6. Total number of applications and patents involved: 1 7. Total fee (37 C.F.R §3.41): <u>\$40.00</u>

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Christine S. Lee Name of Person Signing

concerning document should be mailed:

Jeffrey A. Lindeman, Ph.D.

Morgan, Lewis & Bockius LLP

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Chustu /

October 23, 2000

Total number of pages including cover sheet, attachments and documents: 3

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ASSIGNMENT

WHEREAS I/We, the below named inventor(s), [hereinafter referred to as Assignor(s)], have made an invention entitled:

HAIR CARE COMPOSITIONS

for which I/WE executed an application for United States Letters Patent concurrently herewith; or on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on _____; or filed an application for United States Letters Patent on __

WHEREAS, <u>Eastman Chemical Company</u>, a corporation of <u>Delaware</u>, whose post office address is <u>100 North Eastman Road</u>, <u>Kingsport</u>, <u>Tennessee 37660</u> (hereinafter referred to as Assignee), is desirous of securing the entire right, title, and interest in and to this invention in all countries throughout the world, and in and to the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW THEREFORE, be it known that, for and in consideration of the sum of One Dollar (\$1.00) in hand paid and other good and valuable consideration the receipt of which from assignee is hereby acknowledged, I/WE, as assignor(s), have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the assignee, its lawful successors and assigns, MY/OUR entire right, title, and interest in and to this invention and this application, and all provisionals, divisions, continuations, and continuation-in-parts thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of such application, and all applications for Letters Patent which may hereafter be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals, and reissues thereof; and I/WE hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent for this invention to assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, I/WE HEREBY covenant that I/WE have the full right to convey the interest assigned by this Assignment, and I/WE have not executed and will not execute any agreement in conflict with this Assignment;

AND, I/WE HEREBY further covenent and agree that I/WE will, without further consideration, communicate with assignee, its successors and assigns, any facts known to ME/US respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said assignee, its successors or assigns, execute all provisional, divisional, continuation, continuation-in-part and reissue applications, make all rightful oaths and generally do everything possible to aid assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by the assignee, its successors and assigns.

AND, I/WE HEREBY authorize and request the attorneys I/WE have empowered in the Declaration and Power of Attorney in this application, to insert here in parentheses (Application No. <u>09/016,401</u>, filed <u>January 30, 1998</u>) the filing date and application number of said application when known.

IN TESTIMONY WHEREOF, I/WE have hereunto set our hand(s).

County of Sullivan State of Samesage	Robert Gow-Sheng Chen Full Name of Sole or First Assignor	
Subscribed and sworn to before me this 1 day of 2000. The Washington of Supplemental Control of Suppl	SS. 1015 Kendrick Creek Road, Kingsport, TN 37663-2871 Address Address First Assignor's Signature 69-27-00 Date	
Names of additional inventors attached [X] Yes [] No		

Morgan, Lewis & Bockius LLP

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ATORNEY DOCKET NO.: 039592-01-5026 ASSIGNMENT (Worldwide Rights) Page 2

County of Sulluan State of Jennessee	Phillip M. Cook Full Name of Second Assignor
Subscribed and sworn to before me this May of September, 2000. Uscilla Code Notary Public	SS. 231 Saddle Ridge Drive, Kingsport, TN 37664-4780 Address Second Assignor's Signature Septen-ber 27, 2000 Date
Names of additional inventors attached [] Yes [X] No	

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1-WA/1421313 1

PATENT REEL: 011270 FRAME: 0765

RECORDED: 10/23/2000