & CO, a German partnership having a principal place of business at Hertelsbrunnen Ring 2, D-67657 Kaiserlautern, Germany, hereinafter referred to as assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold and by these presents do hereby sell, assign, transfer, and convey unto the said assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

We hereby request that said Letters Patent be issued in accordance with this assignment.

We further covenant and agree that, at the time of the execution and delivery of these presents, we possess full title to the invention and application above-mentioned, and that we have the unencumbered right and authority to make this assignment.

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We further covenant and agree to bind our heirs, legal representatives, and assigns promptly to communicate to said assignee or its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns, and other legal representatives.

IN WITNESS WHEREOF, we have hereunto set our hands and seals on this \_\_\_\_\_

<u>30</u> day of <u>August</u>, 2000.

Andreas Westrich (SEAL)

- Tri All (SEAL)

(SEAL) Joachim-Diemer

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**RECORDED: 11/13/2000**