12-01-2000 SHEET (ECORD) U.S. DEPARTMENT OF COMMERCE FORM PTO-1595 (Rev. 6-93) Patent and Trademark Office OMB No. 0651-0011 (exp. 4/94) 101534049 Jd original documents or copy thereof. To the Honorable Commissioner of Pa. Name and address of receiving party(ies): Name of conveying party(ies): Name: NILFISK-ADVANCE ITALIA S.p.A. Paolo Bassanini Internal Address: Angelo Cremonesi Street Address: Localita Novella Terza, IT-20070 Guardamiglia Alberto Gorra City: Lodi ITALY Gino Mainardi Nature of conveyance: Merger Change of Name Security Agreement 9/687820 \Box Other Execution Date(s): October 9, October 7 and October 3, 2000 Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: October 3, 9, and 7, 2000 B. Patent No(s). Patent Application No(s). Additional numbers attached? ☐ Yes ☑ No Name and address of party to whom correspondence concerning Total number of applications and patents involved: 1 document should be mailed: Name: Alan D. Kamrath Internal Address: 3300 Plaza VII Building Enclosed \boxtimes Street Address: 45 South Seventh Street Authorized to be charged to deposit account City: Minneapolis State: MN ZIP: 55402 Authorized to charge any underpayment or credit any \boxtimes overpayment to deposit account. Our File No.: 17584/344

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Statement and signature.

Alan D. Kamrath

TC2: 487366 v01 10/13/2000

October 13, 2000

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ASSIGNMENT

WHEREAS, We, Paolo Bassanini of Lodi, Italy, Angelo Cremonesi of Lodi, Italy, Alberto Gorra of Lodi, Italy, and Gino Mainardi of Parma, Italy, have invented and own a certain invention entitled IMPROVED HYBRID PROPULSION SYSTEM AND SELF-PROPELLED VEHICLE DRIVEN BY THIS SYSTEM for which an application is about to be made for Letters Patent of the United States, said application having been executed on even date herewith, and which may be identified in the United States Patent and Trademark Office by Serial No. 09/_____ filed ______, 2000; and

WHEREAS, NILFISK-ADVANCE ITALIA S.p.A., a corporation organized and existing under the laws of the Country of Italy, and having its principal offices at Località Novella Terza, IT - 20070 Guardamiglio, Lodi, Italy, is desirous of acquiring the entire right, title and interest in and to said invention, said application and in, to and under any and all Letters Patent to be obtained therefor;

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) and other good and valuable considerations to us in hand paid by said Assignee, the receipt of which is hereby acknowledged, we have sold, assigned and transferred, and by these presents do hereby sell, assign and transfer unto the said Assignee, its successors and assigns, our entire right, title and interest in and to said invention, said application and the Letters Patent, both foreign and domestic, that may or shall issue, including all of our rights under the International Convention, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned assignee in accordance herewith.

We hereby authorize the above-mentioned assignee, its successors and assigns or anyone it may properly designate, to insert in this instrument the filing date and Serial Number of said application when ascertained. We further authorize said assignee, its successors and assigns, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of said United States application and/or otherwise take advantage of the provisions of the International Convention.

Upon said consideration, we do hereby covenant and agree with the said assignee, its successors and assigns, that we will not execute any writing or do any act whatsoever conflicting with these presents, and that we or our executors or administrators will at any time upon request, without further or additional consideration, but at the expense of said assignee, its successors and assigns, execute such additional writings and do such additional acts as said assignee, its successors and assigns, may deem necessary or desirable to perfect the assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, reissued or extended Letters Patent of the United States, or of any and all foreign countries on said invention, and in enforcing any rights, occurring as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents.

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