FORM PTO-1619A Expres 06/30/99 OM8 0651-0027  Docket No. 200		12-01-2000 12-01-2000 101534481	_	U.S. Department of Commerce Patent and Trademark Office PATENT
10/30/00		PATION FORM CO	LY	a
TO: The Commission Submission Type	ner of Patents and Tradema	rks: Please record the Conveyance Type		
X New	<b>5</b>	X Assignment	Security Age	<u> </u>
	(Non-Recordation)	License	Change of Na	
Correction of P	Frame #		Other U.S. Government ONLY by U.S. Governmental File	nt Agencies) Secret File
Conveying Party		<u> </u>	names of conveying par	
Name (line 1) NOR	TON, Russell	[A]		Month Day Year 10 25 2000
Second Party Name (line 1) TAR				Month Day Year
Name (fine 2)	ANSON, John Wayne			10 25 2000
	ANSON, John Wayne		ark if additional names o	10 25 2000
Name (line 2)  Receiving Party	ANSON, John Wayne		ark if additional names o	
Name (line 2)  Receiving Party  Name (line 1) For	d Motor Company		ark if additional names o	If document to be recent is an assignment and the receiving party is not domiciled in the United
Name (line 2)  Receiving Party  Name (line 1) For	d Motor Company elaware Corporation		ark if additional names o	If document to be recriming parties attached  If document to be recriming an assignment and till receiving party is not downcing party is not downcing the United States, an appointment of a domestic
Name (line 2)  Receiving Party Name (line 1)  Name (line 2)  Address (line 1)  The	d Motor Company		ark if additional names o	If document to be recoming parties attached  If document to be recoming an assignment and it receiving party is not domiciled in the United States, an appointment of a domestic representative is attach (Designation must be a
Name (line 2)  Receiving Party  Name (line 1) For	d Motor Company elaware Corporation	M	ark if additional names o	If document to be recoming an assignment and the receiving party is not domicilled in the United States, an appointment of a domestic representative is attach
Name (line 2)  Receiving Party Name (line 1)  Port Name (line 2)  Address (line 1)  The	d Motor Company elaware Corporation American Road	MI - USA	481	If document to be recoming parties attached  If document to be recoming an assignment and it receiving party is not domicited in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)
Name (line 2)  Receiving Party Name (line 1)  Name (line 2)  Address (line 1)  Address (line 2)  Address (line 3)  Dea	d Motor Company elaware Corporation American Road	MI - USA State/Country	481	f receiving parties attached  If document to be recome is an assignment and the receiving party is not downciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)
Name (line 2)  Receiving Party Name (line 1)  Name (line 2)  Address (line 1)  Address (line 2)  Address (line 3)  Dea	d Motor Company elaware Corporation American Road	MI - USA State/Country	481	f receiving parties attached  If document to be recome is an assignment and the receiving party is not downciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)
Name (line 2)  Receiving Party Name (line 1)  Name (line 2)  Address (line 1)  Address (line 2)  Address (line 3)  Dea  Domestic Repres	d Motor Company elaware Corporation American Road	MI - USA State/Country	481	f receiving parties attached  If document to be recome is an assignment and the receiving party is not downciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)
Name (line 2)  Receiving Party Name (line 1)  Name (line 2)  Address (line 1)  Address (line 3)  Dear  Domestic Repres  Name	d Motor Company elaware Corporation American Road	MI - USA State/Country	481	f receiving parties attached  If document to be recome is an assignment and the receiving party is not downciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)
Name (line 2)  Receiving Party Name (line 1)  Name (line 2)  Address (line 1)  Address (line 2)  Address (line 3)  Dea  Domestic Repres	d Motor Company elaware Corporation American Road	MI - USA State/Country	481	f receiving parties attached  If document to be recome is an assignment and the receiving party is not downciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)
Name (line 2)  Receiving Party Name (line 1)  Name (line 2)  Address (line 1)  Address (line 3)  Dear  Domestic Repres  Name	d Motor Company elaware Corporation American Road	MI - USA State/Country	481	f receiving parties attached  If document to be recome is an assignment and the receiving party is not downciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)
Name (line 2)  Receiving Party Name (line 1)  Name (line 2)  A D  Address (line 1)  The  Address (line 3)  Dea  Domestic Repres  Name  Address (line 1)  Address (line 2)	d Motor Company elaware Corporation American Road	MI - USA State/Country	481	f receiving parties attached  If document to be recome is an assignment and the receiving party is not downciled in the United States, an appointment of a domestic representative is attach (Designation must be a separate document from Assignment.)

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for swinning the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden assimpts to the U.S. Patent and Trademark Office. Chief information Officer. Washington. D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (9651-0027), Washington, D.C. 20503. See OMB Information Budget Package 9851-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231

1 FC: 581

**PATENT** 

FORM PTO- Express 08/30/99 OMB 0851-0027	-1619B	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Corresponde	ent Name and Addre	SS Area Code and Telephone Number	(313) 323-0541
Name	Gary A. Smith - 39,370	5	
Address (time 1)	Ford Global Techno	logies, Inc.	
Address (line 2)	Suite 600 - Parkla	ne Towers East	
Address (lime 3)	One Parklane Boule	vard	
Address (line 4)	Dearborn, MI	48126	
Pages	Enter the total number of including any attachme	of pages of the attached conveyance doc ents.	cument #
• •	Number(s) or Patent		k if additional numbers attached
	<ul> <li>Patent Application Number or ent Application Number(s</li> </ul>	the Patent Number (DO NOT ENTER BOTH numb  Pat	ers for the same property). ent Number(s)
M this document is signed by the first	being filed together with a new named executing inventor.	Patent Application, enter the date the patent application	Dation was Month Day Year  1.0 25 2000
-	eration Treaty (PCT)	PCT PCT	РСТ
only_	r PCT application numbe <u>if</u> a U.S. Application Num tot been assigned.		PCT
Number of P	roperties	e total number of properties involved.	#
Fee Amount	Fee Amo	unt for Properties Listed (37 CFR 3.41):	\$ 40.00
	of Payment:	Enclosed Deposit Account X	
Deposit A (Enter for p		f additional fees can be charged to the account.)  Deposit Account Number:	# 06-1510
	<u> </u>	Authorization to charge additional fees:	Yes X No .
Statement an	id Signature		
attache indicate	d copy is a true copy of t ad herein.	d bellef, the foregoing information is tru the original document. Charges to depos	sit account are authorized, as
Saundra M. Lewi		Dannelra M. Jun Signature	October 26, 2000
Harrie (	of Person Signing	Signature	<b>Uate</b>

PATENT REEL: 011281 FRAME: 0069 FORM PTO-1619C Extrins 06/30/99 OMB 0651-0027

# RECORDATION FORM COVER SHEET CONTINUATION PATENTS ONLY

U.S. Department of Commerce Patent and Trademark Office PATENT

Conveying Pa	Main i additional italias of chitchia basas atta	ched Execution Rate
Enter additional (		Execution Date Month Day Year
Name (line 1) R	AO, Manoharprasad K.	10 20 2000
Name (line 2)		<b>E =</b>
<b>L</b>		Execution Date-
Name (line t)		Day 700
Name (line 2)		-10
1941110 (MH 2)		Execution Date
Name (line 1)		Month Day Year
Name (line 2)		
Receiving Pa	rty(ies) Mark if additional names of receiving	parties attached
Enter additional F	Receiving Party(ies)	
Name (line 1)		If document to be recorded is an assignment and the
Name (line 2)		receiving party is not domiciled in the United
(442.2)		States, an appointment of a domestic representative
Address (line 1)		is attached. (Designation
Address (time 2)		document from Assignment.)
(4,02)		
Address (line 1)	City State/Cuuntry 2	
	City Subsciting 1	Lip Code
Name (line 1)		If document to be recorded is an assignment and the
Name (line 2)		receiving party is not domiciled in the United
		States, an appointment of a domestic representative is
Address (time 1)		attached. (Designation must
Address (line 2)		Assignment)
<b>A d d m m m m m</b>		
Address (line 3)	City State/Country	Zip Code
	umber(s) or Patent Number(s) Mark if additional numbers attact	
	Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for	· · ·
Pa	tent Application Number(s) Patent N	umber(s)
I		1

**PATENT** 

,	
IN THE UNITED STATES PATENT AND T	RADEMARK OFFICE

 $\Gamma$ 

## **ASSIGNMENT**

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. 200-0650 entitled: EXPANDABLE, REDEPLOYABLE AUTOMOTIVE HEADREST for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

Russell Norton

John Jaranson Mike Rao; and

WHEREAS. FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NO	·W. THEREFORE, pursuant to my employr	nent agreement heretofore made with FORD MOTOR
COMPANY, o	r by my contractual obligation, I do sell, as:	sign and transfer unto FORD MOTOR COMPANY the
full and exclus	sive right for the United States of America	and for all foreign countries to the said invention, as
described in the	ne specification executed by me on the dat	e listed below, preparatory to obtaining Letters Patent
of the United	States therefor (and I hereby authorize my	y attorneys to insert the serial number and filing date
herein:		
Serial No	, Filing Date	), and I hereby request the Commissioner of
Patents and	Trademarks to issue said Letters Paten	t to FORD MOTOR COMPANY as the assignee.
Executed by:		

NAME	SIGNATURE	DATE
Russell Lee Norton 6953 Drexet Dearborn Heights, MI 48127 US	Rosell Me	10/25/00
John Wayne Jaranson 15692 Woodiand Drive Dearborn, MI 48120 US		
Mike K. Rao 41740 Hempshire Street Novi, MI 48375 US		

Smith

Attorney Docket No: 200-0650 Please call 313-322-7762 if this paper becomes separated from the file.

PATENT PAGE. 05 \*\*

# IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

# <u>ASSIGNMENT</u>

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. 200-0650 entitled: EXPANDABLE, REDEPLOYABLE AUTOMOTIVE HEADREST for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

Russell Notes

Russell Norton John Jaranson Mike Rao; and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR

full and exclusive right for the United S described in the specification executed of the United States therefor (and I her herein:	tates of America and for all foreign cou by me on the date listed below, prepara	intries to the said invention, as itory to obtaining Letters Patent
Serial No, Filing D	ate ), and I hereb	v request the Commissioner of
Patents and Trademarks to issue sa Executed by:	id Letters Patent to FORD MOTOR	COMPANY as the assignee.
NAME	SIGNATURE	DATE
Russell Lee Norton		
6953 Drexel		[
Dearborn Heights, MI 48127 US		
John Wayne Jaranson		
15692 Woodland Drive		, ,
Dearborn, MI 48120 US	-p	<u>10/20/00</u>
Mike K. Rao		1 1
41740 Hempshire Street Novi, MI 48375 US		

Smith

Attorney Docket No: 200-0650 Please call 313-322-7762 if this paper becomes separated from the file.

BATENI PAGE.03 \*\*

Mike Rao; and

### IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

# <u>ASSIGNMENT</u>

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. 200-0650 entitled: EXPANDABLE, REDEPLOYABLE AUTOMOTIVE HEADREST for which I/we intend to make application for Letters Patent of the United States listing the following as inventors: Russell Norton John Jaranson

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my COMPANY, or by my contractual obligation, I do full and exclusive right for the United States of described in the specification executed by me of the United States therefor (and I hereby autherein:	o sell, assign and transfer unto Fo America and for all foreign coun in the date listed below, preparate horize my attorneys to insert the	ORD MOTOR COMPAN itries to the said invention ory to obtaining Letters F serial number and filling
Serial No, Filing Date Patents and Trademarks to Issue said Lette	ns Patent to FORD MOTOR (	request the Commission
Executed by:	is recent to rolls inclose t	DIVITATI CO UTO BOSI
NAME	SIGNATURE	DATE
Russell Lee Norton		
6953 Drexel Dearborn Heights, MI 48127 US		
John Wayne Jaranson		
15692 Woodland Drive		
Dearborn, MI 48120 US MANCHARPRASAD K. RAD		
Mike K. Rac 41740 Hempshire Street	M. K. Rao	10/20/2000
Novi, MI 48375 US		

Smith

**RECORDED: 10/30/2000** 

Attorney Dooket No: 200-0650 Please call 313-322-7762 if this paper becomes apparated from the file.

> **PATENT REEL: 011281 FRAME: 0073**