

12-01-2000

Docket No. 200-0650

101534481

10/30/00

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- ☒ New
☐ Resubmission (Non-Recordation)
Document ID#
☐ Correction of PTO Error
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Conveyance Type

- ☒ Assignment ☐ Security Agreement
☐ License ☐ Change of Name
☐ Merger ☐ Other
U.S. Government
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☐ Departmental File ☐ Secret File

Conveying Party(ies)

- ☒ Mark if additional names of conveying parties attached
Execution Date
Month Day Year
10 25 2000

Name (line 1) NORTON, Russell

Name (line 2)

Second Party

Name (line 1) IARANSON, John Wayne

Execution Date
Month Day Year
10 25 2000

Name (line 2)

Receiving Party

- ☐ Mark if additional names of receiving parties attached

Name (line 1) Ford Motor Company

Name (line 2) A Delaware Corporation

Address (line 1) The American Road

Address (line 2)

Address (line 3) Dearborn

MI - USA

48121

City

State/Country

Zip Code

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

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Address (line 4)

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PATENT
REEL: 011281 FRAME: 0068

Correspondent Name and Address

Area Code and Telephone Number (313) 323-0541

Name Gary A. Smith - 39,376

Address (line 1) Ford Global Technologies, Inc.

Address (line 2) Suite 600 - Parklane Towers East

Address (line 3) One Parklane Boulevard

Address (line 4) Dearborn, MI 48126

Pages

Enter the total number of pages of the attached conveyance document including any attachments. #

Application Number(s) or Patent Number(s)

☐ Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year
10 25 2000

Patent Cooperation Treaty (PCT)

Enter PCT application number
only if a U.S. Application Number
has not been assigned.

PCT PCT PCT
PCT PCT PCT

Number of Properties

Enter the total number of properties involved. #

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

Method of Payment:
Deposit Account

Enclosed ☐ Deposit Account ☒

(Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number:

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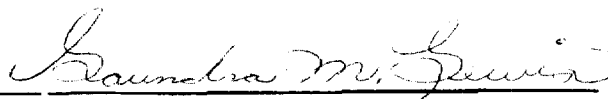
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Yes ☒ No ☐

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Saundra M. Lewis



October 26, 2000

Name of Person Signing

Signature

Date

RECORDATION FORM COVER SHEET
CONTINUATION
PATENTS ONLY

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Patent and Trademark Office
PATENT

Conveying Party(ies)

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Enter additional Conveying Parties

Name (line 1) RAO, Manoharprasad K.

Execution Date
Month Day Year

10 20 2000

Name (line 2)

Execution Date
Month Day Year

Name (line 1)

Name (line 2)

Name (line 1)

Execution Date
Month Day Year

Name (line 2)

Receiving Party(ies)

☐ Mark if additional names of receiving parties attached

Enter additional Receiving Party(ies)

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Name (line 2)

Address (line 1)

Address (line 2)

Address (line 3) City State/Country Zip Code

Name (line 1)

Name (line 2)

Address (line 1)

Address (line 2)

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Patent Application Number(s)

Patent Number(s)

[]
IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**ASSIGNMENT**

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:


Attorney Docket No. **200-0650** entitled: **EXPANDABLE, REDEPLOYABLE AUTOMOTIVE HEADREST**
for which I/we intend to make application for Letters Patent of the United States listing the following as
inventors:

Russell Norton
John Jaranson
Mike Rao; and

WHEREAS FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws
of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of
Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR
COMPANY, or by my contractual obligation, I do sell, assign and transfer unto FORD MOTOR COMPANY the
full and exclusive right for the United States of America and for all foreign countries to the said invention, as
described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patent
of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date
herein:

Serial No. _____, Filing Date _____), and I hereby request the Commissioner of
Patents and Trademarks to issue said Letters Patent to FORD MOTOR COMPANY as the assignee.
Executed by:

NAME	SIGNATURE	DATE
Russell Lee Norton 6953 Drexel Dearborn Heights, MI 48127 US		10/25/00
John Wayne Jaranson 15692 Woodland Drive Dearborn, MI 48120 US		
Mike K. Rao 41740 Hampshire Street Novi, MI 48375 US		

Smith

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Smith

Attorney Docket No: 200-0650

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Mike K. Rao MANOHARPRASAD K. RAO 41740 Hampshire Street Novi, MI 48375 US	M. K. Rao	10/20/2000

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