To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
   1) Shinichi KURAMOTO
   2) Mitsuo AOKI
   3) Hiroshi YAMASHITA
   4) Fumihiro SASAKI
   5) Toshiro KONDOU
   6) Masahide YAMASHITA
   7) Kazuhide WATANABE
   8) Takashi OKADA

Additional name(s) of conveying party(ies) attached? □Yes ■No

2. Name and address of receiving party(ies):
   Name: Ricoh Company, Ltd.
   Address: 2-3-6, Nakamagome, Ohta-ku, Tokyo 143-
   Japan

Additional name(s) and address(es) attached? □Yes ■No

3. Nature of Conveyance:
   □ Assignment
   □ Security Agreement
   □ Merger
   □ Change of Name
   □ Other
   10/25; 10/25; 10/25; 10/25; 10/25; 10/25 and
   10/30/00.

Execution Date: 10/30/00.

4. Application number(s) or patent number(s):
   If this document is being filed together with a new application, the execution date of the application is:
   A. Patent Application No.(s) 09/653,452

   B. Patent No.(s)

   Additional numbers attached? □Yes ■No

5. Name and address of party to whom correspondence concerning document should be mailed:
   22850

6. Total applications and patents involved:

7. Total fee (37 CFR 3.41): $40.00
   ■ Enclosed
   □ Authorized to be charged to deposit account

8. Deposit account number: 15-0030
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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and the attached copy is a true copy of the original document.

J. Derek Mason, Ph.D.
Registration No. 41,253

Name of Person Signing
Registration Number: 35,270

Signature
Date 11/9/00

Total number of pages including this cover sheet: 3

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

\attjt\JK\196125.1595.wpd
WHEREAS, I (WE) Shinichi KURAMOTO, Mitsuo AOKI, Hiroshi YAMASHITA,
Fumihiro SASAKI, Tomo KONDOU, Masahide YAMASHITA, Kazuhito WATANABE
and Takashi OKADA

of the following addresses:
12-40, Sugisakicho, Numazu-shi, Shizuoka-ken, Japan
106-17, Shimokanukiya, Numazu-shi, Shizuoka-ken, Japan
3287-27, Ooka, Numazu-shi, Shizuoka-ken, Japan
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139-1, Nishishiiji, Numazu-shi, Shizuoka-ken, Japan
5-19, Takashimahoncho, Numazu-shi, Shizuoka-ken, Japan
2-8, Satsukicho, Numazu-shi, Shizuoka-ken, Japan
34-1, Chigusadai, Aoba-ku, Yokohama-shi, Kanagawa-ken, Japan

respectively, have invented certain new and useful improvements in: ELECTROPHOTOGRA
PHIC TONER, AND IMAGE FORMING METHOD AND APPARATUS USING THE TONER,
for which an application for Letters Patent was executed on October 25 and October 30, 2000
(Application No. 09/653,452, filed August 31, 2000), and

WHEREAS, Ricoh Company, Ltd.

(hereinafter referred to as "ASSIGNEE") having a place of business at:
1-3-6, Nakamagome, Ohta-ku, Tokyo 143-8555 Japan

is desirous of acquiring the entire right, title and interest in and to said invention and in and to any
Letters Patent that may be granted therefore in the United States and its territorial possessions and in
any and all foreign countries;

NOW, THEREFORE, in consideration of the sum of FIVE DOLLARS ($5.00), the
receipt whereof is hereby acknowledged, and for other good and valuable consideration,
I (WE), by these presents do sell, assign and transfer unto said ASSIGNEE, the full and
exclusive right to the said invention in the United States and its territorial possessions and
in all foreign countries and the entire right, title and interest in and to any and all Letters
Patent which may be granted therefore in the United States and its territorial possessions
and in any and all foreign countries and in and to any and all divisions, reissues, continuations,
substitutions and renewals thereof.
I (WE) hereby authorize and request the Patent Office Officials in the United States and its territorial possessions and any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of my (our) entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its (his) successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me (us) had this Assignment and sale not been made.

Further, I (WE) agree that I (WE) will communicate to said ASSIGNEE or its (his) representatives any facts known to me (us) respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letter Patent to be issued to said ASSIGNEE, make all rightful oaths, and, generally do everything possible to aid said ASSIGNEE, its (his) successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions and in any and all foreign countries.

The undersigned hereby grant(s) the firm of Oblon, Spivak, McClelland, Maier & Neustadt, P.C. of Fourth Floor, 1755 Jefferson Davis Highway, Arlington, Virginia 22202 the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Date: 25/October/2000

Shinichi Kuramoto

Mitsuo Aoki

Hiroshi YAMASHITA

Fumihiro SASAKI

Toshiro Kondo

Masahide YAMASHITA

Kazuhito WATANABE

Takashi OKADA

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RECORDED: 11/13/2000

PATENT
REEL: 011278 FRAME: 0141